

ADIA Policy Statement –

Policy	B5 – Business Sustainability (Workplace Health & Safety)
Statement	The Australian dental industry supports a nationally consistent, effective and balanced workplace health and safety regulatory framework.
Principle/s	Safer workplaces and safer methods of working are shared responsibilities where employers, employees and other parties accept their mutual and collective responsibilities.
Background	<ul style="list-style-type: none"> ▪ The dental industry is committed to the establishment and maintenance of safe and healthy workplaces through a safety-orientated culture and accident prevention techniques focused on mitigating risks and reducing accidents. ▪ Improving workplace health and safety outcomes over the long term is a shared responsibility of management and their employees. ▪ The most significant reform to work health and safety has been the harmonisation of occupational health and safety laws, and this significant Council of Australian Government (COAG) reform process continues with the support of industry. ▪ While there are many policy benefits with such an ambitious reform, these reforms have also increased the overall level of new regulation on some businesses, particularly smaller firms. ▪ The creation of new industry-specific regulation, such as the Road Safety Remuneration Tribunal and the anti-bullying jurisdiction within the Fair Work Commission, has resulted in a significant level of regulatory overreach, given that a range of existing state and territory laws already regulate road safety and workplace bullying. ▪ Moreover, a number of proposals have lacked vigorous analysis, with the perceived benefits of the cost not always justified by proper and robust Regulation Impact Analysis, with a particular emphasis on how proposals may impact small to medium-sized businesses. Alternative policy tools should be genuinely considered before adding new regulation.
Framework Documents	<ul style="list-style-type: none"> ▪ ADIA Advocacy Agenda ▪ ADIA Stakeholder Engagement Strategy
Engagement & Advocacy Partner/s	<ul style="list-style-type: none"> ▪ <u>Internal:</u> ADIA-BAC Business Affairs Committee ▪ <u>External:</u> ACCI Australian Chamber of Commerce & Industry
Currency	ADIA-BAC Endorsement: 9/2/2015 ADIA Board Approval: 18/2/2015 (Reference 1.9.1)



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