



Racial Discrimination

Policy number:	67
Authorised by:	Management Board of Directors mteSA
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Policy Statement

mteSA is committed to upholding and enforcing the Commonwealth Government ACT's:-
Racial Discrimination Act 1975, Racial Vilification Act 1996, Racial Hatred Act 1995

At all times and in all ways the Board, CEO and Staff of mteSA will support and do their utmost to ensure that no employee will be subject to Discrimination, Vilification or Hatred.

Policy Guidelines

This policy applies to all employees at mteSA regarding their relations with each other and with their Host Employers.

We require that all employees conduct themselves in a professional manner, which requires integrity and respect for all people, and that they be culturally aware.

Under the Racial Discrimination Act 1975, (Clause 15 (3)) it is unlawful for an employer or a person acting on the employers behalf to prevent, another person from offering for employment or from continuing in employment by reason of the race, colour or national or ethnic origin of that other person or of any relative or associate of that other person.

Offensive behaviour because of race, colour or national or ethnic origin is unlawful for a person to act (otherwise than in private) in a way that could offend, insult, humiliate or intimidate another person or a group of people

Matters pertaining to a breach in the act can be taken to the Commission.