
RESPONSIBILITIES

We all have responsibilities for creating and maintaining a safe and supportive environment that ensures every child thrives.

Staff will:

- Model positive interpersonal relations when working with children, colleagues and families
- Build relationships of trust with parents and carers
- Ensure they are well-informed about and apply consistently and fairly the school's policy and procedures
- Initiate action as required according to school policy and procedures when bullying and harassment is reported, or they witness it occurring.

Parents/Carers will:

- Act as role models in the development of positive relationships
- Support and respect school staff in maintaining a safe and supportive learning environment for all children, staff and families
- Work constructively with the school in dealing effectively with bullying and harassment issues in ways that are consistent with school policy

Students will:

- Interact with others respectfully and adhere to the school's bullying and harassment policy
- Participate in and learn from teaching and learning programs about bullying and harassment
- Communicate to a responsible adult their concerns if they find themselves or others being bullied



If you have any queries in regards to bullying and harassment issues or in regards to this policy please see the school website or contact your child's teacher or the school leadership team.

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ANTONIO CATHOLIC SCHOOL



At Antonio Catholic School
everyone matters...
and matters absolutely!

Bullying and Harassment
Policy Summary

Purpose

The purpose of this pamphlet is to summarise the policy and procedures for bullying and harassment issues.

At Antonio we have both proactive and responsive processes for students, families and staff to collaborate successfully in providing a safe learning environment for all people to thrive.

The full policy and procedure documents can be found on the school website.

Beliefs

At Antonio we believe...

- We are all created in the image of God
- Everyone matters, and matters absolutely
- We all have the right to feel safe and a responsibility to keep ourselves and others safe
- We all have the right to learn and work in a safe environment and a responsibility to contribute to this
- We all have the responsibility to respect ourselves, others and the property of others
- We all have a responsibility to restore relationships when conflict or harm has occurred



What is Bullying?

The 'Bullying. No Way!' Website defines bullying in the following words:

Bullying is an ongoing and deliberate misuse of power in relationships through repeated verbal, physical and/or social behaviour that intends to cause physical, social and/or psychological harm. It can involve an individual or a group misusing their power, or perceived power, over one or more persons who feel unable to stop it from happening.

Bullying/Harassment Action Flowchart

