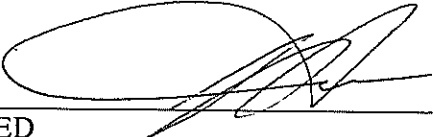


REPORT FROM PRINCIPALS
Representing the PAVCSS or acting as Director's Nominees on
committee(s) 2020

1. Name of Committee: Catholic Education Long Service Leave Scheme (Victoria)
2. Name of Person Submitting this Response: Craig Holmes
3. Number of Meetings called over the Year: 5
4. Number of Meetings attended over the Year: 5
5. Major Issues Discussed:
 - Low interest rate environment has impacted interest returns from the LSL Scheme's net assets. This has also impacted the corporate bond rate which is an accounting assumption used to estimate the LSL Scheme's liability to participant employers. The LSL Scheme is exploring options within its existing investment policy to increase its investment in higher growth assets.
 - The CECV Board and CECV Employee Relations Committee have reviewed options to resolve the issue of staff that have been disadvantaged by having a low weighted LSL FTE. Any significant amendments to the Victorian Catholic Education Multi Enterprise Agreement would require a variation that is signed off by the Fair Work Commission.
 - A review of the LSL loading was undertaken by a working group. Due to COVID-19, it was decided that the LSL loading would remain the same in 2021. The requirements will be amended so that there is less onus on schools to provide documentation. The LSL Scheme would only recommend supporting documentation on replacement costs on a sample basis.
 - The current LSL Scheme is an unincorporated entity of Catholic Education Melbourne (CEM). However, with CEM incorporating on 1/1/2020, it would not be feasible for the LSL Scheme to remain unincorporated. The LSL Committee have met to discuss options to incorporate the LSL Scheme.
6. Major Decisions Taken:
 - LSL Committee has endorsed a review into a new governance structure for the LSL Scheme.
 - The Archbishop has endorsed a Terms of Reference for a Working Group to review and implement a new incorporated LSL Scheme. The Archbishop has written to the Bishops of Ballarat, Sandhurst and Sale to seek support on the Terms of Reference.
 - Investment policy statement endorsed by the LSL Committee. However, it is likely this will be implemented after the LSL Scheme has transitioned to a new governance structure.



SIGNED

27.10.2020

DATED