

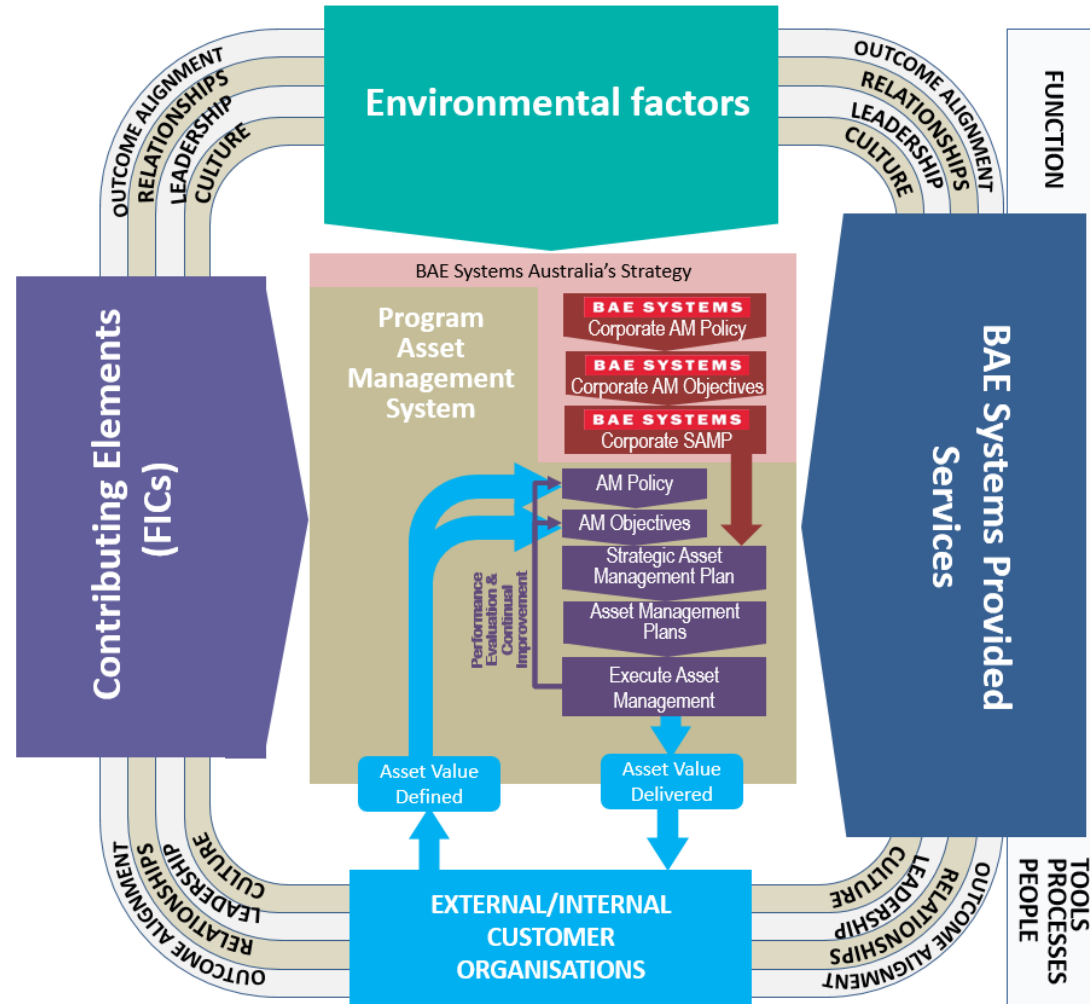
BAE Systems Australia Asset Management Program Briefing



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BAE Asset Management Framework



Communities of Practice (CoP)

Thinking together... without thinking together CoPs cannot exist. Thinking together is conceptually based on Polanyi's (1962) idea of indwelling: when people's indwelling is interlocked on the same cue, they can guide each other through their understanding of mutually recognized real-life problem, and in this way they indirectly 'share' tacit knowledge... (Pyrko, Dorfler & Eden, 2017)

Challenges

- ***Engagement strategies in establishing CoPs between defence and industry***
- *CoP leaders must commit 20-50% of their working hours to the promotion and supervision of the CoP's activities to ensure that it remains operative (Wenger et al., 2012) – **Is this realistic?***
- ***Technology***
- ***How should the CoPs be structured?***