

# Sustainment challenges and opportunities for the RAAF Super Hornet and Growler fleets



### **Topics**

- Sustainment Program background
- Transition from a 10 year service life to 30+ years
  - Workforce challenges
  - Configuration, Role and Environment Differences between USN and RAAF
  - Spares/Repairs opportunities
  - Impact of Classic Hornet retirement

#### Who am I?













**ACEA Program History** 



# The great stuff



#### **USN** Commonality









# The great stuff





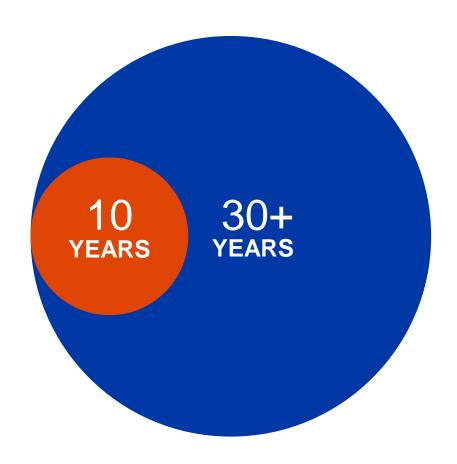


#### **Enterprise Values**

- Accountable (for our roles and responsibilities)
- Collaborative (within the Enterprise)
- Value (to our Capability and in everything we do)

## **Current Challenges and Opportunities**

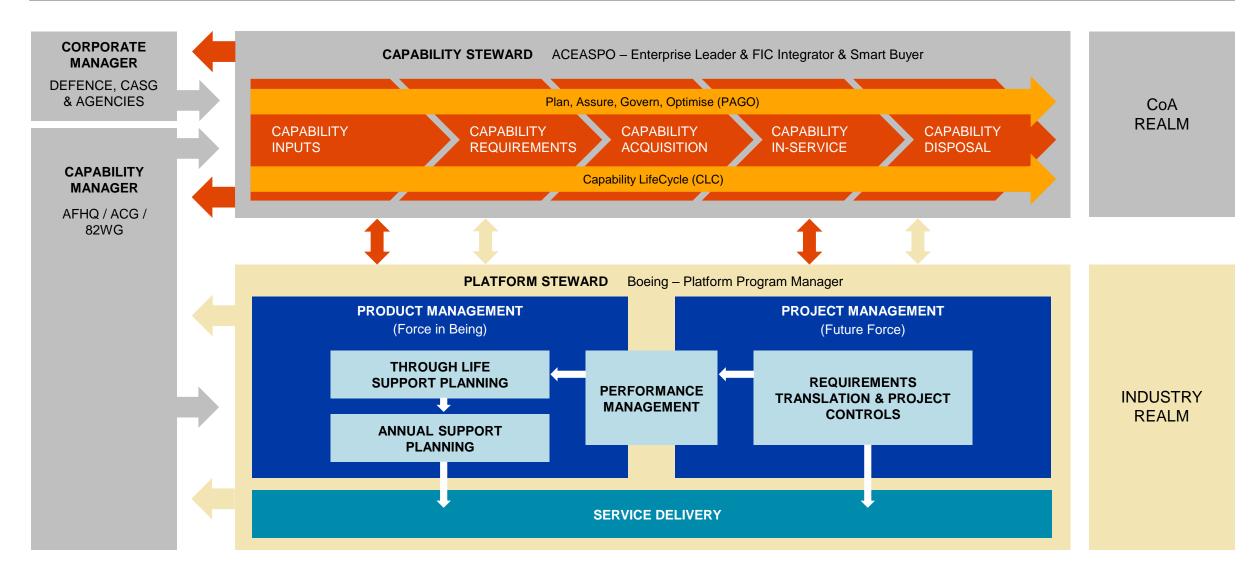
#### Transition from 10 year LOT to 30+ years



#### **Logistics Support Concept focus areas**

- Role Clarity
  - Enterprise Operationalisation
- Workforce development
- CRE Differences from USN
  - Maintenance Program
  - Structural Life Assessment
- Spares / Repairs economics
  - Additive Manufacturing
- Classic Hornet withdrawal

## **Enterprise Operationalisation**



# Workforce Development



#### CRE differences between RAAF and USN

Configuration



Role









**Environment** 







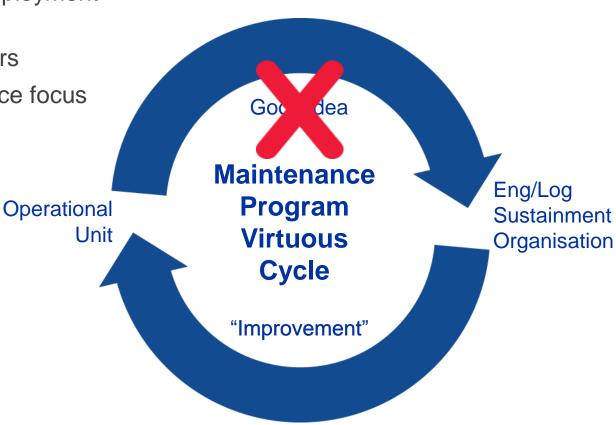
#### CRE differences between RAAF and USN – AMP

#### USN

- Average tech age < 20 yo</li>
- Training before deployment
  - 6 months
- No engineering officers
- Higher operational focus
- Massive

#### **RAAF**

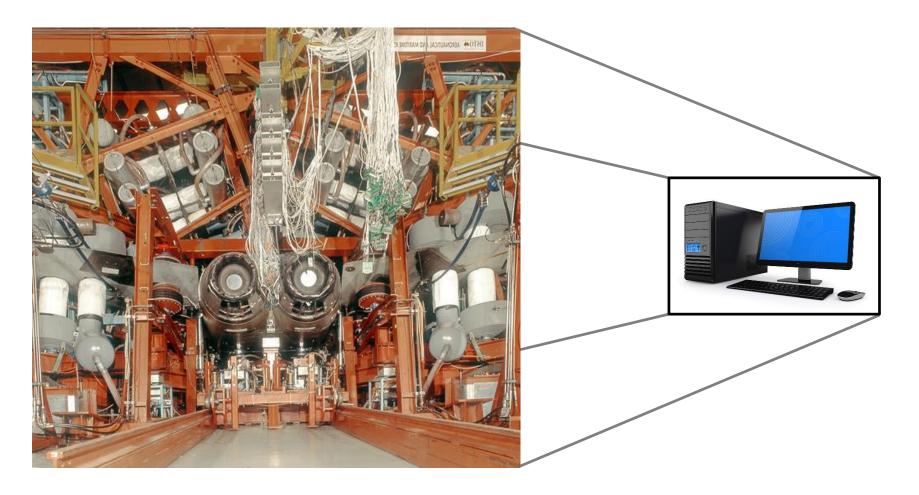
- Average tech age > 25 yo
- Training before deployment
  - 18 months
- Engineering officers
- Higher conformance focus
- Lean/agile



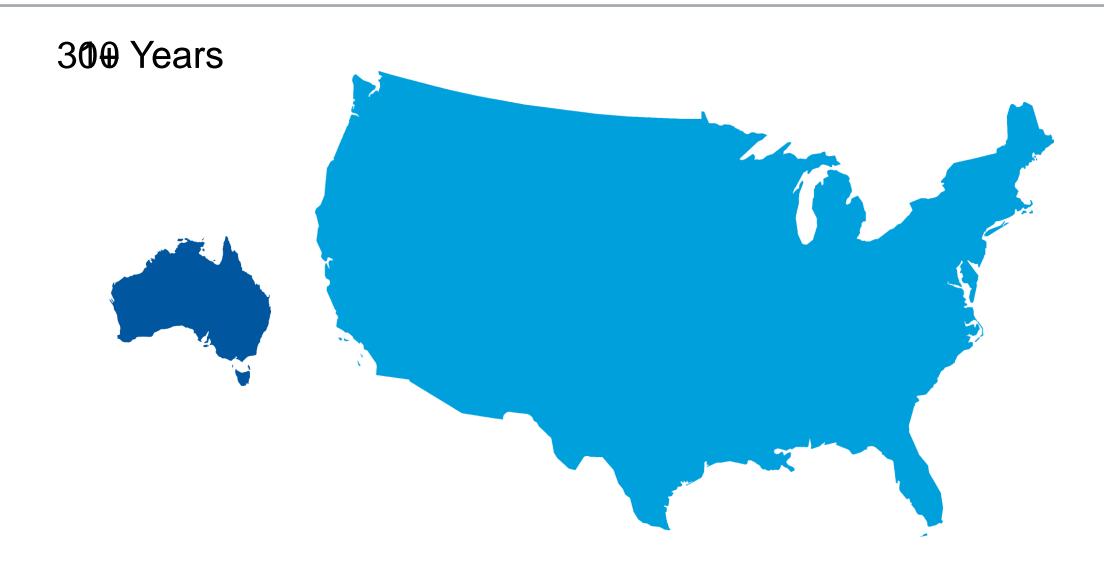
#### CRE Differences – Structural Life Assessment

F/A-18A/B = IFOSTP

F/A-18F = SLAP

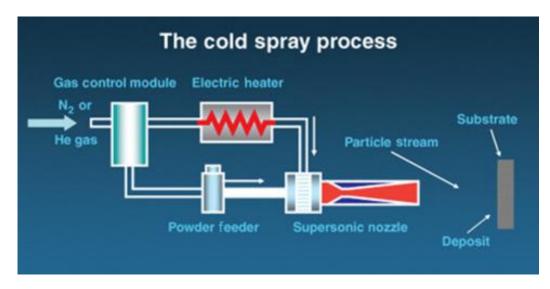


# Spares/Repairs Economics



## Spares/Repairs Economics Additive Manufacturing





Local Industry Capability? Global Trade Controls?

# Classic Hornet Withdrawal



# Key takeaways for other programs

- Success starts with shared values
- Challenges and Opportunities are best shared between CoA and Industry
- CRE differences in culture need to be understood













