



October 10, 2024

Community Living Burlington ("CLB") is pleased to state that all employees and Board members of CLB followed the Perquisites policy outlined in the Broader Public Sector policy for the fiscal year of 2023/2024. This further demonstrates our commitment to ethical standards and responsible governance.

The Perquisites policy is designed to ensure fairness, transparency, and compliance with our organizational values. The policy states that the following perquisites are not allowed under any circumstances:

- Club memberships for personal recreation or socializing purposes, such as fitness clubs, golf clubs or social clubs
- Seasons tickets to cultural or sporting events
- Clothing allowances not related to health and safety or special job requirements
- Access to private health clinics – medical services outside those provided by the provincial health care system or by Community Living Burlington group insured benefit plans
- Professional advisory services for personal matters, such as tax or estate planning.

A handwritten signature in blue ink that reads "Judy Pryde".

Executive Director

10/10/2024

Date

A handwritten signature in blue ink that reads "Robert Kabel".

Robert Kabel (Oct 23, 2024 20:19 EDT)

Finance Director

10/23/2024

Date

The mission of Community Living Burlington is to enrich the quality of life and to promote full and meaningful inclusion in the city of Burlington of people who have a developmental disability.