



Tuesday, September 27, 2022

"The Possibilities are Endless"



OUR MISSION & VALUES

The mission of Community Living Burlington is to enrich the quality of life and to promote full and meaningful inclusion in our community of people who have a developmental disability.

OUR GUIDING PRINCIPLE

That all persons live in a state of dignity, share in all elements of living in the community and have the opportunity to participate effectively.

OUR VALUES

Dignity: Each person is unique, to be respected and empowered.

Accountability: Everyone at Community Living Burlington is responsible for the safety, security and well-being of the people.

Human Resources & Leadership: We value the staff & volunteers that enable the organization to achieve the highest quality of service to the people we support.

Advocacy and Inclusiveness: We value, promote and protect the right to full participation within our community.

Service: We are committed to exceptional service approach based on the uniqueness of each person we support.

Partnerships & Outreach: We value and promote collaboration with our community.



OUR BOARD MEMBERS

BOARD OF DIRECTORS 2021-2022

Board Chair Jim Boland

1st Vice Cathy Thomson

2nd Vice Joe Nemet

Treasurer Michael Flintoff

Director David Baines

Director Sally Fazal

Director Cam Jackson

Director Alyson Kirkwood

Director Mike Lockington

Director Jessica Stevenson

Director Ken Wong

COMMITTEES OF THE BOARD

Ethics Committee Nominations Committee

Executive Committee Resource Development Committee

Finance Committee Risk Committee

Governance and Human Resources

Unfortunately, it is hard to believe we are having another AGM over zoom. I think I can speak for all of the staff at CLB who thought we would be looking at COVID-19 in our rear view mirror by this point in 2022, but sadly we are not. There have been many times throughout the last year that we felt excited and hopeful and then we were surprised with another variant or wave that challenged us.

The number of outbreaks we've had over the last year has far surpassed the previous year. When Omicron started back in November, we were all taken aback. Christmas and New Year's went by in a blur, with many staff and the people we support sick with this virus. I want to note that even with the virus spreading like wildfire, our staff persevered and supported; even though they themselves were exhausted and missing the holidays with their own families.

I think that one thing we can learn from these last 2 and a half years is that COVID-19 is not over. Yet, even with this bleak view, staff continue to work hard and offer support by being creative in new ways. We are thankful our Virtual Programming continues to be a popular option for those who can't access opportunities in person.

Our self-advocate committee *The Dream Weavers* continue to be a strong voice for everyone supported by the agency. They have weekly meetings and have worked on fundraising options to help others in our community.

Our day services have re-opened, but are not at full capacity due to human resource issues. While our HR department works tirelessly each week to find new employees to join the agency, we are still challenged by not having the required number of staff.

As you'll see in this annual report, we have many things to celebrate this year. You will be impressed by the great accomplishments achieved by the people we support.

Community Living Burlington continues to strive to provide the best support to everyone. We are thrilled to have welcomed a few new people we support into the fold. Sadly, we have also lost a number of people we support too early. Please take the time to review the "in memoriam" page and join in celebrating the great lives they had.

I want to thank our employees, volunteers and students who worked so hard and collectively got through this last year. It has been a struggle given each plan we have tends to be postponed or changed due to this Pandemic. Without their support and endurance, things could have been very different for all of us. We look forward to and anticipate the next year will be full of new opportunities for everyone at CLB.

So many of us sincerely wanted to finally have our AGM in person, to shake hands, to hug, to see the bright smiles the incredible people at CLB wear each and every day. So deciding to do this (one more time) on zoom was a tough call – but it was the right one for the safety and health of everyone. It was just one more tough call in a long string of difficult decisions that Judy Pryde has had to make as we see out this pandemic. Judy has led from the front since we have been living with COVID-19 and I applaud her on all our behalf for doing the utmost for the safety, well-being and comfort of all concerned.

Last week we did have the opportunity to meet with staff and the people we support for a Staff Appreciation BBQ, and although we were still masked, we were outdoors together in the sunshine at Mainway. It was the Board's opportunity to thank all of the staff who have shown such dedication and spirit this past year. We are incredibly lucky to have each and every one of you!

In addition to our government funding the fundraising events at CLB have been very successful, in particular Walk'n Roll which is certain to be a lot of fun and thankfully in person once more, on the 24th September. We thank our community members and sponsors for their contributions.

We have had a couple of changes on our Board this past year. Aurélie Dimandja and Scott Black recently departed and I thank them for their years of service and leadership. In the past year we have been fortunate to welcome David Baines, Sally Fazal, and Mike Lockington as directors. They collectively bring a fantastic set of skills and provide motivation for all of our volunteer Board members.

We are not quite out of the woods yet, but we can see a return to normality slowly but surely. Here's to having every event in person as soon as we safely can.

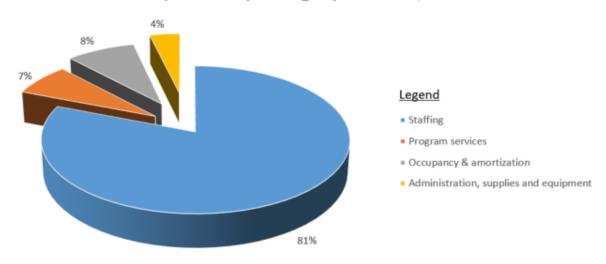
Warm regards,

Jim Boland

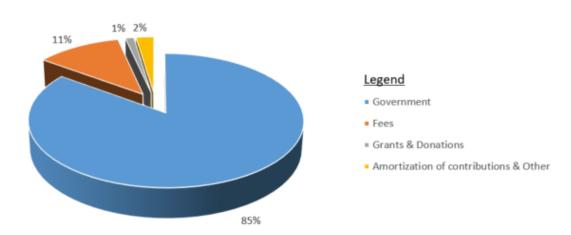
2021/2022 Financial Report

Financial highlights for the year ended March 31, 2022			in '000s
	2022	2021	
Total Assets	\$ 10,672	\$ 9,493	
Invested in Land and Building at Amortized Cost	70.50%	77%	
Total Liabilities	\$ 6,932	\$ 5,609	
Total Revenuees	\$ 22,031	\$ 20,815	
Total Expenses	\$ 22,266	\$ 21,000	

Total Expenses by Category FY 2021/22

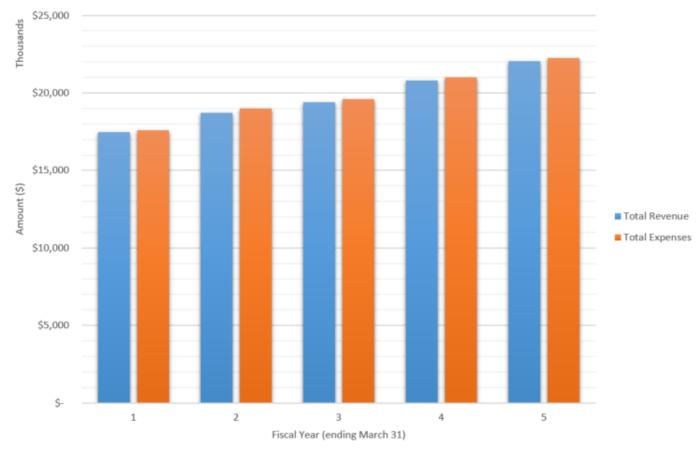


Total Revenues by Category FY 2021/22

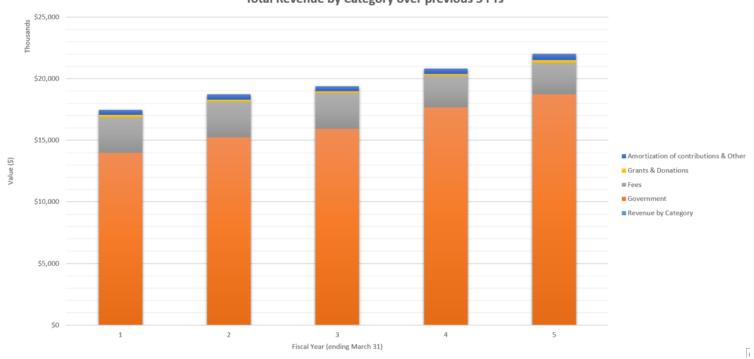


2021/2022 Financial Report

Total Revenues and Expenses 2021/22



Total Revenue by Category over previous 5 FYs



In early 2022 what was formally known as Consort 1 was transformed into Mountainside House. CLB was fortunate to be able to complete many needed renovations on this property, and we opened our doors to twin brothers for a new living opportunity with us! Cole and Scott, 19 year old brothers, moved to Burlington from Milton and started a new chapter in a new city. They settled in quickly, and then welcomed a new friend into their home. Glenn has lived with CLB for many years, and made his move to Mountainside a couple of months later.

We hired and welcomed staff from across the agency into the program who were excited to join the Mountainside team. Each team member was instrumental in getting everything set up and organized in anticipation of our opening. Their enthusiasm, energy and positive attitude have kept everyone busy since we opened, and over the last several months we have had the opportunity to get to know each other better. This summer staff alongside Cole, Scott and Glenn has been participating in many activities, but their highlight by far was their day trip to Niagara Falls where they had the opportunity to ride the Maid of the Mist. Thank you team Mountainside for your constant hard work and dedication, we couldn't have done this without you!



Since moving in Cole has graduated from high school. After this he's been able to connect with our Employment Services team, and receive some specialized support to seek meaningful employment, which was a large goal of his. He continues to work on finding his perfect job. We are all in his corner, and have our fingers crossed that he finds his dream job! When asked, Cole said "I am happy to be at Mountainside, meeting new people and experiencing new things. I especially liked Safari Niagara, and Maid of the Mist. I have also learned new things since moving, and I am excited about new adventures."

Scott is continuing his education, and has recently started another school year. He had a smooth transition from Craig Kielburger High School in Milton, to MM Robinson High School here in Burlington. Scott is a shy guy, but was assisted to create his own list of classes, and has been empowered to make his own decisions for his next year of education. This was a very special moment for Scott, and a proud moment for staff to see Scott advocate for himself and express his wants and needs. We are wishing him the greatest success this school year. When asked, Scott said "I am happy I moved to Mountainside. I like my staff, and my new school. My favorite thing so far was attending FAN EX-PO and meeting my new friend Chris. I am most excited about attending Min Max group in the future, and being a part of all the fun things they do."

Glenn has been very successful since his move to Mountainside, and has built new friendships with his housemates. He is enjoying retirement, and spending time doing what he loves with staff and housemates. He has had opportunities to attend activities like Safari Niagara, the CNE and Go karting just to name a few. Glenn enjoys being in the community and being around others, and with his new environment, has been able to fulfill these desires. On a hot day you may just find Cole and Glenn outside washing vehicles together!

We are looking forward to what is next for us, and for the opportunity to continue growing as a team!

My name is Samantha and I'm a self-advocate at Community Living Burlington. December 14th, 2022 is my two-year anniversary living at Nelson House.

Over the last year, I've achieved so much and am so appreciative and honoured to know that people care and want to showcase my goals and achievements.

I am a part of CLB's self-advocate group, the Dream Weavers. I have been an active member for over a year and a half and have planned and participated in many events including; dances, the Dream Weavers Speaker Series, Cove Conference, and the car wash fundraiser. I assist CLB staff to review Staff Excellence Award nominations and I am also the editor for the Dream Weavers Quarterly Newsletter. Being part of the Dream Weavers has provided me with skills and confidence to experience new opportunities.

I've set realistic goals that I've achieved and create additional goals once they are met. Currently a goal in my Person Centred Plan is to volunteer at a local organization.

Staff at Nelson, have supported me through the process of being a volunteer at Habitat for Humanity. Together we completed an online volunteer quiz, and I received correspondence accepting me as a volunteer with their organization.

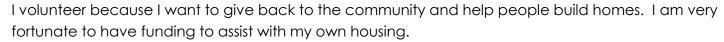
Habitat for Humanity brings communities together to help families build strength, stability and independence through affordable homeownership. They rely on ReStore's in their local communities to help them achieve this.

ReStore accepts donations from the community and local businesses and sells new, gently used or customer returns that would otherwise end up in landfills.

I volunteer every Tuesday and assist with various tasks at ReStore. I am grateful for the welcoming environment and am excited to start this new journey!

Come visit me at the Milton location and shop for

items in the ReStore which will help build more homes for families in need of a safe, decent and affordable place to live.



If you are interested in volunteering and don't know where to start, seek help from staff or your support system, and don't be afraid, put yourself out there. If it's a goal and you really want it, don't be discouraged, just get out there and try your best. Use your support system to visit organizations website, complete the application form and go from there.



In May of 2021, we implemented a new "Wellness Program" project.

With this project, the first and foremost goal was and continues to be; the delivery of highquality support to the people in our services and to comply with the QAM guidelines regarding medication administration and health care.

We also set out to achieve safe, effective and appropriate use of all types of medications and, in the process, help educate each team on best practices by training, coaching and reviewing medication administration policies, procedures and best practices on a more consistent basis.

Part of the plan was also to use the agency's resources more effectively. We have accomplished this by reducing the number of unnecessary emergency room visits, which can be very long and inconvenient for most people.

By the end of 2021, we had reviewed and implemented a new format for PRN (*pro re nata* meaning "as needed") protocols, received advice on best practices, and learned what to look for in prescription medication and its directions for administration.

The new format for PRN protocols was well received by all; staff and management. We also completed medication audits for over 75% of CLB homes. In addition, we have addressed age-related issues by advising and monitoring common areas of concern with the senior population.

We have built a tremendous and continuous inter-professional collaboration with Nurse Practitioner Kristina Janikas, who comes with vast experience as a nurse and is well versed in our population's support needs and challenges. We also have had the privilege to count on the support of one of Kristina's close collaborators, Valerie Speiran, a registered nurse with over 30 years of experience in the field. Nurse Val, as many call her, has been visiting many of our homes and providing guidance, coaching and support to the people under our care and our support staff.

All of these have been made possible by our funders. Thank you to the Foundation for Human Development for this tremendous opportunity that has and continues to serve the people under our care so well.

We project the future of the Wellness Program to be a bright one. We are excited about the future and everything that can be accomplished through the unwavering support and collaboration of everyone involved.

This month I have the pleasure of writing about some of the successes and stories of the Dream Weavers over the past year. But first, I'd like to give you a bit of a background on this great initiative.

Dream Weavers first started in 2008 with only five members and some support staff. It took some real brainstorming to come up with the idea. The group provided the concept which was approved by the Board of Directors. It was voted on by the committee and has been a success ever since.

It's mission....to promote an awareness and rights of people with disabilities who live in our communities.

Who are the Dream Weavers...?

The group consists of CLB self-advocates who meet weekly to plan initiatives with some additional members who also support the community. The group is inclusive and consider peoples schedules and is flexible to everyone's day to day lives. Since it's inception the Dream Weavers are always looking to recruit new members. Presently there are three support staff who assist the Dream Weavers in their initiatives. Candice Keem, Sara Hignell and James Raeburn enthusiastically help, support and assist the Dream Weavers with their initiatives.

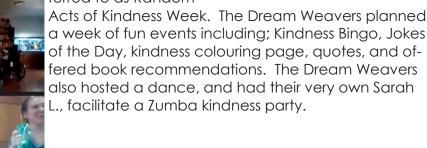
Some of the Dream Weaver Successes and Activities....

Dream Weavers Self Advocates came up with the idea of a winter clothing drive during the month of December 2021 to support individuals and families within River Christie-White's Indigenous Community. Dream Weavers received donations of hats, mitts, scarves and socks that supported River's initiative "Hoops for Hope". The contributions allowed him to be able to distribute care packages of warm clothing to 12 families and 125 individuals in the Indigenous community.

Continually and ongoing, the Dream Weavers have hosted many dances including – Christmas, Valentines, St. Patrick's, Pride and are planning their very first Karaoke dance party. There doesn't seem to be a dull moment for these self advocates. They plan non stop as you will notice while reading this article.

February 13-19, 2022 was a busy period, this time frame has been re-

ferred to as Random







Another success of Dream Weavers is noted with their Speaker Series that was incorporated into CLB's virtual programming schedule. The weekly program, started in April invited guests included representatives from the City of Burlington, Community Living Oakville, Community Living North Halton, Sparkle Friends, CLB Staff and programs.

Dream Weaver members share the responsibility to host the Speaker Series each week. Guests are invited to share information about their organization and job tasks. They all share information on what they do on a typical day.



The Dream Weavers also organized and planned workshops during the months of January, February and March. Guest speakers were invited and discussed Vision Boards and Goals, Employment Services, and Passport Funding. The workshops as you can imagine were well attended and provided valuable information. In one of the workshops, they were joined by Passport Developer for the Halton Region, Kate Matos. The workshop was opened up to discuss Passport Funding where individuals, families, managers and CLB staff had a chance to ask questions learning what was or wasn't covered by the Passport. Many things were learned through their

discussions.

A success and big achievement of the Dream Weavers group is the COVE Conference (Community of Voices Everywhere). It's an annual event in partnership with self advocates from Community Living Oakville, Community Living North Halton, and Central West Specialized Development Services. The self advocates all work together in planning. Currently the Dream Weavers are planning an event that will take place in the fall.

During the month of July a new program was launched by Community Living Burlington, called the "Staff Excellence Awards". Dream Weaver members were invited to help by reviewing some nominations. Their participation will help select winners on a monthly basis.



Other important Dream Weaver news...

The Dream Weavers met with Judy Pryde and the CLB Board of Directors to discuss Board roles and responsibilities.

And on a final note, the Dream Weavers put out a quarterly Newsletter that illustrates the activities and events they hosted over the past three months. The quarterly encourages participation for those to attend upcoming initiatives. The news letter is edited by Sam A. of the Dream Weavers

Currently the Dream Weavers meet virtually and hope to meet in person again soon.

Employment Services Transformation By: Dayalini Mathai



The government of Ontario is changing its Employment Services system by creating a new service delivery model. As announced by the government in February 2022, all employment programs for Ontario Works and Ontario Disability Support Program (ODSP) will be integrated with Employment Ontario (EO) under the Ministry of Labour, Training and Skills Development (MLTSD).

The Ministry of Children, Community and Social Services (MCCSS) will no longer contract for ODSP Employment Supports services in Halton. There will be a transitional period for Halton Employment Service providers from early 2022 to early 2023, where providers will be working in the new model of Employment Services. As CLB's Employment Services program participates in this 9-month

transitional period, we remain committed to providing the same quality services and sup-

port to our job seekers.

While navigating through these Ministry changes, our wonderful Employment Services Team has been hard at work creating new marketing initiatives, which promote the benefits of hiring competitive job seekers who have a developmental disability.

For over 25 years, the Employment Services team at Community Living Burlington has been advocating within the business community on behalf of the people we support.

We want to thank Justin Hoy from Green Pink & Yellow Productions for creating our amazing promotional video and updating our brochure.



See our new Employment Services promotional video here: https://bit.ly/3xxGn96

For more information about CLB's Employment Services program, please email us at: **employmentservices@clburlington.ca**

Community Living Burlington greatly appreciates and thanks all the wonderful placement students and volunteers who have been an integral part of enriching the lives of the people we support. CLB has hosted over 100 College and University students to complete their practicum placements over the last two years. We have also seen a steady increase in the number of volunteers involved with the Virtual Buddies program developing one-on one meaningful connections with the people we support.

We'd like to Spotlight Sierra's Story!

Sierra Kernick: "When I started my student placement back in January I was not exactly sure what was in store for me with all of my work being virtual. The pandemic had put so much up in the air for students that I was worried I wouldn't know how to really be of help while online or that I wouldn't successfully be able to connect with others. That was definitely not the case. Community Living Burlington is exactly as it sounds, a community. Everyone from the people supported, to the staff who work with the students were so amazing and helpful, I was able to make positive relationships and felt a sense of belonging right away. After a few weeks of being the Virtual Programming Assistant, I was introduced to an evening group called MIN MAX. This group is for any sci fi, fantasy, gaming or comic



lovers, which is exactly the environment I thrive in. MIN MAX changed the dynamic of my placement and gave me a strong foundation of communication, organization, advocacy, embracing everyone's differences and interests and providing opportunities and engagement for everyone. When my placement ended, I felt like I still had so much to offer the group and did not want to leave despite my school year ending. Since finishing school in



April, I have stayed on as a Volunteer with CLB delivering an Internet Safety Program on Monday afternoons, and remaining as the Program Lead for MINMAX. Throughout the summer, MINMAX and I have been able to go on multiple outings including to see movies, bowling, walks through the park, and FanExpo! I will soon be volunteering as a virtual buddy, and I can't wait to see what the future holds for us!"

Volunteer Spotlight (cont'd)

By: Dayalini Mathai

Candice Keem, Senior Manager at CLB says, "Sierra has taken on the lead of MIN MAX with passion and enthusiasm while providing fantastic support during virtual and in person MIN MAX events. She has empowered many members to take on leadership roles, enhanced their social capital and has planned amazing activities for the group. Due to her hard work and dedication, she has taken the MIN MAX group to new levels of enjoyment for everyone!"

Thanks again to all our volunteers for taking the time to make a difference!

For more information on Volunteer opportunities at CLB, please email: mathai-dayalini@clburlington.ca

PACE Partnership

By: Candice Keem

Community Living Burlington's partnership with McMaster University's Physical Activity Centre of Excellence (PACE) remains strong and plans to expand our collaboration are in the works.

A pilot project, which started in June 2020 and officially launching in early 2021, has provided opportunities for the people we support to access virtual physical therapy, with the guidance and instruction from a PACE certified physical therapist. After an assessment, each participant is guided through a variety of movements and exercises (with the support of a CLB support worker) that will help improve physical challenges they may have.

As our partnership moves forward, our next steps will be to utilize the expertise from PACE and work alongside them to develop updated training for Community Living Burlington employees. Enhanced training components will consist of; physical/occupational therapy strategies that frontline workers can use when supporting people in their care, how to correctly use physical aids and ergonomics for CLB's front line support workers to decrease the chances of injury while at work.

Community Living Burlington is incredibly grateful to have this partnership with PACE and look forward to seeing the positive impact their work will have on the people we support

and CLB's valued employees. In addition, we are thankful for Cathy Thomson and her work with the Foundation for Human Development for funding this wonderful initiative.





This is a story about three amazing people who live together at Deerwood. My interview with the men at Deerwood House opened my eyes to the many successes of three men, Arthur, Chad and Ben. Their success stories are incredibly inspiring!

Arthur, 65 years old, developed a keen interest in using an iPad, something he had never been familiar with or used up until COVID. As challenging as the Pandemic was, the positive outcome for Arthur was developing new skills. The CLB team taught him how to use an iPAD which enabled him to email his family. As staff member, Carrie put it, "The inspiring piece is that he initiated being shown how to type an email then proceeded to connect with his family." His diligent efforts to focus on what he learned made him thrive and capable of keeping in touch with his family and friends.

It's truly amazing that Arthur who never had any previous knowledge of this technology now has himself integrated into communications and social media platforms. What a successful achievement!

Arthur now listens to Elvis and the Beach Boys to name cut a couple of bands he enjoys on his iPad. The use of the tablet has changed his whole world. He loves it! In the past, Arthur struggled with communication and now he is learning how to speak up for himself. Learning how to use the technology has inspired him to voice his thoughts and opinions. Way to go Arthur!

The second success is Chad, Arthur's roommate. Chad, 40 years of age, has had many health challenges over the last several years. Chad has had many visits to the hospital and has undergone three surgeries for a brain tumour followed by two months of radiation. Regardless of this setback, Chad continues to look forward to getting back to the gym as well as doing some of the fun things he used to do. He has faith and a positive outlook that his brain tumour will go away. "He has lots of faith that good things will happen", Carrie says, and further to this, "He is an exceptional human being with his faith."

Chad is blind in one eye while fully sighted in the other. He, despite going through the worst time of his life, reportedly said to the doctors, "So when do you think I can start lifting weights?" What a remarkable and healthy attitude he has! Clearly he has great determination. All the guys at his boxing gym adore and miss Chad. They appreciate him so much that one of the members at the gym coordinated a cancer fundraiser for Chad and raised \$400.

Truly and without a doubt, Chad is an inspiration, and in the words of his worker Carrie, "Chad has a fighter spirit!" Who would ever disagree with that statement? Keep up the optimism, Chad!

My third story is about Ben who identifies as a self-advocate. Ben, 22 years of age, is a person who doesn't shy away from always wanting to help people. Some might say that he is gifted and was born to speak up and use his voice. He isn't afraid to do so either.

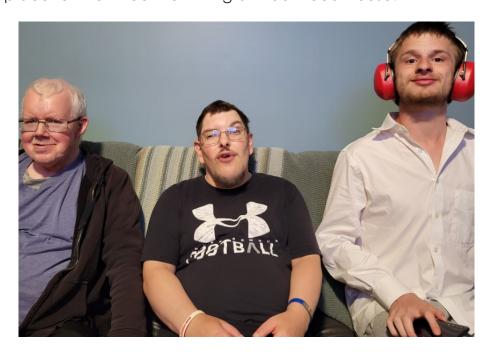
When Ben's mother had some health challenges and learned that his support worker, Carrie was taking a course on grief, Ben became interested in wanting to be a participant. His interest in the subject matter had him work with Carrie and another student to conduct four one-hour sessions to help others with their grief. Ben offered insight and partook in every aspect of the sessions.

Ben's interest and dedication enabled him to become a key player in the virtual class he was taking on grief every Sunday. He always showed up, loved helping others and was very dedicated to the program. In fact, he was a key figure in the teaching. He would read his part during a session and come out of his shell. "He is very good at advocating", says Carrie, and "forthcoming in his opinions and thoughts. He didn't shy away from the topic." Ben stuck with the program and helped it become a success through his work.

Ben wrote an article for the Bereavement community. Everyone loved what Ben had written which lead to him making grief stories in video format. Ben successfully produced three video presentations, each three minutes long.

One day, the Bereavement Ontario Network came knocking at the door asking if he would agree to speak about grief, loss and disability. Ben rose to the occasion and since then Ben has been invited to present at Bereaved Families of Ontario's upcoming conference. As well as presenting some grief stories, they have sought out a team to film their work about grief, loss and disability. What a difference you have made Ben!

And in closing, I might add in the words of Community Living Burlington, it can be said, "**The Possibilities are Endless**." This has been demonstrated and seen by all of the successes that have taken place for the three men living at Deerwood House.



Art Garden

By: Jennifer Honey



When I was asked to write an article on the CLB Art Garden, I asked myself, what exactly is an Art Garden?

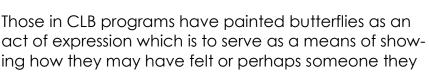
Being aware of the many types of Gardens there are that people create, I was curious to what type items would this garden consist of. Was it a garden that was artistically arranged with varieties of flowers and exotic

plants to compose some sort of meaning? Not quite. For CLB it is more than that.

Last year Candice Keem, Manager of Program and Community Development at CLB with the help of art teacher Heather DeHaan came up with the idea of creating a unique concept at Mainway.

During the Pandemic a project was designed and created to allow the CLB community, those supported by CLB, a chance to express themselves through art. This expression of art is being done on the property of Mainway in the garden area. The project is called **Forever Fly.** It is a project designed to allow an opportunity for the CLB community to express their artistic abilities, and they did just that! It's a beautiful concept and idea.

In this area, one can find beautiful images painted on picnic tables consisting of flowers, a Canadian flag, rainbows, butterflies, music, lemonade and more on the tables. The goal is to fill the Mainway back yard with all sorts of colour and art created by the people CLB supports.





were wishing to honour or remember....as an example, losing a loved one. Once the butterflies have been painted they are attached to the fence surrounding the gardens. It is hoped that there will be many more butterflies added to the fences as time goes on.

The official launch of the Art Garden included Karina Gould, Liberal MP for Burlington, in attendance. Minister Gould commented in her speech of how proud she was of CLB. As part of the CLB Day celebrations, JP and Deanna wrote and produced a beautiful Community Living Burlington Day anthem! We have our own song now!!

If you are interested in sponsoring a butterfly that was created by someone supported by CLB, please visit: https://www.clburlington.ca/forever-fly.html

Resource Development Updates

By: Emily Huang

This past year has been another challenging year for fundraising and resource development. Our signature events continued to operate on a virtual platform (Annual Walk'n Roll) or postponed to yet another year (Community Living's Got Talent).

We truly appreciate the support we have received from grants, funders, donors, and community supporters. **Thank you for your continued support.**

United Way of Halton & Hamilton Emergency Funding

Received \$24,000 in funding to help supplement the people we support's food and hygiene budgets in the Supported Independent Living Program. The residential programs also received a portion each month to help offset the rising cost of food.

United Way of Halton & Hamilton Warehouse Partnership

Through our partnership with the UWHH, the Warehouse Project has allowed CLB to received over \$32,000 through in-kind donations such as household items, hygiene products, electronics, and more. Donations are distributed to programs to help offset operational costs.

Ontario Trillium Foundation

Granted \$133,300 to hire an Inclusions Coordinator to work one-on-one with individuals in our organization to help implement their social and professional goals in the community. The grant also included funding for a part-time Resource Development Coordinator for one year and to help CLB rebuild financial resources impacted during the pandemic.

New Horizons Seniors

Received \$16,000 to fund the "Expand your Horizons" Seniors project that provided both virtual and in-person programming and activities to over 40 seniors at CLB.

Foundation for Human Development

Between April 2021 to March 2022 - The Foundation donated \$134,700 in funds to help support the Greenhouse Project, Wellness Program, Staff Appreciation, and activities to celebrate holidays such as Family Day, Thanksgiving, Christmas, and Valentine's.

Virtual 41st Annual Walk'n Roll

Our virtual Walk'n Roll, held on May 15, 2021 raised over \$45,000 in donations including over \$12,000 in sponsorship. The funds were used to complete the Community Theatre & Multi-Purpose room at Mainway.

Staff Anniversaries

45+ years

Joyce Jagt

30-40 years:

Debbie Hixson

Alan Martin

Anita Stevenson

Sheila Gillies

Susan Aubert

Fiona Gardiner

Marisa Colucci

Debra Neill

Nicole Sauer

Michele Pacheco

Cheryl Kielt

25-30 years:

Chrystlyn Thompson

Susan McGarry

Jennifer Minstrell

Martina Boyd

Traci Hurley

Debbie Turner

20-25 years:

Jennifer Chesterton

Joanne Karaiskakis

Lola McGregor

Laura Maillet

Marilyn Desjardins

Shelly Pavan

Tracy Boudreau

Melanie Bonnes

Meghan Tyrrell

Christine Hobbins

Mandy Guibao

Lorie Fletcher

Lisa Callen

Tina Fernandes

Gema Rondon

Lisa Morton

Tracey McCarthy

Amy Jancar

Sharon Earle

15-20 years:

Kim LeVie

Nicole Algar

Caroline Martin

Judy Pryde

Alison Hird

Jennifer Harley

Lara Arnold

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James McFadzean

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Those we love can never be more than a thought away... for as long as there's a memory, they live in our hearts to stay."

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