

LASALLIAN VOCATIONS

AUSTRALIAN SECTOR 2018-2022



The Promise of Vitality



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DISTRICT MISSION STATEMENT, VISION AND OVERVIEW

DISTRICT MISSION STATEMENT

The purpose of the Institute is to provide a human and Christian education to the young, especially the poor, according to the ministry which Christ has entrusted to it.

The Brothers' Rule, Art.3

DISTRICT VISION



DISTRICT OVERVIEW

Strategic Priorities And Strategic Intents

Strategic Priority 1 - FIDELITY TO MISSION

Fidelity to the Lasallian charism requires our commitment to the evangelising mission of the Catholic Church and assumes a spirit of faith and zeal to best address the needs of the young, especially those who are vulnerable and disadvantaged.

- Authentic Delivery of the Lasallian Mission
- Mission Delivery through Association
- Place-based Models of Mission Delivery
- Giving Voice through Lasallian Advocacy & Social Justice
- Safeguarding Children and Vulnerable Adults
- Lasallian Vocation

Strategic Priority 2 - FORMATION

Informed by the core values of faith, service and community, formation under the leadership of the Gerard Rummery Institute provides the opportunity for development, both personal and professional, of people of all faiths in ways which bring the Lasallian mission to life.

- Adaptive Lasallian Formation Programs
- Formation in Action
- Engaging Young People

Strategic Priority 3 - VIABILITY AND SUSTAINABILITY

The identity and vitality of the Lasallian mission will be sustained by faith, strong stewardship of resources both human and financial, a commitment to creativity, innovation and partnering, and the utilisation of contemporary technologies and business practices.

- Financial Sustainability
- People, Positioning and Partnerships
- Contemporary Business Management Systems

Strategic Priority 4 - GOVERNANCE AND LEADERSHIP

The development of current and future leaders, new governance paradigms, and adaptive organisational structures are fundamental to authentic Lasallian association for the delivery of mission across all Sectors of the District.

- Vibrant and Sustainable Mission
- Building Governance and Leadership Capacity
- Risk Management

Strategic Priority 5 - BROTHERS' TODAY

Today's world, especially that of young people and the poor, requires authentic witnesses of Christian faithfulness, fraternal relationships and a Gospel life with and for others. (Circular 46g)

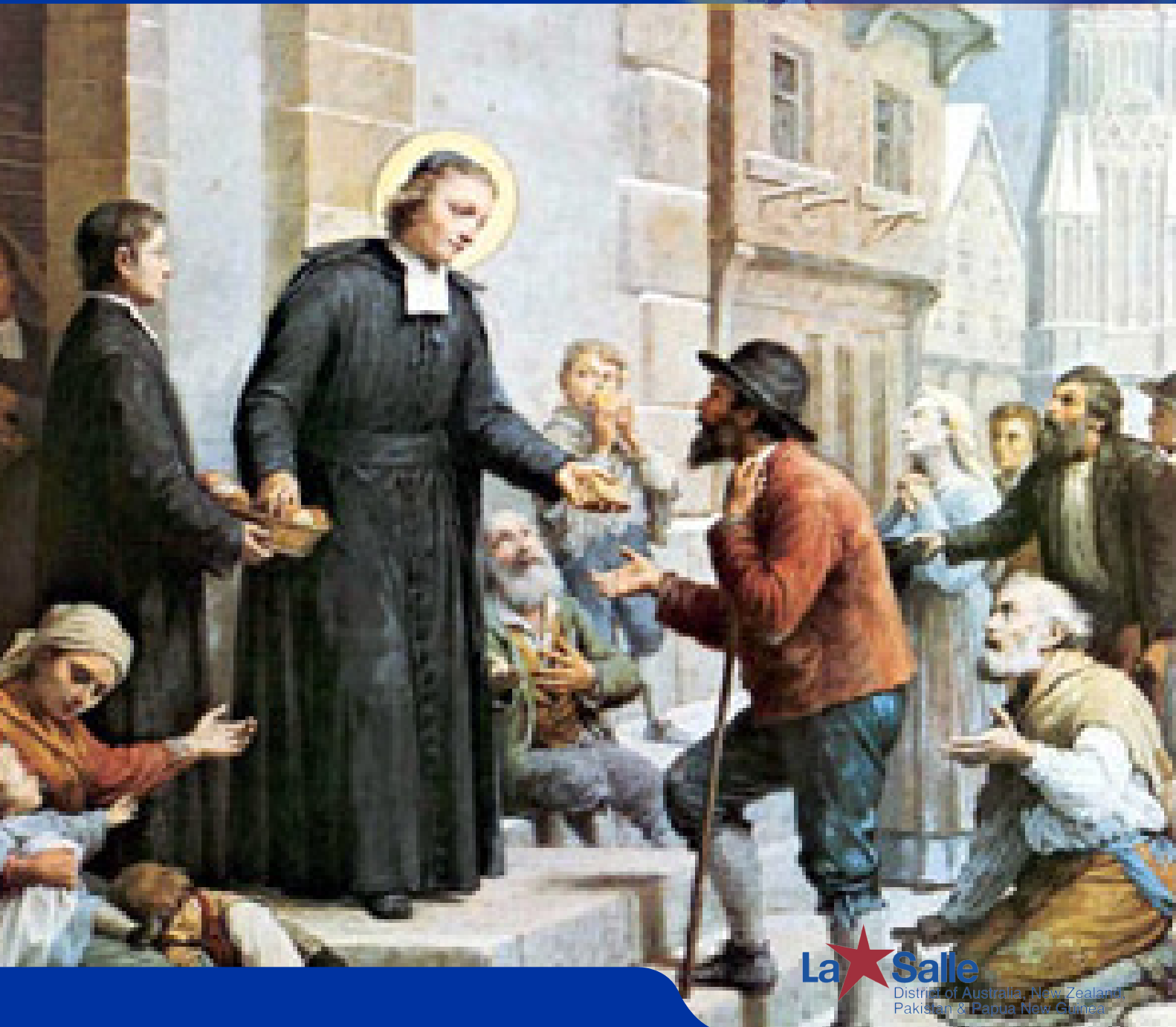
- Spiritual Life
- Identity of the Brothers
- **Vocation of the Brother**
- Expressions of Community Life
- Brothers' Formation
- Community Leadership
- Community Leadership
- Health and Wellbeing

INCLUSIVE VOCATIONS

To foster a shared sense of an inclusive Lasallian vocation.

"Lasallians in all professions."

(Adams, T. AFSC LYG 2017)



STRATEGIC INTENT

OPERATIONAL GOALS

1.1 Develop a concise & clear definition of inclusive Lasallian vocation.

1.1.1 Draft an initial statement on inclusive Lasallian Vocations.

1.1.2 Ongoing refinement through the year 2019.

1.1.3 A clear statement by end of 2019.

1.2 Articulate different ways of living out the Lasallian vocation:

- Making Missionary Disciples Framework.
- Inclusive definition of Lasallian vocation & video resources of Lasallian vocation stories.
- The understanding of Lasallian vocation will be evaluated within two years.

1.2.1 Producing a video resource that can share the Making Missionary Disciples Framework.

1.2.2 Produce a brochure promoting Lasallian Vocations.

1.2.3 Produce a video promoting inclusive Lasallian Vocation.

1.2.4 Articulated at major events.

1.2.5 Lasallian Vocations team to evaluate plan twice a year.

1.2.6 Complete a "snapshot/map" of how people can be involved in the Lasallian mission.

1.3 Collect and share inspiring Lasallian vocation stories.

1.3.1 Identify Lasallians and create a database of Lasallians.

1.3.2 Vocations team to prioritise and select the people for the initial stories.

1.3.3 Interviewing Lasallians to capture their stories.

1.3.4 Create videos of Lasallian stories.

ACCOMPANIMENT & EXPERIENCES

Provide opportunities for the appropriate accompaniment of individuals through experiences of living faith, service and community.



STRATEGIC INTENT

OPERATIONAL GOALS

2.1 Integration and collaboration with existing Lasallian programs.

2.1.1 Ongoing shared calendars.

2.1.2 Three Vocations Team meetings per annum.

2.1.3 Forward planning and communication in the engagement and attendance at major Lasallian events e.g. LYG, LSLS, APLEC, LLG,

2.2 Develop a variety of Lasallian experiences – immersions, pilgrimages, Parmenie.

2.2.1 Develop retreats and programs.

2.2.2 Establish six Lasallian weekend programs for Parmenie and elsewhere.

2.2.3 Develop a monthly evening recollection program.

2.2.4 Integrate with the Lasallian formation pilgrimage program to France.

2.2.5 Provide an immersion experience of one to two weeks, collaborating with the Lasallian Volunteers Coordinator.

2.3 Create opportunities for online digital accompaniment of Lasallians.

2.3.1 Establish protocols and parameters for appropriate accompaniment of Lasallians.

2.3.2 Look into the integration of communications across all platforms.

2.4 Build skills and provision of Lasallians trained in accompaniment to further the Lasallian vocation.

2.4.1 Identify and create a database of Lasallians who can accompany others.

2.4.2 Develop a program/best practice sessions for accompaniment training in 2019.

VOCATION NETWORK

Strengthening and building networks across relevant vocations work.



STRATEGIC INTENT

OPERATIONAL GOALS

3.1 Connect and associate with different bodies in sharing, promoting and furthering the Lasallian vocation:

- Chaplaincies; Universities, Catholic, Ethnic, etc.
- Dioceses.
- Our own networks.
- Other Charisms.
- Alumni, Young professionals.

3.1.1 Identify key contact agencies and create a list – Google Document by January.

3.1.2 Contacting and attending vocation meetings.

3.1.3 Connect with Catholic Religious Australia.

3.1.4 Explore connection with former Share the Mission/Lasallian Volunteers.

3.2 Integrate into the existing activities and programs for vocations across other religious organisations.

3.2.1 Create calendar of vocation events for 2019/2020.

3.2.2 Engage in others' events that are a target audience e.g. Theology on Tap.

3.2.3 Subscribe to communications from other religious groups.

NEW MODELS OF BEING LASALLIAN

Develop creative new model/s of Lasallian commitment to the mission.

"Committed to walking together."

"Mervyn Soares, 2015".



STRATEGIC INTENT

OPERATIONAL GOALS

4.1 Develop and implement a Lasallian accompaniment model in 2019

- 4.1.1 Draft initial proposal.
- 4.1.2 Implement by March 2019.
- 4.1.3 Pilot the accompaniment program with Lasallian Volunteers as a priority.
- 4.1.4 Integrate and collaborate within the yourtown partnership.

4.2 Develop Parmenie as a model for an accompaniment centre for lived experience of Lasallian Community and service for the mission

- 4.2.1 Develop Lasallian themes for six weekend programs.
- 4.2.2 Come and See experiences: short term stays in school holidays/ university holidays.
- 4.2.3 Shared meals: cooking, cleaning, co-creating the meals & celebrations.
- 4.2.4 Providing practical tools for faith and spiritual growth.

4.3 Develop models of Lasallian commitment and accompaniment for specified periods which empower the living out of Lasallian Vocations in the sector

- 4.3.1 Establish basic criteria for Lasallian commitment by February 2019.
- 4.3.2 Establish our commitment to each person.
- 4.3.3 Identifying personnel and offering invitation to discuss and discern a form of commitment.
- 4.3.4 Personal invitations.
- 4.3.5 Setting out the process of invitation and discernment.
- 4.3.6 Designing the ritual/commissioned and commitment ceremony that can be publicly recognised.

VOCATIONS CALENDAR

TWENTY-NINETEEN

PLANNING MEETINGS 2019

29 January 2019	Brothers Lewis, Garry and Mandy Meeting - gam - Sydney, NSW
31 January 2019	Lasallian Vocations Team + Young Lasallians Team Meeting - gam - Sydney, NSW
20 June 2019	Lasallian Vocations Team + Young Lasallians Team Meeting - gam - Sydney, NSW
10 October 2019	Lasallian Vocations Team + Young Lasallians Team Meeting - gam - Sydney, NSW

VOCATIONS ORGANISED WEEKENDS 2019

31 May - 2 June 2019	Parmenie Community, Kensington, NSW
19 - 21 July 2019	Parmenie Community, Kensington, NSW
20 - 22 September 2019	Phillip Island, Victoria
1 - 3 November 2019	Parmenie Community, Kensington, NSW



