

# Child and Adults at Risk Safeguarding Commitment Statement

Issue Date: 29 May 2020  
Review Date: 29 May 2022

The Lasallian District of Australia, New Zealand, Papua New Guinea and Pakistan, is committed to ensuring that all children, young people and adults at risk are safeguarded from harm, and are respected and nurtured.

There is a clear expectation that at all times and under all circumstances, everyone will uphold the ethical and moral commitment we have to those we serve.

Accordingly, a zero tolerance approach to child abuse or safety violations is expected and enforced across the District. All works are required to provide appropriate means and processes for addressing matters of concern, including disclosures of abuse or harm. This includes ensuring that matters are dealt with in a timely manner, respectfully and compassionately and in accordance with the requirements of mandatory reporting and relevant legislation.

Lasallian Works must be places of safety and all personnel must uphold and demonstrate through their actions and interactions the duty of care we have towards all children, young people and adults at risk. Accordingly, to ensure suitability, of personnel all works must have robust recruitment (including eligibility checks), selection and performance monitoring procedures for those engaged in the delivery of the mission.

Our commitment to safeguarding also includes a commitment to learning and development. Lasallian Works provide personnel with ongoing formation and training which equips them with the knowledge and skills required. Training is provided in-line with their roles and responsibilities.

Compliance with policies and procedures related to Safeguarding Children and Adults at Risk is mandatory and works are independently audited on a regular basis to ensure adherence and as a means for continuous improvement.

Importantly, the ongoing evolution of our practices and policies is informed through genuine engagement with children, young people and adults at risk.