

## **Role Description for Part-Time School-Based Lasallian Youth Ministers, 2021**

### **DE LA SALLE BROTHERS**

The Brothers operate Catholic schools and other charitable institutions and activities globally. This position is with the Lasallian District of Australia, New Zealand, Pakistan and Papua New Guinea (ANZPPNG).

### **LASALLIAN MISSION SERVICES (LMS) CONTEXT**

This position exists to support the work of the Young Lasallians Team of LMS. LMS is the operational arm of the Lasallian Mission Council (LMC), the body which directs and animates the Lasallian Mission within the District of ANZPPNG.

### **YOUTH MINISTRY CONTEXT**

This position exists to ensure the continuing development and support of youth ministry throughout the College in line with the broader context of Young Lasallians activities within the District of ANZPPNG.

### **PREFACE**

The Lasallian Youth Minister is part of the Young Lasallians Team and Formation for Mission Team that work alongside educators and young people. The Formation for Mission team has three main portfolios; facilitation, accompaniment and consultation. The Lasallian Youth Minister role focuses on the accompaniment portfolio in their local communities. Accompaniment for a Lasallian Youth Minister is being a credible role model that is present for and with youth and young people. Through this presence, Lasallian Youth Ministers provide training and mentoring opportunities for youth and young people.

Together, all Young Lasallians work supports the ongoing development of a vibrant and vital culture of Lasallian Identity and Vocations.

The Young Lasallian Team's fundamentally Catholic values encourage them to recognise and welcome the wide range of personal beliefs held by people within Lasallian educational communities. In their programs, this makes for mutually enriching discussions. Together, they continue to be transformed through dialogue about and experiences of Faith, Service and Community.

### **ROLE DESCRIPTION**

Lasallian Youth Ministers are employees of LMC and are co-responsible for animating the faith life of their base school and the individual faith development of the young people they meet, in accordance with the Lasallian tradition and in coordination with school staff. Their ministry is tailored to school culture and needs, with a focus on building relationships with students and providing a credible witness of faith.

### **ENVIRONMENT**

The Youth Minister will be based at a Lasallian College or School. They will be provided with a work-space in accordance with the base school's availability. The Youth Minister's work will require them to move throughout the school, interacting with students and staff in the schoolyard, in classrooms, etc. Youth ministry activities, such as school retreat and reflection days, may take place off-site. Finally, Youth Ministers will be asked to support regional Young Lasallians gatherings at both intra and inter-state locations as part of the District-wide Young Lasallians Team.

Animating & supporting Lasallian mission ..... a future full of hope

## ACCOUNTABILITY AND REPORTING RELATIONSHIPS

The Youth Minister will take direction and supervision from the Young Lasallians Team for the District of ANZPPNG. Within the base school environment, the Youth Minister will report to their nominated site supervisor and will be directed and supported by them in accordance with the school's policies, procedures and within the expectations of the role.

## RESPONSIBILITIES

- Accompany students by being a regular presence in classes and assisting in their school work
- Interact with students and college student leaders to provide a positive Lasallian role model
- Being present with students at school break times before, during and after school
- Manage and organise the Lasallian Youth Leaders (LYL) program; facilitate training for new LYLs each year and continue formation for LYLs throughout the year to empower them to undertake various school activities
- Facilitate/co-facilitate junior and senior retreats and reflection days
- Develop new and adapt existing programs for students to practice living the Lasallian values of Faith, Service and Community to enliven their Catholic identity
- Promote and organise for students from their Lasallian school to attend Young Lasallian events
- Co-facilitate with other Young Lasallian Team members at Young Lasallian Events such as, but not limited to, Lasallian Student Leadership Seminar, Camp La Salle, Young Lasallians evenings and more.
- Engage former students and other Lasallians in retreats, reflection days, and other appropriate school and Lasallian events
- Promote post-school Lasallian volunteering programs
- Assist with other College, Young Lasallians Team, Formation for Mission Team, and LMS events and projects as assigned

## EXPECTATIONS

- Maintain a weekly employment register which tracks hours worked and activities
- Maintain effective communication with the site supervisor, cohort leader, college staff and other LMS team members.
- Ensure that the following current documents are lodged with the Director of Young Lasallians:
  - Working with Children Check
  - First Aid Certificate
  - Medical form
  - LMS Code of Conduct
- Complete induction, training and ongoing formation

## REVIEW

The Youth Minister will also engage in a Performance Review and Appraisal (PRAA) process at the beginning, middle and end of the year with the site supervisor and cohort leader. Note: The employer reserves the right to vary this position description, after consulting with the employee, in response to changing needs.

## CORE CAPABILITIES

- Excellent interpersonal skills, with the ability to relate well to peers and youth.
- Demonstrated core leadership attributes, especially when engaging youth, peers and teams.
- Excellent written and verbal communication skills.
- Understanding of and commitment to the evangelising mission of the Catholic Church.
- Basic administrative skills, such as attention to detail and time management.
- Ability to work independently and as part of a team.
- Basic to intermediate multimedia skills.

## SALARY AND CONDITIONS

School-based Youth Ministers are contracted at a period of 12 months at a salary based on their qualifications. For 2020 the Youth Ministers are classified as Level 3 in accordance with CCER standards, the hourly rate is \$22.70, this will be confirmed for 2021. The salary will be variable due to the number of days (8 hours per day) your school requires during the school term. An additional 160 hours are required to be worked during school holiday times, including professional development and support of regional and District-level Young Lasallians programs.

## POSITION REQUIREMENTS

- Current driver's license
- Relevant police and Working with Children Checks or similar, depending on State
- First Aid Certification, or willingness to obtain such
- High School Qualification
- Tertiary Qualifications (completed or ongoing) are preferred, especially in areas such as Theology/Religious Studies and Education