

Role Description for Part-Time School-Based Lasallian Youth Ministers, 2020

DE LA SALLE BROTHERS

The Brothers operate Catholic schools and other charitable institutions and activities globally. This position is with the Lasallian District of Australia, New Zealand, Pakistan and Papua New Guinea (ANZPPNG).

YOUTH MINISTRY CONTEXT

This position exists to ensure the continuing development and support of youth ministry throughout the base school in line with the broader context of Young Lasallians activities within the District of ANZPPNG. There are currently 24 Youth Ministers in Lasallian schools in this District, as well as 3 members of the Young Lasallians Team who supervise and support the Youth Ministers and who coordinate District-wide initiatives.

ROLE DESCRIPTION

Lasallian Youth Ministers are employees of Lasallian Mission Council and are responsible for animating the faith life of their base school and the individual faith development of the young people they meet, in accordance with the Lasallian tradition and in coordination with school staff. Their ministry is tailored to school culture and needs, with a focus on building relationships with students and providing a credible witness of faith.

ENVIRONMENT

The Youth Minister will be based at a Lasallian College or School. They will be provided with a workspace in accordance with the base school's availability. The Youth Minister's work will require them to move throughout the school, interacting with students and staff in the schoolyard, in classrooms, etc. Youth ministry activities, such as school retreat and reflection days, may take place off-site. Finally, Youth Ministers will be asked to support regional Young Lasallians gatherings at both intra and inter-state locations as part of the District-wide Young Lasallians Team.

ACCOUNTABILITY AND REPORTING RELATIONSHIPS

The Youth Minister will take direction and supervision from the Young Lasallians Team for the District of Australia, New Zealand, Pakistan & Papua New Guinea. Within the base school environment, the Youth Minister will report to their nominated site supervisor and will be directed and supported by them in accordance with the school's policies, procedures and within the expectations of the role.

RESPONSIBILITIES

- Manage and organise the Lasallian Youth Leaders (LYL) program; facilitate a training day for new LYLs each year and continue formation for LYLs throughout the year to empower them to undertake various school activities
- Interact with students and college student leaders to provide a positive Lasallian role model
- Accompany students by being a regular presence in classes and assisting in their school work
- Being present with students at school break times before, during and after school
- Facilitate/co-facilitate junior and senior retreats and reflection days
- Develop new and adapt existing programs for students to practice living the Lasallian values of Faith, Service and Community to enliven their Catholic identity
- Promote and organise for students from their Lasallian school to attend Young Lasallian events
- Engage former students and other Lasallians in retreats, reflection days, and other appropriate school and Lasallian events
- Promote post-school Lasallian volunteering programs
- Coordinate Camp La Salle for their region, in collaboration with other regional Youth Ministers and the Young Lasallians Team

EXPECTATIONS

- Maintain a weekly employment register which tracks hours worked and activities
- Meet regularly with the site supervisor, maintaining effective communication
- Actively participate in Young Lasallian initiatives outside of school e.g. Lasallian Student Leadership Seminar, Camp La Salle, Lasallian Youth Gatherings, Young Lasallian Evenings etc.
- Ensure that the following current documents are lodged with the Assistant Director of Young Lasallians:
 - Working with Children Check
 - First Aid Certificate
 - Medical form
- Complete induction, training and ongoing formation
- Provide their Young Lasallians Team supervisor with regular updates on their activities for publication on the District of ANZPPNG website and social media accounts

REVIEW

The Youth Minister will communicate regularly with their assigned supervisor at their site and at Lasallian Mission Services to discuss aspects of the role and the progress of established goals. The Youth Minister will also present mid-year and end of year reports to their Young Lasallians Team supervisor. Note: The employer reserves the right to vary this position description, after consulting with the employee, in response to changing needs.

CORE CAPABILITIES

- Understanding of and commitment to the evangelising mission of the Catholic Church.
- Excellent interpersonal skills, with the ability to relate well to peers and youth.
- Demonstrated core leadership attributes, especially when engaging youth, peers and teams.
- Excellent written and verbal communication skills.
- Basic administrative skills, such as attention to detail and time management.
- Ability to work independently and as part of a team.
- Basic to intermediate multimedia skills.

SALARY AND CONDITIONS

School-based Youth Ministers are contracted at a period of 12 months at a salary based on their qualifications. Youth Ministers are classified as Level 3 in accordance with CCER standards, the hourly rate is \$22.70. The salary will be variable due to the number of days (8 hours per day) your school requires during the school term. An additional 160 hours are required to be worked during school holiday times, including professional development and support of regional and District-level Young Lasallians programs.

POSITION REQUIREMENTS

- Current driver's license
- Relevant police and Working with Children Checks or similar, depending on State
- First Aid Certification, or willingness to obtain such
- High School Qualification
- Tertiary Qualifications (completed or ongoing) are preferred, especially in areas such as Theology/Religious Studies and Education