



Policy Number	012
Implemented	2016
Evaluated	2021
Next Evaluation	2024
Evaluation Group	HLT
Evaluation Frequency	3 years

UNIFORM POLICY

1. RATIONALE

The students at Gleeson College are readily identified by the uniform that is worn on all occasions when attending school, when representing the school, or when wearing the uniform any time outside of school hours.

2. AIMS

- 2.1. To help students grow with a sense of communal identity.
- 2.2. To enhance a student's personal presentation to the community in which they live, work and learn.
- 2.3. To eliminate the need to make daily choices about what to wear to school each day.
- 2.4. To provide suitable fitting of the many variations of adolescent body shapes.
- 2.5. To promote a sense of equity amongst the students, eliminating the need for competitiveness in the styles of clothing worn.
- 2.6. To prepare students for life beyond the school environment where they are expected to comply with WHS standards, a dress code or uniform in the workforce.

3. BROAD POLICY

Uniforms help students grow a sense of communal identity, developing a commitment to the community and pride in both their school and personal appearance. Wearing a uniform with self-discipline and with dignity can assist in preparing students for the world beyond schooling where often, presentation is crucial in securing jobs.

All students at Gleeson College will be required to wear the school uniform as detailed in this policy, and this should be implemented with consistency.

The Gleeson College Leadership Team reserves the right at all times to make final decisions regarding uniform and presentation.

4. GUIDELINES

4.1. FORMAL COLLEGE UNIFORM

The formal College uniform may be worn at all times of the year, providing it is worn in its entirety.

The formal College uniform comprises of the:

- maroon College blazer (compulsory outer garment Terms 2 and 3)
- maroon College jumper
- College long sleeved monogrammed white shirt, worn tucked in
- College tie (tied correctly and securely)
- black leather-upper school shoes (refer to 4.10),

Bottom Options

- charcoal grey trousers (straight leg or fitted), with long grey College socks and a black or charcoal grey belt with a plain buckle, or
- formal skirt worn to the knee, with long grey College socks or opaque mid grey stockings.

The College scarf (refer to 4.12) may be worn with the formal uniform.

No other garments are to be worn with the uniform - in particular, polo neck skivvies and hooded tops under shirts, nor T-shirts under open neck shirts.

Body art and undergarments should not be visible.

4.2. SUMMER ALTERNATIVE UNIFORM

The summer alternative uniform is available for students to wear during Terms 1 and 4. A uniform changeover period towards the end of Term 3 may be required based on seasonal temperatures. The College Leadership Team will advise in advance of this occurring.

Option 1:

College summer dress (worn to the knee, with the half belt fastened correctly), with long white College socks (sport socks or tennis style socks are not to be worn with this option).

Option 2:

College short-sleeved monogrammed white shirt, charcoal grey College shorts or trousers, with long grey College socks.

Option 3:

College short-sleeved monogrammed fitted white shirt/blouse, charcoal grey fitted College shorts or fitted College trousers, with long grey College socks.

Items applicable to all options:

- maroon College blazer,
- maroon College jumper,
- black leather-upper school shoes (refer 4.10).

4.3. PHYSICAL EDUCATION (PE), SPORTS, SPECIALIST PROGRAMS

- **Physical Education, Outdoor Education, Certificate III in Fitness**

To and from school and during lessons: on days in which PE practical lessons fall, students are **only permitted** to wear the College track jacket, track pants and rugby top, maroon and grey shorts, maroon and grey polo shirt, white College sport socks, suitable track shoes, and maroon College cap or bucket hat.

- **World Football:**

To and from school: on days in which practical lessons fall, students are **only permitted** to wear the College maroon and grey World Football polo top, maroon and grey PE shorts and white College sport socks, with suitable track shoes.

Students **are not permitted** to wear their Gleeson College World Football strip, shorts or football socks to/from school or outside of World Football practical lessons.

- **Netball:**

To and from school: on days in which practical lessons fall, students are **only permitted** to wear the College maroon and grey Netball polo top, maroon and grey PE shorts and College white sport socks, with suitable track shoes and Gleeson College cap or bucket hat.

Students **are not permitted** to wear their black netball shorts to/from school or outside of Netball practical lessons. *Please note the Netball Specialist Uniform is currently under review for 2022.

Sport shoes are to be supportive and have non-marking soles (casual, loosely laced shoes e.g. 'skate-type' and 'Dunlop Volley' are not permitted).

During Terms 2 and 3, the College track jacket and pants are to be worn to and from the College as the outer garments. If this is not possible, students will need to wear the formal College or summer alternative uniform and change into PE uniform for practical PE lessons.

Students will need to change into formal College uniform with the blazer for assemblies, liturgies and other formal occasions when they are presented on stage.

The College PE uniform may be worn for other events or activities, at the discretion and direction of the subject teacher and as approved by the Leadership Team.

4.4. SUN PROTECTION

In response to current information about the harmful effects of the sun on the skin and one's personal well-being, at Gleeson College all students **are required to** wear the monogrammed Gleeson College cap or bucket hat when they are participating in any activity in the sun as well as for the Physical Education lessons which are conducted outside, and including recess and lunch breaks during terms 1 and 4.

Hence all students are required to have either the monogrammed Gleeson College baseball-style cap or bucket-style maroon hat to be worn as part of the uniform. Sun protection is encouraged any time students are outdoors (*Refer to Gleeson College Sun Protection Policy*).

4.5. HAIR

Hair styling is also part of the Gleeson College uniform and must be kept in a clean, neat and tidy manner at all times. Hairstyles are to be moderate and not extremes of style (as determined by the College). For example, undercuts, significant differences in length, lines or symbols cut into the hair, dreadlocks, etc. are not permitted. All students with hair below collar length or which falls or has the potential to fall across the eyes must be restrained with simple black, grey, maroon or white hair ties or ribbons (clips and headbands are not deemed sufficient).

Artificially coloured hair other than in natural colour is not permitted; this includes brightly coloured streaks or highlights and obvious variations in colour, which draw attention. Items used to restrain hair must be maroon, grey, brown or black and accessories such as flowers, feathers, 'scrunchies' and wide headbands/bandannas are not permitted. Hair extensions, including eyelash extensions, are not permitted. Braided hair is not permitted unless prior approval is sought from the Principal. Facial hair and excessive sideburns below the middle of the ear are not permitted.

4.6. JEWELLERY

A fine silver or gold chain may be worn (any associated pendant must be a Christian or religious symbol) and one simple ring on each hand is permitted. The ring should not be large, obvious or of a cult nature. A student with pierced ears may wear no more than two simple gold or silver studs (3mm in diameter) or sleepers (5-10mm or 5c piece size) in each ear. No other visible piercings or clear coverings of piercings are permitted. This includes tongue and facial (nose and eyebrow) piercings. It is emphasised to students that if they have piercings done that do not meet the guidelines as set out in this policy, they will not be allowed to keep their studs/sleepers in 'so the hole won't close over', even with a band-aid or clear piercing applied. Students are permitted to wear only one slim gold/silver bracelet or solid gold/silver bangle and a watch.

4.7. MAKE UP

Light, natural tones only. Obvious make-up, including foundation, lipstick, eye shadow, mascara/eyeliner and stencilled eyebrows, are not permitted. Nail polish and false fingernails are not permitted.

4.8. BLAZER

During Terms 1 and 4, the jumper or blazer may be worn as an outer garment to and from school.

During Terms 2 and 3, the Gleeson College blazer **must** be worn to and from school. The blazer must be the outer garment worn to and from school, to assemblies and liturgies, on excursions and on any other formal occasions in Terms 2 and 3.

4.9. BAG

All students are required to use the maroon, monogrammed Gleeson College backpack. The bag remains in the student's locker throughout the course of the day. Students should not be carrying 'handbags' to and around the College. An appropriately coloured, generic (non-Brand name) laptop bag is also acceptable to protect the student's personal device.

4.10. SHOES

Platform soles and high heels are not allowed. Some judgement must be made about the thickness of the soles of the shoe, but a recommendation is that 3cm is as thick as would be acceptable. Shoes must be black leather-upper College shoes, not boots. They must not have soft or suede uppers, or be sneakers or hiking shoes, even if they are totally black. Laces must be black.

4.11. SIZE OF UNIFORM

Dresses and skirts must be of correct length (worn to the knee) and formal College shirts must be long enough to be amply tucked in. PE shorts must be of correct length as manufactured, falling to the lower thigh.

4.12. SCARVES


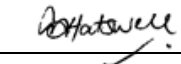
These may be worn during Terms 2 and 3 with the formal College uniform. If worn, they must be the grey monogrammed College scarf. Scarves may have to be removed in class at the request of staff if they present a WHS concern.

5. BASIS OF DISCRETION

The policy may be modified under the professional direction of those who understand the needs of the student, meaning that a decision can be made to depart from these guidelines in response to particular extenuating circumstances at the discretion of the Gleeson College Leadership Team.

6. EVALUATION

The House Leadership Team is responsible for the evaluation of this policy which will take place every 3 years. The policy should be considered by the Gleeson College Leadership Team as the key team within Gleeson College for Policy Review. They may wish to seek opinions from other staff, parents and students as to the effectiveness of the policy.

Signed		Principal or delegate	
Signed		Chairperson of Board or delegate	Dated: <u>18/08/2021</u>
<i>This Policy now replaces all previous versions and evaluations of this Policy.</i>			