
South West Sydney Academy of Sport Basketball Program



Position Title: *SWSAS Basketball Head Coach*

Responsible to: *SWSAS Sports Program Manager*

Primary purpose of position

The Head Coach is primarily responsible for the design and delivery of the SWSAS Basketball Program with the aid of the Academy and other program staff. The Head Coach will coordinate all involved program staff (Assistant Coaches, Trainee Coaches and Squad Manager) to deliver a program that develops athletes both in an athletic and personal development context.

The Head Coach should be familiar with, or have experience presenting, the BNSW Style of Play and the BNSW Junior Development pathways, including DAP, SPP, HPP and D-League, And endeavour to implement these key concepts into their training sessions.

The Head Coach should have strongly developed skills in teaching the fundamentals of basketball in both individual and team skill concepts to junior developing athletes.

The Head Coach should have a strong grasp of the official basketball rules and knowledge of key concepts in both 3x3 and 5x5 match-play.

The Head Coach should be available for, at minimum, a monthly squad session, along with alternate fortnight's Strength and Conditioning sessions, and development competition opportunities as they present themselves.

Organisational Context of Position

The South West Sydney Academy of Sport was established to provide talent development opportunities for identified athletes. To do this the Academy offers holistic programs which are focused on individual and coaching staff development. Each sporting program includes individual skill development, elements of sports science, strength and conditioning, athlete sports education, and development competition opportunities.

Key responsibilities of the Head Coach

- Plan and deliver coaching sessions with a focus on the development of talented athletes
 - Deliver session plans to coaching staff prior to each session
 - Conduct planning / evaluation meetings (pre and post program) involving all Program Staff and Academy Sports Program Manager
 - Participate in the selection process and assist with making the squad selections
 - Ensure sessions start on time and finish on time
 - Ensure that an appropriate level of duty of care is maintained at all Academy activities
 - Attend all programmed squad sessions, including training, game days, sports education sessions, official Academy functions and staff meetings
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- Provide a written report for the Annual Review.
- Monitor and review competition results with squad members and coaches and look for ways to improve performance.
- Arrive at all sessions 15 minutes prior to session commencement

Training, Qualifications, and Experience

- Minimum Club Coach accreditation with Association coach preferred (or equivalent)
- *(Successful applicants who hold Club Coach accreditation are encouraged to seek to undertake their Association Coach accreditation within their first year within the program. Assistance may be available through the QUBE Coach Education program.)*
- Actively coaching or recent experience within the BNSW Junior Development Pathway preferred
- Actively head coaching and registered within a BNSW affiliated junior representative association team / program
- Experience working as part of a small multi-disciplined team delivering a sport program
- Experience working as a development coach / officer
- Experience leading and managing a team of coaching staff
- Ability to critically analyse, research and solve problems
- Highly developed communication skills
- Preparedness to work within the Academy's guidelines is essential
- Current 'Working with Children Check' approved volunteer

The position is offered on a volunteer basis; however, a small honorarium may be paid to the successful applicant on the conclusion of the program.

