

FIRST CHOICE CREDIT UNION LTD

ABN 63 087 649 867

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

30 JUNE 2020

FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867

Registered Office:

2/18 Sale Street
Orange NSW 2800
Phone: 02 6362 2944
Facsimile: 02 6362 6061

Postal Address:

PO Box 717
Orange NSW 2800

Email: eng@firstchoicecu.com.au

Website: www.firstchoicecu.com.au

Company Secretary:

Mr PR Dawson

Management:

Mr PR Dawson	General Manager
Mr AJ Bartimote	Assistant General Manager

Auditor:

Intentus Chartered Accountants

Internal Auditor:

DBP Consulting Pty Ltd

Solicitors:

Blackwell Short Lawyers, Orange
Daniels Bengtsson, Sydney

Bankers:

CUSCAL Limited
National Australia Bank

Australian Financial Services License Number: 240722

Australian Credit License Number: 240722

FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867

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DIRECTORS' REPORT

Your directors present their report on First Choice Credit Union Ltd (First Choice) for the financial year ended 30 June 2020.

DIRECTORS

The names of the directors in office at any time during, or since the end of, the year are:

Mr T Robinson
Mrs P Taberner
Mrs K Boyde
Mr D Butler
Mrs B Solling
Mrs F Smith
Mr P Thornberry

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

COMPANY SECRETARY

The following person held the position of company secretary at the end of the financial year:

Mr Paul Dawson – Diploma in Financial Services and Graduate of the Institute of Company Directors. Mr Dawson has worked for First Choice Credit Union Ltd for the past seventeen years in the position of General Manager. Mr Dawson was appointed company secretary on 8 October 2001.

PRINCIPAL BUSINESS ACTIVITIES

The principal business activities of First Choice during the year were the provision of financial services to members in the form of taking deposits and giving financial accommodation as prescribed by the Constitution. There were no significant changes in the nature of First Choice's activities during the year.

OPERATING RESULTS

The profit earned by of First Choice for the financial year after providing for income tax was \$160,231 (2019: \$192,929).

REVIEW OF OPERATIONS

First Choice's Constitution prevents the payment of a dividend and accordingly the directors do not recommend payments of a dividend.

The accompanying balance sheet shows that First Choice's total assets grew by \$5,800,000 (8.1%) during the year ended 30 June 2020 (2019 - \$4,400,000). The increase in assets was most apparent in member deposits, which increased \$5,427,000.

The accompanying statement of comprehensive income for the year ended 30 June 2020 reveals a profit from ordinary activities after income tax of \$202,095. This represents an increase of \$9,166 (4.8%) (2019 – decrease of \$18,947).

The net profit for the year ended 30 June 2020 and asset quality as at 30 June 2020 provides First Choice with a level and quality of capital commensurate with the risks First Choice is exposed.

DIRECTORS' REPORT
(Continued)

REVIEW OF OPERATIONS (continued)

Net interest margin in 2020 decreased \$32,000 compared with 2019. In addition, there were impairment losses and write offs totalling \$50,000, employee compensation increased by \$56,000 and information technology costs increased by \$37,000.

The COVID 19 pandemic has had significant impacts on First Choice's operations and whilst First Choice has received government stimulus payments this has been offset by a necessary increase in the Expected Credit Losses Allowances of \$104,000.

ENVIRONMENTAL REGULATION

First Choice's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

EVENTS OCCURRING AFTER BALANCE DATE

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of First Choice, the results of those operations, or the state of affairs of First Choice in future financial years.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

The key strategy of First Choice will continue to be to improve saving and loan services to members. The Directors are not aware of any likely developments that will materially affect the results of First Choice's operations in future years.

DIRECTORS' BENEFITS

Since the end of the previous financial year, no Director has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of emoluments as decided at the Annual General Meeting) by reason of a contract made by First Choice or a related corporation with a Director or with a firm of which he or she is a member, or with an entity in which he or she has a substantial financial interest.

INDEMNIFICATION OF OFFICERS

During the year, a premium was paid in respect of a contract insuring directors and officers of First Choice against liability. The officers of First Choice covered by the insurance contract include the directors, executive officers, secretary and employees. In accordance with normal commercial practice, disclosure of the total amount of premium payable under the insurance contract and the nature of liabilities covered is prohibited by a confidentiality clause in the contract. No insurance cover has been provided for the benefit of the auditors of First Choice.

PROCEEDINGS ON BEHALF OF CREDIT UNION

No person has applied for leave of Court to bring proceedings on behalf of First Choice or intervene in any proceedings to which First Choice is a party for the purpose of taking responsibility on behalf of First Choice for all or any part of those proceedings.

First Choice was not a party to any such proceedings during the year.

DIRECTORS' REPORT
(Continued)

AUDITOR'S INDEPENDENCE

A copy of the auditor's independence declaration as required under s 307C of the Corporations Act 2001 is set out on page 6.

INFORMATION ON DIRECTORS

The Directors in office at the date of this report are:

Timothy Robinson

Position	-	Chair Audit Committee Member Risk Committee Member Remuneration Committee Member
Qualifications	-	Member of the Australasian Mutuals Institute Bachelor of Industrial Design
Employment	-	Contract Manager, Spotless
Experience	-	Board member since September 2015
Interest in shares	-	1 Ordinary share in First Choice

Fiona Smith

Position	-	Deputy Chair Corporate Governance Committee Member
Qualifications	-	Member of the Australasian Mutuals Institute Masters in Accounting CPA
Employment	-	Retired
Experience	-	Board member since May 2016
Interest in shares	-	1 Ordinary share in First Choice

Priscilla Taberner

Position	-	Director Corporate Governance Committee Chair Remuneration Committee Chair
Qualifications	-	Member of the Australasian Mutuals Institute Chartered Accountant
Employment	-	Registered Company Auditor, Orange Audit Pty Ltd
Experience	-	Board member since 01/04/14
Interest in shares	-	1 Ordinary share in First Choice

Karen Boyde

Position	-	Director Corporate Governance Committee Member
Qualifications	-	Member of the Australasian Mutuals Institute Graduate Diploma in Local Government Management Bachelor Social Science (Community Development)
Employment	-	Manager, First Choice Women's Health Centre
Experience	-	Board member since October 2017
Interest in shares	-	1 Ordinary share in First Choice

FIRST CHOICE CREDIT UNION LTD
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DIRECTORS' REPORT
(Continued)

INFORMATION ON DIRECTORS (Continued)

Donald Butler

Position	-	Director Audit Committee Chair Risk Committee Member Remuneration Committee Member
Qualifications	-	Member of the Australasian Mutuals Institute Bachelor of Business (Accounting)
Employment	-	Retired
Experience	-	Board member since 25/10/2017
Interest in shares	-	1 Ordinary share in First Choice

Beverly Solling

Position	-	Director Audit Committee Member Risk Committee Chair
Qualifications	-	Member of the Australasian Mutuals Institute
Employment	-	Retired
Experience	-	Board member since 30/10/09
Interest in shares	-	1 Ordinary share in First Choice

Paul Thornberry

Position	-	Director Audit Committee Member Risk Committee Chair Remuneration Committee Member
Qualifications	-	Member of the Australasian Mutuals Institute
Employment	-	Maintenance Officer, Cabonne Council
Experience	-	Board member since 30/10/09
Interest in shares	-	1 Ordinary share in First Choice

DIRECTORS' REPORT
(Continued)

GENERAL BOARD AND COMMITTEE ATTENDANCE

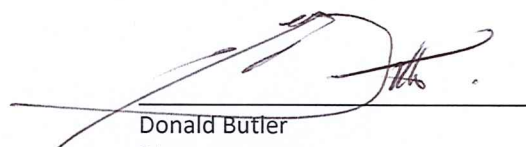
Details of Directors' meetings held and attended since the date of appointment to the Board and Committee in the current year.

	Board		Corporate Governance		Remuneration Committee	
	Meetings Held	Meetings Attended	Meetings Held	Meetings Attended	Meetings Held	Meetings Attended
Mrs K Boyde	11	9	4	4	1	1
Mr D Butler	11	10	n/a	n/a	n/a	n/a
Mr T. Robinson	11	11	n/a	n/a	1	1
Mrs F. Smith	11	11	4	4	1	1
Mrs. B. Solling	11	10	n/a	n/a	n/a	n/a
Mrs. P Taberner	11	10	4	4	1	1
Mr. P. Thornberry	11	10	n/a	n/a	n/a	n/a

	Audit Committee		Risk Committee	
	Meetings Held	Meetings Attended	Meetings Held	Meetings Attended
Mr D Butler	4	4	4	4
Mr T. Robinson	4	4	4	4
Mrs B Solling	4	4	4	4
Mr. P. Thornberry	4	4	4	4

Signed in accordance with a resolution of the Board of Directors.


 Timothy Robinson
 Director
 Chair of Board


 Donald Butler
 Director
 Chair of Audit Committee

Dated at Orange this 28 September 2020

**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF FIRST CHOICE CREDIT UNION LTD**

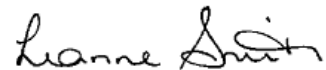
I declare that, to the best of my knowledge and belief, during the year ended 30 June 2020 there has been:

- (i) No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.



intentus

14 Sale Street
Orange
Dated: 28 September 2020



**Leanne Smith
Partner**

FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 \$	2019 \$
Interest revenue	4.1	2,431,095	2,642,635
Interest expense	4.2	<u>(658,927)</u>	<u>(838,431)</u>
Net interest income		1,772,168	1,804,204
Fees, commission and other income	5	428,489	249,236
Less			
Non-interest expenses			
Impairment losses on loans receivable from members	6.1	(126,756)	(91,978)
General Administration			
- Employees compensation and benefit	6.2	(768,491)	(712,943)
- Depreciation and amortisation	6.2	(39,402)	(41,922)
- Information technology		(274,374)	(237,644)
- Property expenses	6.2	(78,551)	(74,293)
- Loss on disposal of assets	6.2	(6,178)	-
- Assets written off	6.2	(43,503)	-
- Other administration	6.2	<u>(661,609)</u>	<u>(630,289)</u>
Total non-interest expenses		<u>(1,998,864)</u>	<u>(1,789,069)</u>
Profit before income tax		<u>201,793</u>	<u>264,371</u>
Income tax expense	8	<u>(41,562)</u>	<u>(71,442)</u>
Profit after income tax		<u>160,231</u>	<u>192,929</u>
Other comprehensive income			
Revaluation of FVOCI assets	19	<u>41,864</u>	<u>-</u>
Total other comprehensive income for the year		<u>41,864</u>	<u>-</u>
Total comprehensive income for the year		<u>202,095</u>	<u>192,929</u>

The accompanying notes form part of these financial statements

FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2020

	Asset Revaluation Reserve	Reserve for Credit Losses	FVOCI Reserve	Retained Earnings	Total
	\$	\$	\$	\$	\$
Balance at 30 June 2018	267,139	447,443	-	7,001,158	7,715,740
Profit for the year	-	-	-	192,929	192,929
At 30 June 2019	267,139	447,443	-	7,194,087	7,908,669
Profit for the year	-	-	-	160,231	160,231
Revaluation of FVOCI assets	-	-	41,864	-	41,864
At 30 June 2020	267,139	447,443	41,864	7,354,318	8,110,764

The accompanying notes form part of these financial statements.

FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020

	Notes	2020 \$	2019 \$
ASSETS			
Cash and liquid assets	9	5,850,252	3,564,493
Receivables	10	162,534	159,806
Prepayments		32,923	30,716
Loans and advances to members	11	42,549,022	41,633,927
Investment securities	12	27,741,179	25,109,131
Property, plant and equipment	13	898,735	966,470
Intangibles	14	87,702	100,159
Deferred tax assets	17.2	97,329	54,497
TOTAL ASSETS		77,419,676	71,619,199
LIABILITIES			
Deposits from members	15	68,579,678	63,153,043
Payables and other liabilities	16	594,500	467,317
Current tax liabilities	17.1	34,362	5,177
Provisions	18	71,946	67,744
Deferred tax liabilities	17.1	28,426	17,249
TOTAL LIABILITIES		69,308,912	63,710,530
NET ASSETS		8,110,764	7,908,669
MEMBERS' EQUITY			
Asset revaluation reserve		267,139	267,139
Reserve for credit losses		447,443	447,443
FVOCI Reserve	19	41,864	-
Retained profits		7,354,318	7,194,087
TOTAL MEMBERS' EQUITY		8,110,764	7,908,669

The accompanying notes form part of these financial statements.

FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 \$	2019 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Revenue Inflows			
Interest received on loans		1,956,860	1,936,129
Interest received on investments		547,584	752,074
Dividends received		8,683	3,289
Fees and commissions received		213,920	228,399
Other income		120,389	17,548
Revenue Outflows			
Interest paid on members' savings		(701,876)	(814,908)
Interest paid on borrowings		(212)	(383)
Payments to suppliers and employees		(1,664,573)	(1,684,162)
Income taxes paid		(58,739)	(79,537)
Net cash provided by revenue activities	32.3	422,036	358,449
Members' loan repayments		10,768,655	13,457,739
Members' loan funding		(11,787,510)	(19,345,447)
Net increase/(decrease) in member shares		220	10
Net increase/(decrease) in member savings		5,426,415	4,340,165
Net (increase)/decrease in deposits to other financial institutions		(2,575,476)	2,949,683
Net increase/(decrease) in members' clearing		40,310	(48,998)
Net cash provided by (used in) operating activities		1,872,614	1,353,152
CASH FLOWS FROM INVESTING ACTIVITIES			
Payment for property, plant and equipment		(8,891)	(32,406)
Payment for intangible assets		-	(6,330)
Net cash provided by (used in) investing activities		(8,891)	(38,736)
NET INCREASE/(DECREASE) IN CASH HELD		2,285,759	1,672,865
Cash at beginning of year		3,564,493	1,891,628
CASH AT END OF YEAR	32.2	5,850,252	3,564,493

The accompanying notes form part of these financial statements.

FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020

1. BASIS OF PREPARATION

Reporting Entity

The financial statements are prepared for First Choice Credit Union Ltd as a single credit union, for the year ended 30 June 2020. The report was authorised for issue on 28 September 2020 in accordance with a resolution of the Board of Directors. First Choice Credit Union Ltd is a company limited by shares, incorporated and domiciled in Australia.

Statement of Compliance

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards and other authoritative pronouncements of the Australian Accounting Standards Board (AASB) and the Corporations Act 2001.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards (IFRS). Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

Basis of Preparation

The financial statements have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets and financial assets. The financial statements are presented in Australian dollars. The accounting policies are consistent with the prior year unless otherwise stated.

2 CHANGES IN ACCOUNTING POLICIES

Leases - Adoption of AASB 16

The Credit Union has adopted AASB 16 Leases however had no lease agreements in either the 2019 or 2020 financial years hence the adoption of this standard has had a nil impact.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Loans to members

(i) Basis of recognition

All loans are initially recognised at fair value, net of loan origination fees and inclusive of transaction costs incurred. Loans are subsequently measured at amortised cost. Any material difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Comprehensive Income over the period of the loans using the effective interest method.

Loans to members are reported at their recoverable amount representing the aggregate amount of principal and unpaid interest owing to the Credit Union at balance date, less any allowance or provision against debts considered doubtful. A loan is classified as impaired where recovery of the debt is considered unlikely as determined by the Board.

APRA has mandated that interest is not recognised as revenue after contractually obligated payments have not been made for more than 90 days for a loan facility.

(ii) Interest earned

Term Loans – The loan interest is calculated on the basis of the daily balance outstanding and is charged in arrears to a member's account on the last day of each month.

Overdraft – The loan interest is calculated initially on the basis of the daily balance outstanding and is charged in arrears to a member's account on the last day of each month.

Non-Accrual Loan Interest – while still legally recoverable, interest is not brought to account as income where the Credit Union is informed that the member is deceased, or where a loan is impaired.

(iii) Loan origination fees and discounts

Where material, loan establishment fees and discounts are brought to account as income upon funding of the loan. The amounts brought to account are included as part of fee revenue.

(iv) Transaction costs

Transaction costs are expenses that are direct and incidental to the establishment of the loan. Material costs are initially deferred as part of the loan balance, and are brought to account as a reduction to the income over the expected life of the loan. The amounts brought to account are included as part of interest revenue.

(v) Fees on loans

The fees charged on loans after origination of the loan are recognised as income when the service is provided or costs are incurred.

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.2 Loan impairment

(i) Provision for impairment

AASB 9's impairment requirements use more forward-looking information to recognise expected credit losses (ECL). Instruments within the scope of the new requirements include loans and advances and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables and loan commitments.

Orange Credit Union considers a broad range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument. In applying this forward-looking approach, a distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk (performing loans) ('Stage 1'); and
- financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low (underperforming loans) ('Stage 2').

'Stage 3' would cover financial assets that have objective evidence of impairment (loans in default/non-performing) at the reporting date.

Measurement of ECL

'12-month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category. Measurement of the expected credit losses is determined by a probability weighted estimate of credit losses over the expected life of the financial instrument. They are measured as follows:

- financial assets that are not credit-impaired at the reporting date: as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Credit Union in accordance with the contract and the cash flows that the Credit Union expects to receive);
- financial assets that are credit-impaired at the reporting date: as the difference between the gross carrying amount and the present value of estimated future cash flows;
- undrawn loan commitments: as the present value of the difference between the contractual cash flows that are due to the Credit Union if the commitment is drawn down and the cash flows that the Credit Union expects to receive; and
- financial guarantee contracts: the expected payments to reimburse the holder less any amounts that the Credit Union expects to recover.

Note 19.3 (I) details the credit risk management approach for loans.

(i) Reserve for credit losses

The Board recognises that in addition to the impairment provision, First Choice will need to make an allocation from retained earnings to ensure it has adequate protection for members against the prospect some members will experience loan repayments difficulties in the future. The reserve is calculated on a portfolio basis based upon the relative risk levels for different asset classes, with a base level of provisioning for the lowest risk asset class. Historical bad debt write-offs and underlying security are also considered as part of the portfolio assessment.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.2 Loan impairment (continued)

(ii) Renegotiated Loans

Loans which are subject to renegotiated terms which would have otherwise been impaired do not have the repayment arrears diminished and interest continues to accrue to income. Each renegotiated loan is retained at the full arrears position until the normal repayments are reinstated and brought up to date and maintained for a period of six (6) months.

3.3 Bad debts written off

Bad debts are written off from time to time as determined by management and the Board when it is reasonable to expect that the recovery of the debt is unlikely. Bad debts are written off against the provision for impairment previously recognised. If no provision had been recognised, the write offs are recognised as expenses in the Statement of Comprehensive Income.

3.4 Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

(i) Determination of carrying values

The carrying amount of property, plant and equipment is reviewed annually by Directors to ensure it is not in excess of the recoverable amount of these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

(i) Determination of carrying values (continued)

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Credit Union and the cost of the item can be measured reliably.

All other repairs and maintenance are charged to the Statement of Comprehensive Income during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.4 Property, plant and equipment (continued)

(ii) Depreciation

The depreciable amount of all fixed assets including building assets, but excluding freehold land, is depreciated on a diminishing value basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Buildings	2.5%
Office furniture and equipment	10% to 50%
EDP equipment	12.5% to 50%
Motor vehicles	22.5%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

Assets with a cost less than \$500 are not capitalised.

3.5 Intangible assets

Items of computer software which are not integral to the computer hardware owned by the Credit Union are classified as intangible assets.

Intangible assets are carried at cost less, where applicable, any accumulated amortisation and impairment losses. The amortization rates used for intangibles are 37.50% to 50% unless it is determined that the intangible has an indefinite life.

The carrying amount of software is reviewed annually by the directors to ensure it is not in excess of the recoverable amount of these assets.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the entity and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

3.6 Financial instruments

(i) Initial recognition and measurement

Financial assets and financial liabilities are recognised when First Choice becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that First Choice commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted by transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

(ii) Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including arm's length transactions, reference to similar instruments and option pricing models.

Financial assets are classified into the following categories upon initial recognition:

- Amortised cost;
- Fair value through profit or loss (FVPL); or
- Fair value through other comprehensive income (FVOCI).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

3.6 Financial instruments (continued)

Subsequent measurement of financial assets

Financial assets at amortised costs

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. First Choice Credit Union's cash equivalents (NCD, FRN & TDs) fall into this category of financial instruments.

Financial assets at Fair Value through Profit or Loss (FVPL)

Financial assets that are within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised as fair value through profit or loss. Further, irrespective of business model financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVPL. All derivative financial instruments fall into this category, except for those designated and effective as hedging instruments, for which the hedge accounting requirements apply.

Fair Value through Other Comprehensive Income (FVOCI)

Investments in equity instruments that are not held for trading are eligible for an irrevocable election at inception to be measured at FVOCI. Subsequent movements in fair value are recognised in other comprehensive income and are never reclassified to profit or loss. Dividends from these investments continue to be recorded as other income within the profit or loss unless the dividend clearly represents return of capital. This category includes unlisted equity securities in CUSCAL Ltd that were previously classified as 'available for sale' under AASB 139.

(iii) Impairment

At the end of each reporting period, First Choice assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether impairment has arisen. Impairment losses are immediately recognised in profit or loss. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.6 Financial instruments (Continued)

(iv) De-recognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

3.7 Members' deposits

(i) Basis for measurement

Member savings and term investments are initially measured at fair value plus transaction costs, and subsequently measured at amortised cost.

(ii) Interest payable

Interest on savings is calculated on the daily balance and posted to the accounts periodically, or on maturity of the term deposit. Interest on savings is brought to account on an accrual basis in accordance with the interest rate terms and conditions of each savings and term deposit account as varied from time to time. The amount of the accrual is shown as part of payables in the Statement of Financial Position.

3.8 Employee benefits

Short-term employee benefits are current liabilities included in employee benefits, measured at the undiscounted amount that the Credit Union expects to pay as a result of the unused entitlement. Annual leave is included in 'other long-term benefit' and discounted when calculating the leave liability as the Credit Union does not expect all annual leave for all employees to be used wholly within 12 months of the end of reporting period. Annual leave liability is still presented as current liability for presentation purposes under AASB 101 Presentation of Financial Statements.

Provision is made for the Credit Union's liability for employee benefits arising from services rendered by employees to the reporting date. Employee benefits expected to be settled within one year, have been measured at their nominal amount.

Other employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits discounted using national government bond rates. Provision for long service leave is on a pro-rata basis from commencement of employment with the Credit Union based on the present value of its estimated future cash flows.

Annual leave is accrued in respect of all employees on pro-rata entitlement for part years of service and leave entitlement due but not taken at the reporting date. Annual leave is reflected as part of the sundry creditors and accruals. Contributions are made by First Choice to an employee's superannuation fund and are charged to the income statement on an accruals basis.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.9 Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

3.10 Income tax

The income tax expense shown in the Statement of Comprehensive Income is based on the operating profit before income tax adjusted for any non-tax deductible or non-assessable items between accounting profit and taxable income. Deferred tax assets and liabilities are recognised using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets or liabilities and their carrying amounts in the financial statements.

Deferred tax assets and liabilities are recognised for all temporary differences between carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases at the rate of income tax applicable to the period in which the benefit will be received or the liability will become payable. These differences are presently assessed at 26.0% (2019: 27.5%).

Deferred tax assets are only brought to account if it is probable that future taxable amounts will be available to utilise those temporary differences. The recognition of these benefits is based on the assumption that no adverse change will occur in income tax legislation; and the anticipation that the Credit Union will derive sufficient future assessable income and comply with the conditions of deductibility imposed by the law to permit a future income tax benefit to be obtained.

3.11 Goods and services tax

As a financial institution, the Credit Union is input taxed on all income except for income from commissions and some fees. An input taxed supply is not subject to goods and services tax (GST) collection, and the GST on related or apportioned purchases cannot be recovered. As some income is charged GST, the GST on purchases are generally recovered on a proportionate basis. In addition certain prescribed purchases are subject to reduced input tax credits (RITC), of which 75% of the GST paid is recoverable.

Revenue, expenses and assets are recognised net of the amount of GST, except where the amount of the GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to the ATO, is included as a current asset or current liability in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

3. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

3.12 Accounting estimates and judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within First Choice.

Management have made critical accounting estimates when applying First Choice's accounting policies with respect to the impairment provisions for loans - refer Note 11.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

4. INTEREST REVENUE AND INTEREST EXPENSE

The following table shows the interest for each of the major categories of interest bearing assets and liabilities.

	2020	2019
	\$	\$
4.1 Interest revenue		
Investment securities	474,235	706,506
Loans and advances (non-commercial)	1,908,247	1,881,402
Commercial loans	48,613	54,727
	<u>2,431,095</u>	<u>2,642,635</u>
4.2 Interest expense		
Deposits from members	658,715	838,048
Short-term borrowings	212	383
	<u>658,927</u>	<u>838,431</u>
Net interest income	<u>1,772,168</u>	<u>1,804,204</u>

5. FEE, COMMISSIONS AND OTHER INCOME

Fee and commission revenue

Fee income on loans	34,157	45,216
Fee income from member deposits	161,613	156,595
Insurance commissions	2,642	10,310
Other commissions	15,508	16,278
	<u>213,920</u>	<u>228,399</u>

Other income

COVID-19 – Government support	183,500	-
Dividends received on available for sale assets	8,683	3,289
Bad debts recovered	9,834	11,212
Miscellaneous revenue	8,952	1,410
Rental income	3,600	4,926
	<u>428,489</u>	<u>249,236</u>

Total fee, commission and other income

6. NON INTEREST EXPENSE

6.1 Impairment losses

Loans and advances

Increase in provision for impairment	126,756	80,292
Bad debts written off directly to profit and loss	-	11,686
	<u>126,756</u>	<u>91,978</u>

Total impairment losses

FIRST CHOICE CREDIT UNION LTD
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

	2020 \$	2019 \$
6. NON INTEREST EXPENSE (Continued)		
6.2 Individually significant items of expenditure		
The following items of expense are shown as part of Administration expenses and are considered to be significant to the understanding of the financial performance:-		
<i>Loss on disposal of assets</i>	6,178	-
<i>Assets written off</i>	43,503	-
<i>Depreciation and amortisation</i>		
Depreciation	37,524	37,229
Amortisation of intangible assets	1,878	4,693
Total depreciation and amortisation	39,402	41,922
<i>Property expenses</i>		
Occupancy expenses	39,069	39,395
Agency costs	39,482	34,898
	78,551	74,293
<i>Employee benefits expense</i>		
Salaries	641,876	618,388
Superannuation contributions	63,231	63,079
Annual and long service leave	39,268	3,601
Other	24,116	27,875
Total employee benefits	768,491	712,943
<i>General administrative expenses</i>		
Board costs	75,003	63,830
Legal fees	3,257	4,814
Loan establishment costs	6,740	7,827
Marketing and promotion	26,049	24,516
Member chequing	58,043	57,962
Member protection	146,321	138,866
Office administration	60,466	67,470
Redicard costs	195,875	186,649
Other	89,855	78,355
Total general and administration	661,609	630,289

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

	2020 \$	2019 \$
7. AUDITOR'S REMUNERATION		
Amounts received or due and receivable by the auditors of First Choice for:		
- Audit of the financial statements	54,137	50,400
- Other regulatory audit services	-	4,771
	<u>54,137</u>	<u>55,171</u>
8. INCOME TAX		
8.1 Current Tax Expense		
Represented by:		
Current tax expense	87,924	64,343
Restatement of deferred tax assets and liabilities	4,824	-
Increase/(decrease) in deferred tax liability	(2,739)	(2,822)
(Increase)/decrease in deferred tax asset	(48,447)	9,921
Total	<u>41,562</u>	<u>71,442</u>
8.2 Reconciliation of Current Year Tax Payable to Income Tax Expense		
The prima facie tax on profit from operations before income tax is reconciled to the income tax as follows:		
Prima facie tax payable on profit from ordinary activities before income tax at 27.5% (2019: 27.5%)	55,493	72,702
Plus / (Less) tax effect of:		
- Dividend rebate	(2,698)	(1,022)
- Non-deductible building depreciation	(459)	(473)
- Economic Stimulus (non-taxable)	(13,750)	-
- Tax rate change	4,824	-
- Trainee Stimulus (non-taxable)	(1,848)	-
- Prior year adjustment	-	235
	<u>41,562</u>	<u>71,442</u>
The applicable weighted average tax rates	27.5%	27.5%
8.3 Franking Credits		
Franking credits held by the Credit Union after adjusting for franking credits that will arise from the payment of income tax payable as at the end of the financial year	<u>3,122,874</u>	<u>3,047,161</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

9. CASH AND LIQUID ASSETS

Cash on hand	229,016	297,757
Imprest accounts (CUSCAL Limited)	621,236	316,736
Cash on deposit	<u>5,000,000</u>	<u>2,950,000</u>
	<u>5,850,252</u>	<u>3,564,493</u>

10. ACCRUED RECEIVABLES

Government Incentives Receivable	75,663	-
Clearing accounts	2,738	2,324
Interest receivable on deposits with other financial institutions	<u>84,133</u>	<u>157,482</u>
	<u>162,534</u>	<u>159,806</u>

11. LOANS AND ADVANCES

Loans and advances carried at amortised cost:

Overdrafts	519,125	532,633
Term loans	<u>42,164,358</u>	<u>41,131,995</u>
	<u>42,683,483</u>	<u>41,664,628</u>
Less: Provision for impaired loans	<u>(134,461)</u>	<u>(30,701)</u>
	<u>42,549,022</u>	<u>41,633,927</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

	2020 \$	2019 \$
11. LOANS AND ADVANCES (Continued)		
11.1 Credit quality – security held against loans		
Secured by mortgage over real estate	34,088,357	32,299,949
Partly secured by goods mortgage	7,433,584	7,709,452
Assigned savings	6,181	19,388
Wholly unsecured	<u>1,155,361</u>	<u>1,635,839</u>
	<u>42,683,483</u>	<u>41,664,628</u>

It is not practicable to value all collateral as at the balance date due to the variety of assets and condition. A breakdown of the quality of the mortgage security on a portfolio basis is as follows:

Security held as mortgages against real estate		
- loan to valuation ratio of less than 80%	30,536,452	28,287,551
- loan to valuation ratio of more than 80% but mortgage insured	3,551,905	3,631,407
- loan to valuation ratio of more than 80% but not mortgage insured	<u>-</u>	<u>380,991</u>
	<u>34,088,357</u>	<u>32,299,949</u>

11.2 Concentration of loans

First Choice has an exposure to groupings of individual loans which concentrate risk and create exposure to particular segments as follows:

(i) Loans to individual or related groups of members which exceed 10% of capital – aggregate value	<u>1,708,516</u>	<u>-</u>
(ii) Loans to members are mainly concentrated in Central Western New South Wales		
(iii) Loans by customer type were:		
Housing loans and facilities	33,955,493	31,911,110
Personal loans and facilities	8,288,559	8,960,749
Commercial loans and facilities	<u>439,431</u>	<u>792,769</u>
	<u>42,683,483</u>	<u>41,664,628</u>

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NOTES TO THE FINANCIAL STATEMENTS
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(Continued)

	2020 \$	2019 \$
11. LOANS AND ADVANCES (Continued)		
11.3 Movement in the provision for impairment		
Opening balance	30,701	77,048
Bad debts written off against provision	(22,996)	(126,641)
Loans provided for during the year	154,074	81,185
Write back of provision required	(27,318)	(891)
	<u>134,461</u>	<u>30,701</u>
11.4 Impaired Loans Written Off		
Amounts written off against the provision	<u>22,996</u>	<u>126,641</u>
Amounts written off directly to profit and loss	<u>-</u>	<u>11,686</u>
Bad debts expense	<u>126,756</u>	<u>91,978</u>
Bad debts recovered in the period	<u>9,834</u>	<u>(11,212)</u>
11.5 Amounts arising from ECL		

The loss allowance as of the year end by class of exposure/asset are summarised in the table below.

	Gross Carrying Value 2020 \$'000	ECL Allowance 2020 \$'000	Carrying Value 2020 \$'000	Gross Carrying Value 2019 \$'000	ECL Allowance 2019 \$'000	Carrying Value 2019 \$'000
Loans to members						
Mortgage	33,640,717	50,269	33,590,448	31,580,817	-	31,580,817
Personal	8,266,477	83,259	8,183,218	8,927,080	30,701	8,896,379
Commercial	257,164	-	257,164	624,098	-	624,098
Overdrafts	519,125	933	518,192	532,633	-	532,633
Total	<u>42,683,483</u>	<u>134,461</u>	<u>42,549,022</u>	<u>41,664,628</u>	<u>30,701</u>	<u>41,633,927</u>

The Credit Union has performed an analysis of the ECL allowance and have determined, based on internal analysis, management judgements and other historical data, that the entire allowance for 2020 is classified as Stage 2.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

11.6 Analysis of loans that are impaired or potentially impaired based on age of repayments outstanding

	2020	2020	2019	2019
	Carrying	Provision	Carrying	Provision
	Value		Value	
	\$	\$	\$	\$
0 to 90 days in arrears	478,562	114,401	651,712	-
90 to 180 days in arrears	47,818	19,127	31,862	12,745
180 to 270 days in arrears	-	-	-	-
270 to 365 days in arrears	-	-	22,352	17,882
Over 365 days in arrears	-	-	-	-
Over limit facilities over 14 days	1,042	933	122	74
Total	527,422	134,461	706,048	30,701

Some impaired loans are secured by bill of sale over motor vehicles or other assets of varying value. It is not practicable to determine the fair value all collateral as at the balance date due to the variety of assets and condition.

11.7 Loans with repayments past due but not regarded as impaired

There are no loans (2019: \$651,712) past due which are not considered to be impaired, due to the very short number of days past due. It is not practicable to identify the security over all loans past due. These all fall within the 0-90 day category.

	2020	2019
	\$	\$
11.8 Assets acquired via enforcement of security		
<i>Assets acquired via enforcement of security (excluding loans reported)</i>	-	-

The policy is to sell the assets via auction at the earliest opportunity after measures to assist the members to repay the debts have been exhausted.

11.9 Loans that would otherwise be past due or impaired whose terms have been renegotiated

Loans with renegotiated terms	279,723	19,192
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

11. LOANS AND ADVANCES (Continued)

11.10 Key assumptions in determining impairment

In the course of the preparation of the annual report, First Choice has determined whether there has been a significant increase in credit risk for all loan facilities using past due information and/or reasonable and supportable forward-looking information, such as job loss or deteriorating economic conditions. For facilities where credit risk is assessed as significantly higher, the change in lifetime expected losses has been recognised as an impairment loss or gain in the profit and loss and an impairment provision raised.

	2020	2019
	\$	\$
12. INVESTMENT SECURITIES		
Investment securities at amortised cost		
Negotiable Certificate of Deposits	5,474,147	9,396,621
Floating Rate Notes	8,001,522	-
Term Deposits	<u>14,130,000</u>	<u>15,633,572</u>
Total investment securities at amortised cost	<u>27,605,669</u>	<u>25,030,193</u>
Equity investment securities designated as FVOCI		
Cuscal	<u>135,510</u>	<u>78,938</u>
Total Value of Investments	<u>27,741,179</u>	<u>25,109,131</u>

Cuscal supplies end-to-end payments services. At 1 July 2019, the Credit Union designated its investment in Cuscal equity securities as at FVOCI. In FY 2019, these investments were measured at cost. The shares are able to be traded but within a limited market and to other Mutual ADIs.

From 1 July 2019 Management have used observable inputs to assess the fair value of the shares. The financial reports of Cuscal record the net tangible asset backing of these shares exceeding their cost value.

Based on the net assets of Cuscal, any fair value determination of these shares is likely to be greater than their cost value. Management has determined that a value of \$1.02 per share is a reasonable approximation of the fair value based on the Net Asset backing per share calculation.

First Choice Credit Union is not intending nor able to dispose of these shares.

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NOTES TO THE FINANCIAL STATEMENTS
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	2020 \$	2019 \$
13. PROPERTY, PLANT AND EQUIPMENT		
Land - at valuation	370,653	370,653
Buildings - at valuation	489,347	489,347
Less: provision for depreciation	(35,792)	(24,162)
	453,555	465,185
Plant and equipment - at cost	382,149	402,317
Less: provision for depreciation	(324,690)	(300,670)
	57,459	101,647
Motor vehicles – at cost	20,020	20,020
Less: provision for depreciation	(15,916)	(14,725)
	4,104	5,295
Office Fit out	15,423	25,467
Less: provision for depreciation	(2,459)	(1,777)
	12,964	23,690
Total property, plant and equipment	898,735	966,470

Units 1, 2, 3 and 6, 18 Sale Street, Orange were independently valued at \$860,000 as at 9 May 2017 by Ms Phillipa Simmons, of Herron, Todd & White, and Valuer #69925. In valuing the property, the Independent valuer relied upon two different valuation approaches, being the capitalization of net income approach and the direct comparison (improvements) approach.

The movement in carrying amounts for each class of property, plant and equipment between the beginning and end of the current financial year was:

	Beginning balance	Assets Written off	Additions	Disposals	Depreciation Write Back	Depreciation expense	Carrying amount at year end
Land	370,653	-	-	-	-	-	370,653
Buildings	465,185	-	-	-	-	(11,630)	453,555
Capital Works	23,690	(10,044)	-	-	-	(682)	12,964
Motor vehicles	5,295	-	-	-	-	(1,191)	4,104
<i>Plant and equipment</i>							
Furniture & Fittings	15,575	(6,404)	4,046	-	-	(2,921)	10,296
Office Equipment	7,537	(3,559)	1,284	-	-	(1,669)	3,593
EDP Equipment	78,535	(19,095)	3,561	-	-	(19,431)	43,570
Totals	966,470	(39,102)	8,891	-	-	(37,524)	898,735

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NOTES TO THE FINANCIAL STATEMENTS
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	2020 \$	2019 \$
14. INTANGIBLES		
Intangibles – at cost	51,234	61,996
Accumulated amortisation	<u>(46,694)</u>	<u>(51,897)</u>
	<u>4,540</u>	<u>10,099</u>
Visa Service Fee – at cost	90,361	105,006
Accumulated amortisation	<u>(7,199)</u>	<u>(14,946)</u>
	<u>83,162</u>	<u>90,060</u>
Total Intangibles	<u>87,702</u>	<u>100,159</u>

Movement in carrying amounts for each class of intangibles between the beginning and end of the current financial year.

	Beginning balance	Additions	Assets Written off	Disposals	Depreciation Write Back	Depreciation expense	Carrying amount at year end
Intangibles	100,159	-	(4,401)	(21,006)	14,828	(1,878)	87,702

	2020 \$	2019 \$
15. DEPOSITS FROM MEMBERS		
Member deposits carried at amortised cost:		
- at call	43,352,843	37,629,390
- at term	25,188,565	25,485,603
Member withdrawable shares	<u>38,270</u>	<u>38,050</u>
	<u>68,579,678</u>	<u>63,153,043</u>

There were no defaults on interest and capital payments on this liability in the current or prior year.

15.1 Concentration of member deposits

Member deposits from individual or related groups of members which exceed 10% of capital – aggregate value	<u>7,975,075</u>	<u>7,810,920</u>
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NOTES TO THE FINANCIAL STATEMENTS
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	2020	2019
	\$	\$
16. PAYABLES AND OTHER LIABILITIES		
Payables and accrued expenses	235,504	140,950
Accrued interest payable	148,042	191,203
Members' clearing accounts	136,430	95,706
Annual Leave	74,524	39,458
	<u>594,500</u>	<u>467,317</u>
16.1 Financial liabilities at amortised cost classified as trade and other payables		
Trade and other payables	594,500	467,317
Less annual leave entitlements	<u>(74,524)</u>	<u>(39,458)</u>
Financial liabilities as trade and other payables	<u>519,976</u>	<u>427,859</u>
17. TAXATION		
17.1 Taxation liabilities		
Income tax	34,362	5,177
Share revaluation	14,708	-
Property	13,718	17,249
	<u>62,788</u>	<u>22,426</u>
17.2 Taxation assets		
Provision for impairment	34,959	8,442
Employee leave entitlements	38,083	29,481
Property	-	-
Other	24,287	16,574
	<u>97,329</u>	<u>54,497</u>
17.3 Reconciliation of deferred taxation balances		
(i) Gross movements		
The overall movement in the deferred tax account is as follows:		
Opening balance	37,249	44,348
Charge/(credit) to income statement	51,186	(7,099)
Charged to equity	(14,708)	-
Charged to income statement as a result of change in tax rate	<u>(4,824)</u>	<u>-</u>
Closing balance	<u>68,903</u>	<u>37,249</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)**

	2020 \$	2019 \$
17. TAXATION (Continued)		
17.3 Reconciliation of deferred taxation balances (Continued)		
(ii) Deferred tax liability		
The movement in deferred tax liabilities for each temporary difference during the year as follows:		
<i>Buildings</i>		
At 1 July	(17,249)	(20,070)
Charged to income statement	2,739	2,821
Charged to equity	-	-
Charged to income statement as a result of change in tax Rate to 26%	792	-
	<u>(13,718)</u>	<u>(17,249)</u>
At 30 June		
<i>CUSCAL share revaluation</i>		
At 1 July	-	-
Charged to equity	(15,557)	-
Charged to equity as a result of change in tax Rate to 26%	849	-
	<u>(14,708)</u>	<u>-</u>
At 30 June		
(iii) Deferred tax assets		
The movement in deferred tax assets for each temporary difference during the year as follows:		
<i>Provision for impaired loans</i>		
At 1 July	8,442	21,188
Charged to income statement	28,534	(12,746)
Charged to income statement as a result of change in tax rate to 26%	(2,017)	-
	<u>34,959</u>	<u>8,442</u>
At 30 June		
<i>Employee leave entitlements</i>		
At 1 July	29,481	28,491
Charged to income statement	10,799	990
Charged to income statement as a result of change in tax rate to 26%	(2,197)	-
	<u>38,083</u>	<u>29,481</u>
At 30 June		

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	2020 \$	2019 \$
17. TAXATION (Continued)		
17.3 Reconciliation of deferred taxation balances (Continued)		
(iii) Deferred tax assets (Continued)		
<i>Other</i>		
At 1 July	16,574	14,739
Charged to income statement	9,114	1,835
Charged to income statement as a result of change in tax rate to 26%	(1,401)	-
	<u>24,287</u>	<u>16,574</u>
At 30 June		
	<u>24,287</u>	<u>16,574</u>
18. PROVISIONS		
Long Service Leave	71,946	67,744
	<u>71,946</u>	<u>67,744</u>
19. FVOCI Reserve		
FVOCI Reserve		
Balance of the beginning of the year	-	-
Add: increase in revaluation on investment	56,572	-
Less: Deferred tax thereon	(14,708)	-
	<u>41,864</u>	<u>-</u>

The Credit Union has elected to recognise changes in fair value of certain investments in equity securities in Other Comprehensive Income. These changes are accumulated FVOCI reserve within equity. The Credit Union transfers amounts from this reserve to retained earnings when the relevant equity securities are derecognised.

NOTES TO THE FINANCIAL STATEMENTS
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20. RISK MANAGEMENT OBJECTIVES AND POLICIES

For each type of risk arising from financial instruments, an entity shall disclose:

- (i) the exposures to risk and how they arise;
- (ii) it's objectives, policies and processes for managing risk and the methods used to measure the risk; and
- (iii) any changes in (i) or (ii) from the previous period.

If quantitative data at the reporting date is not representative of the entity's exposure to risk, further information will be provided that is representative of the respective risk exposure.

Introduction

The Board has developed and approved a Risk Management Framework (RMF) to support risk-based decision making and a sound governance framework. The framework supports the Boards primary objective of ensuring First Choice acts within the best interests of its members and conducts its affairs with integrity. Underpinning the framework is the Board's desired risk culture, including integrity in all dealings, compliance with regulatory expectations and behaviour which is consistent with member and community expectations. The framework is commensurate with the complexity and First Choice's operations and First Choice's risk profile.

The Board approved Risk Management Strategy (RMS) identifies the following material risks: market risk, liquidity risk, credit risk, operational risk, culture and governance risk, cyber risk and data protection risk, conduct risk, fraud risk, business continuity risk, strategic risk and insurance risk. The Board of Directors risk management function is supported by the Board Audit Committee (BAC), Board Risk Committee (BRC), Board Remuneration Committee and Board Corporate Governance Committee.

Board

The Board is First Choice's primary governing and oversight body. It quantifies and qualifies First Choice's risk appetite and approves the framework for mitigating these risks and an adequate reporting system to measure and review these risks.

Board Risk Committee (BRC)

The BRC assists the Board in its oversight of managements' implementation of the Board approved RMF and RMS. The key functions of the committee are:

- Sponsoring a sound risk aware and compliance culture
- Assessing First Choice's risk profile in the context of its operating environment
- Assessing Management's implementation of the RMF, RMS and adherence to Board Risk Appetite
- Facilitating a channel of communication between the Chief Risk Officer and the Board
- Ensuring the completeness of the risk register
- Providing recommendations to the Board with regard to risk appetite

Board Audit Committee (BAC)

The BAC assists the Board in providing an objective non-executive review of the effectiveness of First Choice's RMF. The key functions of the committee are:

- Oversight of statutory obligations
- Engagement and scoping of the external and internal audit functions
- Reviewing Managements approach to ensuring regulatory compliance
- Sponsoring First Choice's risk and compliance culture
- Facilitating a channel of communication between the external audit function and the Board
- Informing Board of regulatory changes
- Liaising with APRA as required

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

Board Remuneration Committee (BRC)

The BRC the instrument First Choice uses to ensure that the Board Remuneration Policy is complied with.

The objectives of the remuneration policy are:

- To ensure that First Choice's remuneration arrangements are in accordance with Prudential Standard CPS 510 Remuneration and Prudential Practice Guide APG 511 Remuneration.
- To ensure the independence of risk and control personnel in the performance of their role.
- To attract and retain capable and motivated Managers
- To ensure remuneration arrangements are consistent with the Board's RMS including First Choice's culture of risk and compliance and prudent decision making.

First Choice ensures that risk and financial control personnel are remunerated independently of the businesses they oversee, through the provision of remuneration packages that only include a fixed component

Board Corporate Governance Committee

The Committee considers any matters relating to the policy and practice of corporate governance within First Choice.

The duties of the Committee are to:

- Monitor corporate governance developments and bring to the Board's attention matters of importance and recommendations for improvement.
- Review and recommend amendments to the guidelines for Directors and monitor compliance.
- Recommend policies and guidelines for matters of governance generally, including the process of disclosure of information from the Board to members.
- Review and recommend to the Board the statement of corporate governance for inclusion in the Annual Report.
- Review and recommend preferred attributes for the nomination of potential Board appointed directors.
- Recommend where necessary amendments to the constitution to including maximum protection from hostile demutualisation actions.
- Develop and oversee a director educational programme which includes the attendance of conferences and seminars.
- Consideration of any other matter relating to corporate governance which the Board or Committee considers necessary.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

Internal Audit

Internal audit has responsibility for implementing the controls testing and assessment as required by the Board Audit and Board Risk Committee.

Key risk management policies encompassed in the overall risk management framework include:

- Liquidity risk policy
- Market risk policy
- Credit Risk Management and Credit Quality Policies
- Capital Management policy
- Corporate Governance policy
- Operations Risk policy
- Business Continuity
- Fraud
- Fit and Proper
- Cyber and Data Protection Risk

First Choice has undertaken the following strategies to minimise the risks arising from financial instruments

20.1 Market risk policy

The primary tool First Choice uses to manage market risk is the Market Risk Policy. The policy recognises that First Choice is susceptible to the pressure of interest rate changes and is a market follower by reason of size. First Choice's source of fund raising and lending will be from and to members drawn from the First Choice membership, as defined within First Choice's constitution. The policy outlines:

- Expectations in regards to Management's use of market intelligence relating to interest rates
- The process for monitoring interest rate risk on a daily basis and reporting the risk to the Board. This is primarily through re-pricing and portfolio analysis.
- Limits for Senior Management to adjust interest rate changes.
- Funding base mix (at call versus term deposits)
- Investment decisions

Interest Rate Risk

Interest rate risk is the risk of variability of the fair value or future cash flows arising from financial instruments due to the changes in interest rates.

Most banks are exposed to interest rate risk within its treasury operations. First Choice does not have a treasury operation and does not trade in financial instruments.

Interest rate risk in the banking book

First Choice is exposed to interest rate risk in its banking book due to mismatches between the repricing dates of assets and liabilities.

The interest rate risk on the banking book is reported to the Board monthly.

In the banking book the most common risk First Choice faces arises from fixed rate assets and liabilities. This exposes First Choice to the risk of sensitivity should interest rates change.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.1 Market risk policy (continued)

Interest Rate Risk

The table set out at Note 23 displays the period that each asset and liability will mature as at the balance date. This risk is not considered significant enough to warrant the use of derivatives to mitigate this risk.

Method of managing risk

First Choice manages its interest rate risk by the use of interest rate sensitivity analysis, the detail and assumptions used are set out below.

Interest rate sensitivity

First Choice's exposure to market risk is measured and monitored using interest rate sensitivity models.

The policy of First Choice to manage the risk is to maintain a balanced 'on book' strategy by ensuring the net interest rate gaps between assets and liabilities are not excessive. The gap is measured monthly to identify any large exposures to the interest rate movements and to rectify the excess through targeted fixed rate interest products available through investment assets and term deposits liabilities to rectify the imbalance to within acceptable levels. The policy of First Choice is not to utilise derivatives to match the interest rate risks. First Choice's exposure to interest rate risk is set out in Note 24 which details the contractual interest change profile.

The Board monitors interest rate risk using independent reports from CUSCAL Ltd and other management reports.

Based on the calculations as at 30 June 2020, the net profit impact for a 1% (2019: 1%) movement in interest rates would be \$30,767 (2019: \$27,395).

First Choice performs a sensitivity analysis to measure market risk exposures.

The method used in determining the sensitivity was to evaluate the profit based on the timing of the interest repricing on the banking book of First Choice for the next 12 months. In doing the calculation the assumptions applied were that:

- the interest rate change would be applied equally over the loan products and term deposits;
- the rate change would be as at the beginning of the 12 month period and no other rate changes would be effective during the period;
- the term deposits would all reprice to the new interest rate at the term maturity, or be replaced by deposits with similar terms and rates applicable;
- savings deposits would not reprice in the event of a rate change;
- the value and mix of call savings to term deposits will be unchanged; and
- the value and mix of personal loans to mortgage loans will be unchanged.

There has been no change to First Choice's exposure to market risk or the way First Choice manages and measures market risk in the reporting period.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.2 Liquidity risk

The risk that First Choice has insufficient funds to meet its obligations as and when they fall due and jeopardises the security of depositors' funds.

It is the policy of the Board of Directors that treasury maintains adequate cash reserves and committed credit facilities so as to meet the member withdrawal demands when requested.

The primary tools used to manage liquidity risk are the Liquidity Policy and Liquidity Management Strategy. The policy and strategy outline:

- The inherent risk of First Choice's operations due to external forces at play.
- The Board's appetite for liquidity risk
- The Senior Management and staff structure used to manage the risk
- Hard risk tolerances
- Requirement for compliance with regulatory obligations including APRA requirements such as the Minimum Liquidity Holdings Ratio.
- Day-to-day monitoring systems
- Triggers for heightened liquidity management

First Choice manages liquidity risk by:

- continuously monitoring actual daily cash flows;
- monitoring the maturity profiles of financial assets and liabilities;
- maintaining adequate reserves, liquidity support facilities and reserve borrowing facilities; and
- monitoring the prudential liquidity ratio daily.

First Choice has a longstanding arrangement with the industry liquidity support provider Credit Union Financial Support Services (CUFSS) which can access industry funds to provide support to First Choice should it be necessary at short notice.

First Choice is required to maintain at least 9% of total adjusted liabilities as liquid assets capable of being converted to cash within 24 hours under the APRA Prudential standards. First Choice policy is to apply at least 15% of funds as high quality liquid assets to maintain adequate funds for meeting member withdrawal requests. The ratio is monitored daily. Should the liquidity ratio fall below this level management and the Board are to address the matter using the Liquidity Management Strategy and ensure that the liquid funds are obtained from new deposits or borrowing facilities available. Note 27 describes the borrowing facilities at the reporting date. These facilities are in addition to the support from CUFSS.

The maturity profile of the financial liabilities based on the contractual repayment terms are set out in the specific Note 23. The ratio of liquid funds over the past year is set out below:

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NOTES TO THE FINANCIAL STATEMENTS
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20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.2 Liquidity risk (Continued)

APRA	2020	2019
Total liabilities	69,310,957	68,714,824
As at 30 June	26.06%	18.95%
Average for the year	27.30%	19.32%
Minimum during the year	19.01%	18.95%
Total member deposits	68,579,678	63,153,043
HQLA as a percentage of total member deposits as at 30 June	28.19%	20.62%

20.3 Credit risk

Credit risk is the risk that members, financial institutions and other counterparties will be unable to meet their obligations to First Choice which may result in financial losses. Credit risk arises principally from First Choice's loan book and investment assets.

(i) Credit risk - loans

The analysis of First Choice's loans by class is as follows:

Loans to:	2020	2020	2020	2019	2019	2019
	Carrying	Off	Maximum	Carrying	Off	Maximum
	value	statement of	Exposure	value	statement of	Exposure
	\$	\$	\$	\$	\$	\$
Households	33,640,717	3,406,637	37,047,354	31,580,817	3,605,306	35,186,123
Personal	8,266,477	700,469	8,966,946	8,927,080	739,133	9,666,213
Overdrafts	336,858	287,642	624,500	363,962	214,538	578,500
Total to natural persons	42,244,052	4,394,748	46,638,800	40,871,859	4,558,977	45,430,836
Commercial						
Borrowers	257,164	81,534	338,698	624,098	38,984	663,082
Overdrafts	182,267	392,733	575,000	168,671	406,329	575,000
Total	42,683,483	4,869,015	47,552,498	41,664,628	5,004,290	46,668,918

Carrying value is the value on the statement of financial position. Maximum exposure is the value on the statement of financial position plus the undrawn facilities (loans approved not advanced, redraw facilities, line of credit facilities, and overdraft facilities). The details are shown in Note 25.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.3 Credit risk (Continued)

(i) Credit risk – loans (Continued)

All loans and facilities are within Australia. The geographic distribution is not analysed into significant areas within Australia as the exposure classes are not considered material. Concentrations are described in Note 11.2.

The method of managing credit risk is by way of strict adherence to First Choice's credit assessment policies before the loan is approved and closer monitoring of defaults in the repayment of loans thereafter on a daily basis. The credit policy has been endorsed by the Board to ensure that loans are only made to members that are creditworthy (capable of meeting loan repayments) and compliant with ASIC Responsible Lending guidelines.

First Choice has established policies over the:

- Credit assessment and approval of loans and facilities covering acceptable risk assessment, security requirements
- Limits of acceptable exposure over the value to individual borrowers, non mortgage secured loans, commercial lending and concentrations to geographic and industry groups considered at high risk of default
- Reassessing and review of the credit exposures on loans and facilities
- Establishing appropriate provisions to recognise the impairment of loans and facilities
- Debt recovery procedures
- Review of compliance with the above policies

A regular review of compliance is conducted as part of the internal audit scope and by the Chief Risk Officer; the results are which are given to the Board. The Board also receives comprehensive loan reporting each month to support their assessment of First Choice's credit risk profile.

Past due and impaired

Impaired Assets are defined as any facility where there is doubt over the timely collection of the full amount of cash flows contracted to be received.

A financial asset is past due when the counterparty has failed to make a payment when contractually due. As an example, a member enters into a lending agreement with First Choice that requires interest and a portion of the principle to be paid every month. On the first day of the next month, if the agreed repayment amount has not been paid, the loan is past due. Past due does not mean that a counter party will never pay, but it can trigger various actions such as a hardship variation, formal renegotiation, enforcement of covenants, or legal proceedings. Once the past due exceeds 90 days the loans is regarded as impaired, unless other factors indicate the impairment should be recognised sooner.

Daily reports monitor the loan repayments to detect delays in repayments and recovery action is undertaken after 7 days. For loans where repayments are doubtful, external consultants are engaged to conduct recovery action once the loan is over 90 days in arrears. The exposures to losses arise predominantly in the personal loans and facilities not secured by registered mortgages over real estate.

NOTES TO THE FINANCIAL STATEMENTS
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(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.3 Credit risk (Continued)

(i) Credit risk – loans (Continued)

Past due and impaired (Continued)

At each reporting date the credit risk of the loan portfolio is assessed collectively and as is practical individually e.g. loans with arrears. Where it is found that the credit risk for a facility or group of facilities has remained unchanged since the time of loan funding, an impairment provision is recognised for the 12-month expected losses. Where Management judges that credit risk for a facility has increased significantly since the prior reporting date, the life time losses associated with the facility are estimated and recognised.

Credit risk assessments are based upon past due information and /or reasonable and supportable forward-looking information which is available to First Choice without undue cost or effort.

Statement of financial position provisions are maintained at a level that management deems sufficient to absorb probable incurred losses in First Choice's loan portfolio from homogenous portfolios of assets and individually identified loans.

Further details are as set out in Note 11.

Bad debts

Amounts are written off when collection of the loan or advance is considered to be remote. All write offs are on a case by case basis, taking account of the exposure at the date of the write off.

On secured loans, the write off takes place on ultimate realisation of collateral value, or from claims on any lenders mortgage insurance.

A reconciliation in the movement of both past due and impaired exposure provisions is provided in Note 11.

Collateral securing loans

A sizeable portfolio of the loan book is secured against residential property in Australia. Therefore, First Choice is exposed to the risk of a reduction in the Loan to Value (LVR) cover should the property market be subject to a decline. Stress testing is conducted quarterly to assess LVRs in a declining property value environment and the impact on capital.

The risk of losses from the loans undertaken is primarily reduced by the nature and quality of the security taken.

NOTES TO THE FINANCIAL STATEMENTS
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(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.3 Credit risk (Continued)

(i) Credit risk – loans (Continued)

Concentration risk – individuals

Concentration risk is a measurement of First Choice's exposure to an individual counterparty (or group of related parties). If prudential limits are exceeded as a proportion of First Choice's regulatory capital (10 per cent) a large exposure is considered to exist. No capital is required to be held against these but the APRA must be informed. APRA may impose additional capital requirements if it considers the aggregate exposure to all loans over the 10% capital benchmark, to be higher than acceptable.

The aggregate value of large exposures is set out in Note 11 and Note 15 respectively. Concentration exposures to counterparties are closely monitored with annual reviews being prepared for all exposures over 5 per cent of the capital base.

Concentration risk – industry

There is no concentration of credit risk with respect to loans and receivables as First Choice has a large number of customers dispersed in areas of employment.

First Choice has a concentration in the retail lending for members who reside within the First Choice region of New South Wales. This concentration is considered acceptable as this is an area of great diversity in industry. First Choice does not have a concentration risk to any single industry.

(ii) Credit risk – liquid investments

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in First Choice incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to First Choice.

The Liquidity Policy requires investments with any individual Authorised Deposit Taking Institution to meet the requirements under APS 221 Large Exposures.

The credit policy is that investments are only made to institutions that are credit worthy.

20.4 Operational risk

Operational risk is the risk of loss to First Choice resulting from deficiencies in processes, personnel, technology and infrastructure, and from external factors other than credit, market and liquidity risks. Operational risks in First Choice relate mainly to those risks arising from a number of sources including legal compliance, business continuity, data infrastructure, outsourced services failures, fraud and employee errors.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.4 Operational risk (Continued)

First Choice's objective is to manage operational risk so as to balance the avoidance of financial losses through the implementation of controls, whilst avoiding procedures which inhibit innovation. These risks are managed through the implementation of policies and systems to monitor the likelihood of the events and minimise the impact. Systems of internal control are enhanced through:

- the segregation of duties between employee duties and functions, including approval and processing duties;
- documentation of the policies and procedures, employee job descriptions and responsibilities, to reduce the incidence of errors and inappropriate behavior;
- implementation of the whistleblowing policies to promote a compliant culture and awareness of the duty to report exceptions by staff;
- education of members to review their account statements and report exceptions to First Choice promptly;
- effective dispute resolution procedures to respond to member complaints;
- effective insurance arrangements to reduce the impact of losses;
- contingency plans for dealing with the loss of functionality of systems or premises or staff.

IT systems

The worst case scenario would be the failure of First Choice's core banking and IT network suppliers, to meet customer obligations and service requirements. First Choice has outsourced the IT systems management to an Independent Data Processing Centre (IDPC) which is owned by a collection of Credit Unions. This organisation has the experience in-house to manage any short-term problems and has a contingency plan to manage any related power or systems failures. Other network suppliers are engaged on behalf of First Choice by the industry body CUSCAL to service the settlements with other financial institutions for direct entry, ATM & Visa cards, and B pay etc.

A full disaster recovery plan is in place to cover medium to long-term problems which is considered to mitigate the risk to an extent such that there is no need for any further capital to be allocated.

20.5 Culture and Governance Risk

Culture and Governance risk encompasses the risks that arise from:

- A poor risk culture including inadequate Board probity
- An inadequate and ineffective risk management framework
- inconsistent management direction
- inadequate and inconsistent risk and control based policies
- responsibility for risk management failing to reside with the Board or as delegated to the General Manager.
- The failure to develop a risk based culture that encourages ethical behaviour and integrity.

First Choice manages this risk through appropriate Board policies for each material risk. The Board and Senior Management reinforce to staff the Board's expected values of integrity and ethical behaviour. Further all staff are encouraged to bring any matters of concern to Management and/or the Board's attention as appropriate.

The Board Governance Committee meets quarterly to assess that adequate governance constructs are in place and are effective.

NOTES TO THE FINANCIAL STATEMENTS
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(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.6 Cyber Risk and Data Protection Risk

Cyber Risk and Data Protection risk is the risk that the security of First Choice's information including customer data is compromised. The risk exposure covers threats to electronic and hard copy information. A Cyber Risk Management Framework is used to manage the instance of cyber data breaches. The framework identifies all data sources, the vulnerabilities of these sources and how these vulnerabilities are mitigated. To more generally manage data risk including hard copy data, First Choice uses a Privacy Policy and compliance procedure, has a Data Breach Response Plan and requires all staff to complete privacy training annually.

20.7 Conduct Risk

Conduct risk is this risk that First Choice does not comply with prudential and regulatory requirements. This risk is primarily managed using an experienced and well - resourced compliance function. All staff receive training in the regulation affecting their responsibilities, including privacy, Anti Money Laundering and Counter Terrorism Financing, Credit and Financial Services and the Customer Owned Banking Code of Conduct. The compliance function is supported by a software compliance tool to remind staff of the timing of compliance obligations.

20.8 Fraud Risk

Fraud risk including the misappropriation of assets is managed using appropriate Board policy and terms and conditions of employment. Management sponsors a prudent risk and compliance culture to encourage staff to act with integrity and all staff routinely participate in fraud training. This training encourages staff to discuss any concerns with Management and the Board as they see fit.

First Choice has systems in place which are considered to be robust enough to prevent any material fraud. However, in common with all retail ADIs, fraud is potentially a real cost to First Choice.

20.9 Business Continuity

Business Continuity risk is the risk that critical business operations cannot be maintained and/or recovered in a timely manner, in the event of a disruption, resulting in significant costs, members deposits being jeopardised. This risk is managed through a Business Continuity Policy and Business Continuity Plan. The adequacy of the plan is externally reviewed each year and staffs ability to implement the plan is also tested.

20.10 Strategic Risk

Strategic risks are those threats or opportunities that materially affect the ability of First Choice to survive. First Choice manages this risk through formal strategic planning with a 3 year time horizon. The achievement of strategic objectives is reviewed by the Board monthly and the plan is adjusted as necessary when reviews are conducted. Revisions take account of emerging strategic risks and developments in the external environment and Management recommendations.

20.11 Insurance Risk

Insurance risk is the risk that First Choice has not transferred sufficient risk to a third party (insurer) if a major insurable loss event takes place e.g. cybercrime, placing First Choice depositors interests at risk. Insurance Risk is managed through the purchase of general insurance for unmitigated risk exposures and the use of internal controls and risk management frameworks.

**NOTES TO THE FINANCIAL STATEMENTS
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(Continued)**

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.12 Capital management

Capital risk is the risk that First Choice will have an inadequate quantum and quality of capital to absorb unanticipated losses from its activities and, in the event of problems, will be unable to continue to operate in a sound and viable manner until the problems are resolved. It is a resultant risk from the total risk exposures First Choice faces and as such is not identified as a material risk in itself.

First Choice's capital primarily comprises accumulated reserves generated over the years.

Capital management is an integral part of First Choice's risk management framework aligning First Choice's risk appetite and risk profile with First Choice's capacity to absorb losses. Capital is managed through a comprehensive Internal Capital Adequacy Assessment Process which outlines a strategy for ensuring adequate capital is maintained to buffer against the material risks First Choice faces.

Capital resources

Regulatory Capital (Total Capital) consists of:

Tier 1 Capital is Gone concern capital: capital against which losses can be written off while an ADI continues to operate. Going-concern capital will also absorb losses should the ADI ultimately fail and comprises: Common Equity Tier 1 Capital and Additional Tier 1 Capital.

First Choice's Common Equity Tier 1 Capital consists of Retained Earnings, Current Year Earnings and the Asset Revaluation Reserve. First Choice has nil Additional Tier 1 Capital.

Tier 2 Capital is Going-concern capital: capital that would absorb losses until such time as an ADI is wound up or the capital is otherwise written off.

First Choice's Tier 2 Capital comprises the General Reserve for Credit Losses, to a maximum of 1.25% of total credit risk-weighted on-balance sheet and off-balance sheet assets.

As at 30 June 2020, minimum capital thresholds and First Choice's capital ratios are:

Capital ratios and buffers	2020 (%)	2020 (%)
Common Equity Tier 1 (as a percentage of risk -weighted assets)	18.17	18.18
Tier 1 (as a percentage of risk-weighted assets)	18.17	18.18
Total capital (as a percentage of risk-weighted assets)	19.27	19.30
Buffer requirement (minimum CET1 requirements of 4.5% plus capital conservation buffer of 2.5% plus any countercyclical buffer requirements expressed as a percentage of risk-weighted assets)	7.00	7.00
<i>of which: capital conservation buffer requirements</i>	2.50	2.50
<i>of which: ADI-specific countercyclical buffer requirements</i>	-	-
Common Equity Tier 1 available to meet buffers (as a percentage of risk-weighted assets)	11.28	11.30

NOTES TO THE FINANCIAL STATEMENTS
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(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.12 Capital management (Continued)

The capital ratio can be affected by growth in assets relative to growth in reserves and by changes in the mix of assets.

First Choice uses the following mechanisms to measure, monitor and report capital to the Board:

- Capital is calculated in accordance with the prudential standards monthly in the current environment
- Capital is reported to the Board monthly and in a deteriorating capital environment more frequently, per the guidelines in the Capital Policy and the Internal Capital Adequacy Assessment Process
- Capital is stress tested under various adverse operating conditions quarterly. The results of this testing is reported to the Board.
- Confirmation is sought that the mitigants for each identified category of risk are listed within the Compliance Monitoring Software and has been completed.

Operational risk capital charge

First Choice uses the Standardised approach for calculating Operational Risk, as outlined under Prudential Standard APS 114. The standardised approach is considered to be most suitable for its business given the small number of distinct transaction streams. The Operational Risk Capital Requirement is calculated by mapping First Choice's three year average net interest income and net non-interest income to First Choice's various business lines.

Based on this approach, First Choice's operational risk requirement is as follows:

	2020	2020
	\$	\$
Operational Risk Capital	344,829	319,082

Prudential Standard APS 330 Public Disclosures

The mandatory public disclosures under APS 330 including the Common Disclosure Template can be found at <http://www.firstchoicecu.com.au/disclosures.html>.

The risk weights attached to each asset are based on the weights prescribed by APRA in Prudential Standard APS 112. The general rules apply the risk weights according to the level of underlying security.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

20. RISK MANAGEMENT OBJECTIVES AND POLICIES (Continued)

20.12 Capital management (Continued)

		Carrying Value	Risk Weighted Value	Carrying Value	Risk Weighted Value
		2020 \$	2020 \$	2019 \$	2019 \$
Cash	0%	229,016	-	297,757	-
Deposits in ADI's - Credit Rating Grade 1	20%	9,739,296	1,947,859	5,898,855	1,179,772
Deposits in ADI's - Credit Rating Grade 2	20%	9,001,875	3,750,864	10,494,962	5,246,408
Deposits in ADI's - Credit Rating Grade 2	20% to 50%	3,495,619	1,747,810	-	-
Deposits in ADI's - Credit Rating Unrated	20% to 50%	11,047,487	4,622,354	12,060,594	4,676,798
Standard eligible residential mortgage loan up to 80% LVR	35%	23,040,121	8,064,042	21,173,772	7,410,820
Standard eligible residential mortgages loan greater than 80% LVR	50% to 100%	-	-	380,991	190,496
Standard eligible residential mortgage loan up to 80% LVR, but mortgage insured	35%	537,902	188,266	664,463	232,562
Standard eligible residential mortgages loan greater than 80% LVR, but mortgage insured	35%	3,184,117	1,114,441	3,257,675	1,140,186
Non-Standard eligible Loans secured against eligible residential mortgages greater than 80% LVR	50% to 75%	6,425,383	4,186,745	5,901,358	3,888,962
Non-Standard eligible Loans secured against eligible residential mortgages greater than 80% LVR, but mortgage insured	75%	367,768	275,841	373,732	280,299
Past due claims	100%	50,015	50,015	54,336	54,336
Other assets	100%	9,920,832	9,920,832	10,827,107	10,827,107
Total		77,039,451	35,869,069	71,385,602	35,127,746

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

21. CATEGORIES OF FINANCIAL INSTRUMENTS

The following information classifies the financial instruments into measurement classes

	Note	2020 \$	2019 \$
Financial assets – carried at amortised cost			
Cash and cash equivalents	9	5,850,252	3,564,493
Investment securities	12	27,605,669	25,030,193
Accrued receivables	10	162,534	159,806
Loans to members	11	<u>42,549,022</u>	<u>41,633,927</u>
Total financials assets – carried at amortised cost		75,167,477	70,388,419
FVOCI investment securities	12	<u>135,510</u>	<u>78,938</u>
TOTAL FINANCIAL ASSETS		<u>76,302,987</u>	<u>70,467,357</u>
Financial liabilities – carried at amortised cost			
Deposits from members	15	68,579,678	63,153,043
Payables and other liabilities	16	<u>519,976</u>	<u>427,859</u>
TOTAL FINANCIAL LIABILITIES		<u>69,099,654</u>	<u>63,580,902</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

22. FAIR VALUE MEASUREMENT

With the exception of Land and Buildings, the Credit Union does not currently measure any assets or liabilities at fair value on a recurring or non-recurring basis after initial recognition.

22.1 Disclosed fair value measurement

The Credit Union has obtained a valuation for its owned properties – units 1, 2, 3 and 6 at 18 Sale St, Orange – as at 9 May 2017.

The fair values obtained for the property was \$860,000, this represents both the land and building components.

The buildings are valued at Level 2 of the Fair Value Hierarchy of AASB 13, measurements based on inputs other than quoted prices included in Level 1 (quoted prices) that are observable for the asset either directly (i.e. as prices) or indirectly (i.e. derived from prices).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

23. MATURITY PROFILE OF FINANCIAL INSTRUMENTS

Monetary liabilities have differing maturity profiles depending on the contractual term. The table below shows the period in which different financial instruments will mature and be eligible for renegotiation or withdrawal. In the case of loans, the table shows the period over which the principal outstanding and interest will be repaid based on the remaining period to the repayment date assuming contractual repayments are maintained and is subject to change in the event that current repayment conditions are varied. Financial assets and liabilities are at the undiscounted values including future interest expected to be earned or paid). Accordingly, these values will not agree to the statement of financial position.

2020

	Book Value	Up to 3 months	3 – 12 months	1 – 5 years	After 5 years	At Call	Total Cash Flows
	\$	\$	\$	\$	\$	\$	\$
(i) Financial assets							
Cash and liquid assets	5,850,426	5,621,410	-	-	-	229,016	5,850,426
Investment securities	27,689,628	14,054,147	4,811,509	9,231,283	-	-	28,096,939
Accrued receivables	78,401	-	-	-	-	78,401	78,401
Loans to members	42,549,022	1,159,224	3,714,780	17,360,656	48,516,823	-	70,751,483
FVOCI equity investments	135,510	-	-	-	-	135,510	135,510
Total financial assets	76,302,987	20,834,781	8,526,289	26,591,939	48,516,823	442,927	104,912,759
(ii) Financial liabilities							
Deposits	68,579,678	14,493,575	10,725,318	50,138	-	43,391,113	68,660,144
Payables and other liabilities	519,976	-	-	-	-	519,976	519,976
Total financial liabilities	69,099,654	14,493,575	10,725,318	50,138	-	43,911,089	69,180,120

2019

	Book Value	Up to 3 months	3 – 12 months	1 – 5 years	After 5 years	At Call	Total Cash Flows
	\$	\$	\$	\$	\$	\$	\$
(i) Financial assets							
Cash and liquid assets	3,566,805	3,269,048	-	-	-	297,757	3,566,805
Investment securities	25,185,363	16,617,309	7,812,037	880,000	-	-	25,309,346
Accrued receivables	2,324	-	-	-	-	2,324	2,324
Loans to members	41,633,927	1,270,987	3,771,885	17,147,175	45,606,111	-	67,796,158
FVOCI equity investments	78,938	-	-	-	-	78,938	78,938
Total financial assets	70,467,357	21,157,344	11,583,922	18,027,175	45,606,111	379,019	96,753,571
(ii) Financial liabilities							
Deposits	63,153,043	13,570,117	12,200,844	-	-	37,629,390	63,400,351
Payables and other liabilities	427,859	-	-	-	-	427,859	427,859
Total financial liabilities	63,580,902	13,570,117	12,200,844	-	-	38,057,249	63,828,210

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

24. INTEREST RATE CHANGE PROFILE OF FINANCIAL INSTRUMENTS

Financial assets and liabilities have conditions which allow interest rates to be amended either on maturity (term deposits and term investments) or after adequate notice is given (loans and savings). The table below shows the respective value of funds where interest rates are capable of being altered within the prescribed time bands, being the earlier of the contractual repricing date or maturity date.

2020	Within 1 month	1 – 3 months	3 – 12 months	1 – 5 years	>5 yrs	Non-interest rate sensitive	Total
	\$	\$	\$	\$		\$	\$
(i) Financial assets							
Cash and liquid assets	5,621,236	-	-	-	-	229,016	5,850,252
Investment securities	4,994,040	8,980,837	4,749,270	8,881,522	-	-	27,605,669
Accrued receivables	-	-	-	-	-	162,534	162,534
Loans to members	42,683,483	-	-	-	-	-	42,683,483
FVOCI equity investments	-	-	-	-	-	135,510	135,510
Total financial assets	53,298,759	8,980,837	4,749,270	8,881,522	-	527,060	76,437,448
(ii) Financial liabilities							
Deposits	47,747,173	10,046,659	10,697,576	50,000	-	38,270	68,579,678
Payables and other liabilities	-	-	-	-	-	519,976	519,976
Total financial liabilities	47,747,173	10,046,659	10,697,576	50,000	-	558,246	69,099,654

2019	Within 1 month	1 – 3 months	3 – 12 months	1 – 5 years	>5 yrs	Non-interest rate sensitive	Total
	\$	\$	\$	\$	\$	\$	\$
(i) Financial assets							
Cash and liquid assets	3,266,736	-	-	-	-	297,757	3,564,493
Receivables due from other financial institutions	5,478,957	10,954,107	7,717,130	880,000	-	-	25,030,193
Accrued receivables	-	-	-	-	-	159,806	159,806
Loans to members	41,664,628	-	-	-	-	-	41,664,627
Available for sale investments	-	-	-	-	-	78,938	78,938
Total financial assets	50,410,321	10,954,107	7,717,130	880,000	-	536,501	70,498,057
(ii) Financial liabilities							
Deposits	41,613,309	9,510,119	11,991,565	-	-	38,050	63,153,043
Payables and other liabilities	-	-	-	-	-	427,859	427,859
Total financial liabilities	41,613,309	9,510,119	11,991,565	-	-	465,909	63,580,902

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

	2020	2019
	\$	\$
25. FINANCIAL COMMITMENTS		
Outstanding loan commitments		
The loans approved but not funded	<u>1,049,372</u>	<u>2,022,254</u>
Loan redraw facilities		
The loan redraw facilities available	<u>3,139,268</u>	<u>2,361,169</u>
Overdrafts		
Overdraft facilities available	<u>680,375</u>	<u>620,867</u>
Total Financial Commitments	<u>4,869,015</u>	<u>5,004,290</u>

26. EXPENDITURE COMMITMENTS

25.1 Future Capital Commitments

At 30 June 2020 First Choice has no future capital commitments (2019: nil).

25.2 Other

In the normal course of business First Choice enters into various types of contracts that give rise to contingent or future obligations. These contracts generally relate to the financing needs of the members. First Choice applies the same credit policies and assessment criteria in making commitments and conditional obligations for off-statement of financial position risks as it does for on-statement of financial position loan assets. First Choice holds collateral supporting these commitments where it is deemed necessary.

	2020	2019
	\$	\$
27. STANDBY BORROWING FACILITIES		
First Choice has gross borrowing facilities with CUSCAL Limited of:		
Overdraft facility		
Gross	250,000	250,000
Current borrowing	<u>-</u>	<u>-</u>
Net available	<u>250,000</u>	<u>250,000</u>

There are no restrictions as to withdrawal of these funds subject to the availability of funds to CUSCAL Limited at the time of draw down.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

28. CONTINGENT LIABILITIES

Credit Union Financial Support System

First Choice is a member of Credit Union Financial Support System (CUFSS). CUFSS is a voluntary scheme of all Credit Unions that are affiliated with CUSCAL Limited. As a member, First Choice is committed to keep 3.2% of total assets in a nominated account that may be used by CUFSS for providing financial support backed by a floating charge over assets of the borrowing Credit Union. No funds have been so provided as at 30 June 2020.

29. KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES

29.1 Remuneration of key management personnel

Key management personnel (KMP) are those persons having authority and responsibility for planning, directing and controlling the activities of First Choice, directly or indirectly, including any director (whether executive or otherwise) of that entity. *Control* is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

Key Management Persons (KMP) have been taken to comprise the Directors and the members of the executive management team during the financial year, responsible for the day to day financial and operational management of First Choice.

	Short-term employee benefits	Post- employment benefits	Other long-term benefits	Termination benefits	Total
	\$	\$	\$	\$	\$
Year ended 30 June 2020					
Directors	64,525	4,157	-	-	68,682
Other KMP	303,221	29,805	-	-	333,026
Year ended 30 June 2019					
Directors	51,155	4,779	-	-	55,934
Other KMP	298,607	28,367	-	-	326,975

Compensation includes all employee benefits as defined in AASB 119: *Employee Benefits* including employee benefits to which AASB 2: *Share-based Payment* applies. Employee benefits are all forms of consideration paid, payable or provided by First Choice, or on behalf of First Choice, in exchange for services rendered to First Choice.

Compensation includes:

- (i) short-term employee benefits, such as wages, salaries and social security contributions, paid annual leave and paid sick leave, profit-sharing and bonuses (if payable within twelve months of the end of the period) and non-monetary benefits (such as medical care, housing, cars and free or subsidised goods or services) for current employees;
- (ii) post-employment benefits such as pensions, other retirement benefits, post-employment life insurance and post-employment medical care;
- (iii) other long-term employee benefits, including long-service leave or sabbatical leave, jubilee or other long-service benefits, long-term disability benefits and, if they are not payable wholly within twelve months after the end of the period, profit-sharing, bonuses and deferred compensation;
- (iv) termination benefits; and
- (v) share-based payments.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)**

29. KEY MANAGEMENT PERSONNEL AND RELATED PARTY DISCLOSURES (Continued)

29.2 Loans to Key Management Personnel and their Close Members of Family

	Balance as at 1 July	Interest charged	Write-off	Balance as at 30 June	Number in group	Amount of impairment loss expense recognised
	\$	\$	\$	\$		\$
Year ended 30 June 2020						
Directors	25,695	-	-	-	2	-
Other KMP	195,689	23,259	-	754,770	2	-
Close members of family			-			-
Year ended 30 June 2019						
Directors	353,951	1,226	-	25,695	2	-
Other KMP	237,429	9,502	-	195,689	2	-
Close members of family	-	-	-	-	-	-

**: None of this balance is securitised

All loans provided to key management personnel and their close members of family are on conditions no more favorable than those extended to members. Security has been obtained for these loans in accordance with First Choice's lending policy.

There is no provision for impairment in relation to any loan extended to key management personal or their close members of family. No loan impairment expense in relation to these loans has been recognised during the period.

29.3 Other transactions

There were no other transactions during the financial year between First Choice and members of the Board.

29.4 KMP and their Close Members of Family Saving, Term Deposit and Revolving Credit Facility Accounts

	Balance as at 1 July	Interest Paid	Balance as at 30 June	Number in group
	\$	\$	\$	
Year ended 30 June 2020				
Directors	364,458	6,758	208,610	8
Other KMP	96,006	23	105,605	2
KMP close members of family	18,161	58	20,308	4
Year ended 30 June 2019				
Directors	226,375	2,667	364,458	8
Other KMP	57,039	35	96,006	2
KMP close members of family	25,581	226	18,161	4

Directors and related parties have received interest on deposits with First Choice during the financial year. Interest has been paid on terms and conditions no more favourable to those available on similar transactions to members of First Choice.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

30. ECONOMIC DEPENDENCY

First Choice has an economic dependency on the following suppliers of services:

- (i) CUSCAL Ltd - this entity supplies First Choice rights to members' cheques and Redicards in Australia and provides services in the form of settlement with bankers for member chequing, Redicard transactions and the production of members' cheque books and Redicards for use by members. It also provides central banking facilities and the switching service used to link Redicards and Visa debit cards operated through RediATMs, and other approved ATM suppliers, to First Choice EDP systems
- (ii) Data Action Pty Ltd – this company provides and maintains the application software used by First Choice.
- (iii) Credit Union Financial Support System (CUFSS) – this entity provides emergency liquidity support to First Choice.

31. SEGMENTAL REPORTING

First Choice operates exclusively in the retail financial services industry within Australia.

32. CASH FLOW INFORMATION

32.1 Cash Flows Presented on a Net Basis

Cash arising from the following activities are presented on a net basis in the statement of cash flows:

- (i) member deposits to and withdrawals from savings, money market and other deposit accounts;
- (ii) sales and purchases of maturing certificates of deposit;
- (iii) provision of member loans and the repayment of such loans.

32.2 Reconciliation of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and at call with other financial institutions. Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	2020	2019
	\$	\$
Reconciliation of cash		
Cash balance comprises:		
- Cash on hand	229,016	297,757
- Cash at bank	621,236	316,736
- Cash on deposit	<u>5,000,000</u>	<u>2,950,000</u>
	5,850,252	3,564,493

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

32. CASH FLOW INFORMATION (Continued)

32.3 Reconciliation of Net Cash Provided by Operating Revenue Activities to Net Profit After Income Tax

Net profit after tax	160,231	192,929
Non-cash items		
Depreciation and amortization	39,402	41,922
Loss on disposal of assets	6,178	-
Bad debts written off	126,756	91,978
Assets written off	43,503	-
Movements in assets and liabilities		
Deferred income tax asset	(42,832)	9,921
Other assets	(77,873)	(1,775)
Provision for income tax	29,185	(15,191)
Accrued interest receivable	73,349	45,568
Accrued interest payable	(43,161)	23,140
Creditors and accruals	94,554	(30,822)
Provisions	39,268	3,600
Deferred income tax liability	(26,524)	(2,821)
Net cash provided by revenue activities	<u>422,036</u>	<u>358,449</u>

33. CORPORATE INFORMATION

First Choice is a company limited by shares, and is registered under the Corporations Act 2001.

The address of the registered office is: First Choice Credit Union Ltd
2/18 Sale Street
Orange NSW 2800

The address the principal place of business is: 2/18 Sale Street
Orange NSW 2800

The nature of the operations and its principal activities are the provision of deposit taking facilities and loan facilities to the members of First Choice.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

34. CORPORATE GOVERNANCE DISCLOSURES

Board

First Choice Board has responsibility for the overall management and strategic direction of First Choice. Board members are independent of management and are elected by members on a rotation of every 3 years.

Each Director must be eligible to act under the constitution as a member of First Choice and *Corporations Act 2001* criteria. Directors need to also satisfy the Fit and Proper criteria set down by APRA and First Choice.

The Board has established policies to govern conduct of the Board meetings, Director conflicts of interest and training so as to maintain Director awareness of emerging issues and to satisfy all governance requirements.

The Board:

- Ensures the adequacy and implementation of the Risk Management Framework including compliance with policies
- Ensures the implementation of the Strategic Plan
- Monitors the matters of operational risk management and APRA reporting obligations
- Monitors the compliance with applicable laws
- Approves one off significant expenditure (i.e. items over >\$10,000)
- Endorses First Choices' remuneration policy and specifically the General Manager's remuneration package
- Monitors financial budgets and performance criteria
- Endorsement of General Manager expenses
- Endorsement of large loans or commercial loans
- Endorsement of interest rate changes

Board Remuneration

The Board receives remuneration from First Choice in the form of allowances agreed to each year at the AGM and out of pocket expenses. There are no other benefits received from First Choice by the Directors.

Board Risk Committee

The Board Risk Committee assists the Board in its oversight of Management's implementation of the Board approved Risk Management Framework. The committee is comprised of Directors however the General Manager and Chief Risk Officer also attends.

The Board Audit Committee

The Board Audit Committee assists the Board in providing an objective non-executive review of the effectiveness of First Choice's Risk Management Framework. The committee is comprised of Directors however the General Manager also attends.

Management Remuneration

All management are remunerated by Salary packages. The General Manager's salary is a fixed package sum. Remuneration of all management reflects the requirements of First Choice's Remuneration Policy and is governed by the Charter of the Remuneration Committee, both of which are consistent with the requirements of APRA standards' CPS 510 Governance and APG 511 Remuneration.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

34. CORPORATE GOVERNANCE DISCLOSURES (Continued)

Policies

The Board has endorsed a policy of risk governance to suit the risk profile of First Choice's ethical guidelines to staff, and to reinforce the practice of providing efficient service to members with courtesy and recognition of members as owners. The ethical principles adopted by First Choice are in accordance with the Customer Owned Banking Code of Practice.

Key Risk Management Policies include:

- | | |
|---|-----------------------------------|
| • Risk Governance | • Data protection risk management |
| • Capital adequacy including the Internal Capital Adequacy Assessment Program | • Business Continuity Management |
| • Liquidity Management | • Market Risk Management |
| • Credit Risk Management | • Outsourcing Management |
| • Fraud and Asset Misappropriation Risk Management | • Operations Risk Management |

Chief Risk Officer

First Choices' Chief Risk Officer is responsible for monitoring Management's implementation of the risk management framework on a day to day basis and reporting these findings to the BRC. They are also responsible for maintaining staff awareness of regulatory changes and responding to staff inquiries on compliance matters. The Manager also monitors Prudential Reporting, Financial Reporting, FSR and Credit License obligations and responds to all member complaints and disputes should they arise.

External Audit

The external audit is performed by Intentus Chartered Accountants. The Partners at Intentus have over 30 years' experience auditing small to medium sized credit unions.

The work performed by the external auditors is examined by the Board Audit Committee to ensure that it is consistent with the Audit Strategy and does not impair their independence.

Internal Audit

The internal audit function is performed by DBP Consulting Pty Ltd to deal with the areas of internal control compliance and regulatory compliance.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2020
(Continued)

34. CORPORATE GOVERNANCE DISCLOSURES (Continued)

Regulation

First Choice is regulated by:

- Australian Prudential Regulation Authority (APRA) for the prudential risk management of First Choice. ASIC for adherence to Corporations Act, National Consumer Credit Protection Act 2009, Accounting Standards disclosures in the financial report and Financial Services Reform (FSR) requirements. The FSR legislation requires First Choice disclose details of products and services, maintains training for all staff that deal with the members, and provide an effective and independent complaints handling process.
- Office of the Australian Information Commissioner for privacy legislation
- AUSTRAC for Anti Money Laundering and Counter Terrorism legislation

Under the FSR licensing arrangements all staff which deal with the public are required to be trained and certified to a level of skill commensurate with the services provided.

Under the Credit Licensing arrangements all staff are deemed Credit Representatives and some are deemed Responsible Managers and must complete a minimum amount of continuing professional development each year. Responsible Managers must have a minimum level of experience and qualifications.

APRA conduct periodic inspections and the auditor's report to both annually on compliance with respective requirements. The external auditors also report to both ASIC on the FSR compliance and APRA on the Prudential policy compliance.

Workplace, Health & Safety (WHS)

The nature of the finance industry is such that the risk of injury to staff and the public are less apparent than in other high risk industries. Nevertheless, the two most valuable assets are staff and members and steps need to be taken to maintain the security and safety when circumstances warrant.

WHS policies have been established for the protection of both members and staff and are reviewed annually for relevance and effectiveness.

Staff are trained in robbery procedures and offices are designed to detract from such acts by

- Little or no cash being held in accessible areas; and
- Cameras and monitoring equipment visible throughout the office.

Office premises are examined regularly to ensure that the electrical safety and physical safety measures are appropriate to the needs to the public and staff. Independent security consultants report regularly on the areas of improvement which may be considered.

First Choice has established a WHS checklist that is completed monthly by staff on a rotating basis. Any concerns raised are actioned upon in a prompt manner. Secure cash handling policies are in place, and injury from lifting heavy weights and RSI are managed by proper techniques to minimise the risk of damage.


All staff have access to trauma counsellors where required following an incident which may impair their feeling of safety in the work place.

DIRECTORS' DECLARATION

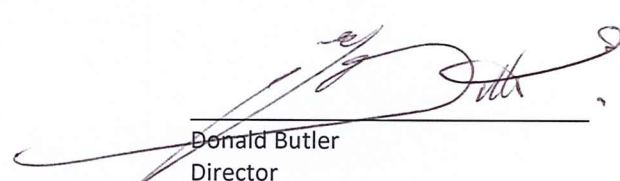
The Directors of First Choice Credit Union Ltd declare that:

- (a) The financial statements and notes set out on pages 7 to 60 are in accordance with the Corporations Act 2001 and:
 - (i) comply with Accounting Standards, which, as stated in accounting policy Note 3 to the financial statements, constitutes explicit and unreserved compliance with International Financial Reporting Standards (IFRS); and
 - (ii) give a true and fair view of the financial position as at 30 June 2020 and of the performance for the year ended on that date of First Choice.
- (b) In the Directors' opinion there are reasonable grounds to believe that First Choice will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed at Orange on the 28 day of September 2020 for and on behalf of the Directors by:



Timothy Robinson
Director
Chair of Board



Donald Butler
Director
Chair of Audit Committee

**INDEPENDENT AUDIT REPORT TO THE MEMBERS OF
FIRST CHOICE CREDIT UNION LTD
ABN 63 087 649 867**

Audit Opinion

We have audited the accompanying financial report of First Choice Credit Union Limited, which comprises the Statement of Financial Position as at 30 June 2020, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the director's declaration.

In our opinion:

- (a) the financial report of the First Choice Credit Union Limited is in accordance with the *Corporations Act 2001* (Cwlth), including:
 - (i) giving a true and fair view of the Credit Union's financial position as at 30 June 2020 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001* (Cwlth)
- (b) The financial report also complies with International Financial Reporting Standards as discussed in Note 1.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Company in accordance with the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Company, would be in the same terms if given to the directors as at the time of this auditor's report

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The Directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Directors' responsibility for the financial statements

The directors of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001* (Cwlth). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

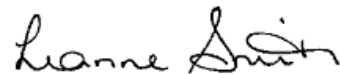
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report

The logo for intentus, featuring the word "intentus" in a stylized, lowercase, handwritten-style font.

intentus

14 Sale Street
Orange
Dated: 28 September 2020

A handwritten signature in black ink that reads "Leanne Smith".

Leanne Smith
Director