2013 Victorian State Home Loans Southern Umpires Association Annual Report



Table of Contents		Page
ADMINISTRATIVE PERSONNEL BOARD MEETING ATTENDANCE YEARLY REPORTS		3 4 5-10
Chairman/Chief Executive Officer Deputy Chairman Head of Operations Merchandise Head of Operations Events & Social Head of Operations IT & Telecommunications Head of Operations Casey Cardinia Head of Operations Facilities & Licensing Head of Operations HR – OH&S Field Umpiring Boundary Umpiring Goal Umpiring FINANCE REPORT AND STATEMENTS Head of Operations Finance AUDITORS REPORT Committee Report VSHL-SUA Income Statement VSHL-SUA Balance Sheet Notes to Financial Statement Profit & Loss Statement Statement of Cash Flow Independent Auditors Report 2013 Awards 2013 Grand Final Umpires	Jeff Jones Mario Ring Graham McIntyre Steven Richards Bernie Carroll Neil Ashworth Geoff Shaw Josh Chenoweth Peter Marshall David Golby Jeff Parker Phil Kloot Frank Witting Tax on Time	10 11 12 13 14 15-16 17-18 19-20 20 21 22 23 24-25 26 27 28-30 31 32 33 34-35
2013 Partnerships		36

ADMINSITRATIVE PERSONNEL

Office of Chairman

Chairman/Chief Executive Officer – Jeff Jones
Deputy Chairman - Mario Ring

Management Team

Head of Operations Merchandise - Graham McIntyre
Head of Operations Events & Social - Steven Richards
Head of Operations IT & Telecommunications - Bernie Carroll
Head of Operations Casey Cardinia - Neil Ashworth
Head of Operations Facilities & Licensing - Geoff Shaw
Head of Operations HR - OH&S - Josh Chenoweth
Head of Operations Finance - Frank Witting

Umpiring Department

Head of Operations: Umpiring - Vacant

Field Umpiring Coach - Peter Marshall
Field Umpiring Development Coach - Ivan Walters
Umpiring Transition Coach - Brett Gent

Boundary Umpiring Coach - David Golby
Boundary Umpiring Development Coach - Adam Holland

Goal Umpiring Coach - Jeff Parker
Goal Umpiring Development Coach - Stephen Voss

Junior Umpiring Coach - Phil Kloot Junior Umpiring Coach - Matthew Guess

Training Supervisor Seaford - Greg Russo
Training Supervisor Casey Cardinia - Mike Jaremzcuk
Training Supervisor Casey Cardinia - Bernie Carroll

Umpiring Department Appointments Manager - Kate Rowe

Board Meeting Attendance

Chairman/Chief Executive Officer	Jeff Jones	10/12 Meetings
Deputy Chairman	Mario Ring	12/12 Meetings
Head of Operations: Merchandise	Graham McIntyre	08/12 Meetings
Head of Operations: Events & Social	Steven Richards	10/12 Meetings
Head of Operations: IT & Telecommunications	Bernie Carroll	10/12 Meetings
Head of Operations: Casey Cardinia	Neil Ashworth	11/12 Meetings
Head of Operations: Facilities & Licensing	Geoff Shaw	09/12 Meetings
Head of Operations: HR - OH&S	Josh Chenoweth	10/12 Meetings
Head of Operations: Communications	Jade Turnbull	9/12 Meetings

Yearly Reports



Chairman/Chief Executive Officer: Jeff Jones

As I look back when we started this journey we had an umpiring association deeply enriched in tradition and have been servicing football within the local community for more than 55 years. Season 2013 has been one of our biggest with record breaking membership numbers which have grown to sit at 330. Our female umpiring numbers have continued to increase and again we are the highest in country Victoria. The Green Shirt umpiring program within the Association continues to be one of the largest in the state, with well over 60 new umpires in 2013. This year the Association had the biggest umpire representation in the AFL Vic Country Championship Matches, Under 16 & 18 championships and the Vic Country v Metro matches (24 F, B & G).

On a local level throughout the Peninsula, Casey Cardinia, Nepean and MPJFL, the umpiring department has appointed more than 6500 umpires to games in 2013. With the age group changes to come in 2014, the number of appointments will grow to in excess of 7000 appointments next year.

With so many appointments we will face some major challenges. Over the summer months we all need to take a break, freshen up and come back to be prepared to work as a team. I fully believe that if we stick to the culture that has got us this far, the Association will rise to this challenge.

When we officially launched this exciting season in late March, the Association introduced two brand new partners who will be with us for the next three years.

As our Premier partner, we welcomed MEDIPRO Australia under the sportstape.com.au branding. We also welcomed Global Sports as our Official Licensed Apparel supplier. We also extended our successful naming rights partnership with Victorian State Home Loans for another three years.

We also have the continued support of our existing partners. Stringer Sports Store, as our association partner, provided our members with discount footwear. Lion Nathan and the James Boag's brand once again was a presenting partner of our Life Members' Function. The Transport Accident Commission and Road Safe South East are our road safety partners.

Our on field commitment to PCN Sports Alliance and the three football leagues continues to be first class. We were able to appoint three field and three boundary umpires to a number of matches, not just in the seniors but across the board, which is unprecedented in AFL Country leagues. We further strengthened our relationships with football clubs, leagues and controlling bodies. Congratulations go to Doveton Football Netball Club for their support of our umpires in 2013 and they were worthy winners of our Club Recognition Award.

In closing there are a number of people I would like to thank: Mario Ring, Geoff Shaw, Graham McIntyre, Bernie Carroll, Neil Ashworth, Steve Richards, Frank Witting, Jade Turnbull, Josh Chenoweth and their families as this group of people give their personal time to be a part of the management team of this association.

Umpiring Department

With Peter Marshall, Ivan Walters, Brett Gent, Travis Dennerley, Leigh Swan, Rohan David, David Golby, Adam Holland, Phil Kerford, Jeff Parker, Steve Voss, Greg Russo, Mike Jaremzcuk, Bernie Carroll, Phil Kloot and Matthew Guess we are blessed to have such great experience and people within our umpiring department.

Thank you to Kate Rowe. As our Appointments Manager, Kate excelled in the role. On behalf of everyone, I thank you for your valued contribution to the Association. I also thank Melissa Smith, who again this year supported our umpires and gave her time to ensure every umpire had our new partners' logos on their shirts. Lisa and Gaye continued their great work catering our weekly meeting and events throughout the year and I thank them along with Rod Young and the family who assisted with the meals on Wednesday Night.

To all the running umpires I thank you for your time, effort and commitment to the Association this year. Everyone should be proud of their achievements. I also thank all those family members who provide their care and support for our umpires because without that we could not survive as a group.

I am pleased to have led such an amazing association that steps up to the challenges every year and delivers. We have a fantastic group of people and supporters who have all worked hard to achieve our goal to be the best umpiring association and the leader in country football.

I like to wish you all a safe and Happy Christmas and look forward to seeing you all again back ready and raring to go for season 2014

Jeff Jones

Deputy Chairman: Mario Ring

Season 2013 has been a very busy and fulfilling season for me, taking on the Deputy Chairman's position and being involved in all aspects of the day to day running of the Victorian State Home Loans Southern Umpires Association. It has been very pleasing to see umpire numbers again grow, this is showing that we are in a very healthy position and leaps and bounds in front of other umpire organisations.

Having a strong committee behind you helps, with everyone pitching in to help and make sure all runs as smooth as possible. We have a second to none coaching panel who always have their eyes out for the up and coming talent within the group. Kate, who looks after all our administration duties, has done an outstanding job, updating all umpires files, accreditation and being the front face to meet and greet our new umpires.

There have been many projects on the table this year, one being Schedula. Even though we have had some teething issues, we are confident that we have now addressed all the problems. This will be a much easier and simpler system for all to use by next season. Upgrading all the office equipment was also another project and well on the way to completion until we had a break-in and all the equipment was taken and now we start again.

I have been pleased to help out in other areas, where able. This gave me the ability keep my finger on the pulse which helped everything run smoothly and kept us moving forward. My greatest honour for the year was winning the Ron Moore Best Clubman Award. I am privilege to be amongst the many to have achieved this award. I thank you all for the opportunity to take on the challenge as Deputy Chairperson, and look forward to another successful year at the Victorian State Home Loans Southern Umpires Association.

Many Thanks.

Mario Ring

Head of Operations Merchandise: Graham McIntyre

The 2013 season saw the appointment of a new merchandise partner – Globall Sports and I am happy to report that the quality of apparel and service dealing with Mark Batt was very good after the disappointment of Alanic's service and quality control in previous years. We look forward to a long and rewarding agreement with Globall.

One of the key changes in Globall apparel was the introduction of a new Goal Umpire's cap which is much more modern than the traditional head wear worn by the team. We also introduced our own SUA embroidered sweat bands, which look very good.

We introduced another major partner in Meditape Sportspro and whilst we were able to get the logos screen printed on some apparel I thank all of those umpires who had to get them sewn onto their existing gear.

We were able to negotiate a change in supply arrangements for our mentor kits for this season and had all stock available at the commencement of the season which was very effective in ensuring that our newest recruits could take the field in correct apparel for their first game.

I would like to thank Mario Ring and Geoff Shaw for taking care of all of the apparel requirements during the six weeks I was on holidays and would like to thank the Fountain Gate uniform team of Neil and Phil for managing their activities and sales. A very big thanks again to Melissa Smith for her fine seamstress work.

I wish all members the very best for the rest of 2013 and look forward to seeing you all again in 2014.

Graham McIntyre

Head of Operations Events & Social: Steven Richards

This is the first year I have taken on this role and I can say that it has been one that has involved a lot of hard work but a role that I have thoroughly enjoyed and hope to continue on into the future.

The trivia night was a great success with 60 people attending and everyone who attended had an enjoyable night with many thanks going to Andrew Parker and his brother for running the night. A special thanks goes to Melissa Smith who kindly donated items that were auctioned off. Also, big thanks go to the other people who donated items on the night for the raffle and the auction.

Bowling was once again proven to be a success with a mix of both the older and the younger brigade attending. By all reports everyone had a great night.

The annual Jim Voss Golf Day was played at Centenary Park again this year with winners Travis Dennerley and Andrew Parker taking out the honours. However, the disappointing fact about this event was that people who said they were going on the sheet did not turn up and thus the VSHL-SUA being forced to pay for those people who did not attend (the signup sheet was removed by someone and we could not chase payment from those people).

The Grand Final Appointment nights once again were attended by huge numbers and I would like to thank guest speakers Haydn O'Connor, Gary Ayres and Rowan Sawers who gave up their time to speak which was much appreciated.

The last social event for the season was the Presentation Night which was attended by 170 people at the Frankston RSL. It was a great night to end a very long season and it was good to see people letting their hair down. Big thanks to the DJ on the night who was organised through Josh Denny at the last minute due to some unforeseen circumstances. Congratulations to Mitch Smith who took out the lucky joker and \$500 prize. Again thanks go to Melissa Smith for providing more items for the raffle and the others who kindly donated items for the night was greatly appreciated.

Things for me to work on for next year will be:

- Trying to get as many new umpires to attend events as possible without having to rely on the same people turning up.
- Encouraging the Casey umpires to the social events

Lastly, it has been a challenging year for me personally and I would like to thank everyone who has assisted me, whether it was donating items for raffles and auctions or lending a hand during an event. The Board should take a lot of credit for making it as smooth as possible for me in the role and I look forward to continuing in 2014.

Steven Richards

Head of Operations IT & Telecommunications: Bernie Carroll

The main VSHL-SUA IT project for 2013 was the implementation of the Umpire Appointment and Data Base Management software Schedula.

Schedula has provided the VSHL-SUA with a number of improvements to assist with the overall management of the Association and communication with members via:

- Hosting of VSHL-SUA Member Data in a secure cloud environment
- Provision of hosted appointment software which has negated the need for cumbersome software upgrades
- Streamlined back of house appointment processes for coaches
- Improved access for members to appointment and payroll information and
- Shifted member responsibility for accurate contact and banking information to members

Members are to be congratulated for their enthusiastic take up/adoption of the Schedula software, with 95%+ members accepting their weekly appointments within 48 hours, and their patience with the delays in processing pay runs.

Unfortunately the migration of the data from the previous system presented a number of problems which originated from the way data was stored, gaps in the Schedula Administration function and VSHL-SUA member delays or lack of understanding of the need to add bank account details to Schedula.

The VSHL-SUA is working with Schedula to minimise reoccurrence of the Administration issues and will continue to provide relevant information to members.

A new role, (undertaken by Tammy Peck) was created this year in the VSHL-SUA structure to perform the role of webmaster with responsibility for:

- Posting of website content and regular updates i.e. central person to receive information from other VSHL-SUA staff and members – photos, memos, videos, announcements, training notes, notices etc
- Facebook and Twitter Feeds and Update
- Maintain Home page to reflect the flow of the season
- Assisting with the maintenance of updated list of VSHL-SUA member Data Bases

Tammy worked closely with Kate Rowe during the year to verify and update the VSHL-SUA Schedula data base and on behalf of the Board I acknowledge and thank them both for their contribution to the IT and Telecommunications area.

Bernie Carroll

Head of Operations Casey Cardinia: Neil Ashworth

This is the third year the Casey Cardinia Umpires have been represented on the Victorian State Home Loans Southern Umpires Association Board and we have come a long way in that time. It was very pleasing to see the Casey Cardinia umpires umpiring the Casey Cardinia finals. Again we have had great numbers at training with an average 38 on Monday and Wednesday night for the second half of the season.

Congratulations to our Casey Cardinia award winners:

- Ray Fulton Training Award
- Rob Parker- Field Umpires Coach Award
- Nic Johnston- Best First Year Boundary Umpire Award
- Brayden Hunter Umpire With the Most Potential.

This year we had our first "Girl Power" night with Tammy Peck as our guest speaker. She gave an inspiring talk and a private chat which our female umpires really appreciated.

A special thank you goes to all the parents for helping getting their young umpires and other young umpires to training and to the games on time.

The Max Pawsey Reserve Committee of Management has again been ready to help in any way and they supplied our notice board.

Our thanks go to the Coaching Panel: Ivan Walters (Field Umpires Assistant Coach) and Jeff Parker (Goal Umpiring Coach) for being at training on Monday nights and giving feedback from our games, taking lectures and rule interpretations. David Golby (Boundary Umpires Coach) helped with the boundary umpires with coaching on a number of Monday nights. With help from Ivan and David we were able to supply all the Field and Boundary umpires for all the Casey Cardinia Grand Finals.

Thank you to Bernie Carroll for planning our training program and taking training, along with Mick Jaremczuk, for the whole year. They were there from pre-season to the last night, which was a great effort from both of them. To Phil Kerford, thanks for all your work at training, helping with the uniforms and for assisting with the boundary umpires appointments and handling all the last minute changes. We did have an Unavailability Book, but we had a few that forgot to use it! Thank you to Melissa Smith for her helpfulness at training, looking after the first aid, supplying water and sewing logos on the uniforms.

To the Board thank you for all the help with managing the Association. I wish all the Board members and running members a safe and happy Christmas and look forward to seeing everyone at pre-season training which is not far away!

Head of Operations Facilities & Licensing: Geoff Shaw

At our Seaford base, the year started with the proposed upgrade for the rest of the ground lighting being carried out before training commenced which meant that we were ready to go when day light saving finished. Unfortunately, there has been continuing unexplained malfunctioning. Our diligent installer has attempted to recover costs from the suppliers but is yet to achieve a favourable outcome.

The usual general maintenance and servicing of appliances has been carried out at the Seaford facility but there have been a number of intervening circumstances delaying our progress to our major aim of developing a female change area.

Over the course of the year, it became apparent that our plans for an internal renovation would be too costly and extending outside the footprint of the building was the only viable option. Discussions with Frankston City Council (FCC) showed that our planning and permit issues may be achievable.

At this point, we then had concerns that we may lose use of the oval through the proposed expansion of the Frankston Basketball stadium making a female change room redundant. Further discussion with the FCC planning division has indicated that we should remain hopeful that the official decision, to be announced in mid-December, will be positive and that our own expansion proposal will be favourably received. I am now more confident that we can now move forward to achieve our aim.

Meanwhile, a number of necessary upgrades have remained on hold. There is a need to replace the rusted guttering, repair our exit and emergency lighting, replace the carpets and repaint all the rooms. Quotes have been received but it is a matter of budgetary prioritisation and contingent upon the female change rooms' proposal.

With our family orientation it is important that we adhere to our liquor licensing obligations. I am pleased that our members and guests have continued to act responsibly and shown moderation in their consumption of alcohol on the premises.

It is with reluctance that I announce that I will not be seeking re-election to my position on the Board. I leave with the hope that someone else will be able to fulfil the role of achieving the proposed outcomes, however I do make the commitment that I will assist in any way possible to make them happen.

I would like to thank all the Board Members and Coaching Staff for their diligence and application to make the Victorian State Home Loans Southern Umpires a professional and forward thinking organisation. I wish all members a safe Christmas and a rewarding 2014 Season.

Geoff Shaw

Head of Operations HR - OH&S: Josh Chenoweth

This year has been another outstanding year by all members in relation to reporting and management of injuries. Out of our 300 plus members we suffered eight injuries in total for which the association wore expenses in 2013.

Our direct out of pocket expenses this year have increased, unfortunately, compared to last year.

Our direct out of pocket expenses for the last three seasons have been 2011: \$3500, 2012: \$1200 and this year 2013:\$2,892.71. Although there was an increase it is on the back of low figure and is less than 2011. Given that we had three major claims for season ending injuries in 2013, this is a very good result.

Again all of our members have followed the correct procedures in relation to reporting and managing their injuries, which has helped keep our premium to a minimum and this is fantastic news. WorkCover premiums in any organisation are the second biggest expense after salaries/wages.

In 2014, I would ask again that everyone again reviews the Blue book to refresh your understanding of the VSHL-SUA policy and procedures in relation to injury reporting and management and our Human Resources policies including code of conduct and workplace standards.

I would also like to thank Jeff Jones for his outstanding work in and around the Association over the last 20 plus years, Jeff leaves a legacy which we must continue to develop and grow as we move forward into a new era for the VSHL-SUA and community football within the region.

On behalf of the Board I would like to thank everyone for their commitment and for making the VSHL- SUA the premier umpiring body that it is today!

See you on the training track!

Josh Chenoweth

Field Umpiring: Peter Marshall

Once again the Victorian State Home Loans Southern Umpires, as a group, delivered a high level of performance on the field which culminated in a near faultless display over the entire finals series.

This year our depth was tested early on with retirements, promotion to the VFL, injury and unavailability, however younger members took up the challenge and, with senior people assisting in mentoring, we came through with shining colors. Everyone associated with the organization should feel very proud of our achievements in Season 2013.

With huge numbers on the track and record amount of appointments to fill it was always going to be a daunting task and I wish to acknowledge a number of people who took up the challenge and delivered.

Firstly; to Kate Rowe in the office, who did an amazing job especially with the transition to Schedula, doing the weekly appointments, updating the data base and assisting Mark Mounsey in getting our accreditation up to scratch.

Secondly; to all the Coaches- Ivan, David, Dutchy, Jeff and Vossy you all did a great job...

To all the assistants, Genty, Swanny, Phil and Matt many thanks for the hard yards at the weekends...

Training staff- Greg, Mike and Bernie together with Neil and Phil amazing work ethic to keep our bases running so professionally.

When you start examining our structure and people required to get VSHL-SUA functioning effectively it really has become a huge operation.

I know our Chairman has mentioned the numbers, green shirts, female participation, our average age etc. but I would like to emphasise that all our key partners, including the PCN Sports Alliance Board and member clubs, can be satisfied that Victorian State Home Loans Southern Umpires is right up there in Umpiring Associations around the country in its performance and ability to service such a wide and diverse region of football.

Let me say that we cannot rest on our laurels. Come season 2014, we must raise the bar yet again in numbers, skills, fitness, accreditation, mentoring and providing a good environment for young people and older people alike to take up the sport of Umpiring Australian Rules Football.

With the Casey region expanding, our challenge is to recruit, retain and educate more umpires and stay up with the growing football world.

Congratulations to all appointed Grand Final Umpires and award winners for season 2013. Those milestones are earnt, not given out lightly and those who missed out will strive harder to knock over the 2013 recipients come 2014 finals time.

Our involvement in V/Line has been enormous and I am sure the umpires gain significant benefits in participating in the program, as does the VFL with the continual flow of young umpires. Developing youth to excel at a higher level is what we are about.

The obvious highlights for me in Season 2013 were; seeing so many grand performances throughout the season and in the finals and seeing our numbers and skill level reach all time highs.

In closing, I would like to acknowledge and thank Jeff Jones, Mario Ring and the Board for their assistance and confidence in my team and I look forward to working together in the coming season.

Pete Marshall

Boundary Umpiring: David Golby

Once again this season saw many new umpires to the Boundary ranks. In all, just over 130 umpires ran during the year with many officiating in senior games for their first time.

To facilitate such numbers credit must go to Phil Kerford at Fountain Gate and Adam Holland at Kananook who managed the Boundary appointments. A lot of people still do not recognise the effort that goes into appointing the young umpires who need to run with a relative, a friend, be at a particular club due to family commitments or just need to car pool to share the travelling. Phil and Adam have done a great job managing the expectations of both parents and umpire and deserve to be recognised. Thank you for also meeting the VSHL-SUA's and the Leagues' needs.

The Fountain Gate Boundaries were again under the pump in the training stakes this season. Through Phil's encouragement, nearly every Boundary Umpire attended training at least weekly or was in contact with him to communicate their availability. This is a great sign when I think of what the numbers were like when the Fountain Gate facility started some years ago.

Through this commitment, many of the Umpires also experienced finals football, with four Boundaries being appointed in the Senior Grand Final in Casey Cardinia. This was the first time this has happened since a short-lived experiment in the Eighties. Let us hope that we can it more long-lived in future years. This is a possibility when you think that it was less than six years ago that we introduced three Boundary Umpires all on the field together.

It is through this commitment and willingness to take on new challenges that will see the Casey Umpiring Group grow and meet the needs of next year's restructured Under 17s and 19s competition.

At Kananook, after starting the season with a less experienced panel compared to previous years, a number of umpires stepped up to the challenge of senior football. There were many opportunities being provided through the three umpire system and an ever increasing Boundary list. Throughout all competitions we ran nearly 200 games with three Boundary umpires prior to the commencement of the final series. This is amazing when compared to around eighty three umpire games last season and only a handful the year prior to that. Having said that I was impressed during the year on how our senior list panned out with many of the new umpires running in the finals.

Again the finals went well and I commend all the umpires who represented the Association on doing such a fine job. I will stress that presentation to and during the game should be flawless at this time of the year.

Another first for the Boundaries was Christie Lee's appointment in the Senior Nepean Grand Final. Without taking anything away from her performance, it was a milestone for the VSHL-SUA. Along with Emma Young's Goal Umpire's appointment in the Senior Casey Grand Final and Tammy Peck's Field appointment in last year's Senior Nepean Grand Final these all something to which all our female umpires can aspire.

Remember the door is always open to come and discuss your goals and aspirations for next year with your respective coaches.

On umpire retention, we saw many new first year Boundaries at Kananook and Fountain Gate. Some of our senior list had moved into the Field and, whilst it is always hard to replace this experience, it was rewarding to see them doing well under Pete's guidance. However the biggest movement of Boundaries from last year was into the playing ranks of the under 18s competition. Looking at how many of this year's list currently play junior football, this trend will continue for some time yet.

Whilst it is good for the VSHL-SUA to see umpires transitioning to Field and staying with the Association, we will need to call on more senior umpires to head up the mentor system next year. This will enable new umpires to become more confident and also promote a more inclusive training environment.

With regard to accreditation, whilst we have made a start on nominating umpires to undertake the Level One training, all our returning Boundaries need to progress with this next season. Having seen the accreditation modules, they are quite informative and contain a lot of relevant information pertaining to umpiring at a local level.

Again I enjoyed the friendships and commitment of the coaches, assistants and observers that I worked with this year. It is also rewarding to hear comments from parents highlighting our professionalism and praising our umpires on making new people feel welcome to the Association.

Dave Golby

Goal Umpiring: Jeff Parker

Finance Report & Statements



VSHL-SUA Financial Report

Head of Operations Finance: Frank Witting

Another year gone and a new one starts with many firsts for a large number of our members. Congratulations to all umpires who achieved personal bests throughout the season.

I am pleased with the past years performance of the association even allowing for our technical hiccups and am able to announce a net cash profit on trading operations of \$3338.00 for the year ending 31/10/2013. This is another sound result for the Association, particularly when we factor in non receipt of reimbursement payments from Allianz for WorkCover wage payments and also clubroom expenses incurred as a result of the recent break-in, which is to be claimed back through our insurance company. Highlights of the year would be the introduction of new partners to the VSHL-SUA that will help us grow and the great family atmosphere around the rooms and at our social functions.

My role ensures a busy time during the season and I would not be as effective without the help from other members during the year. A special thanks to Robyn and Rachel Young with their help behind the bar and Ray Chatterton for assisting Steve Richards in selling raffle tickets.

My thanks go to Jeff and my fellow Board members for being proactive in many of the things that we do to benefit the Association throughout the year. To all the coaches, I am sorry to have been a pain but thank you for putting up with my continued requests for game data to ensure that the appropriate umpires are paid for games done.

To one and all, have an enjoyable break and be proud to be known as an umpire of the VSHL-SUA. See you next season in what will be my last year in this role.

Frank Witting

Auditors Report: Tax on Time

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

COMMITTEE'S REPORT

Your committee members submit the financial report of the Southern Umpires Association Inc for the financial year ended 31 October 2013.

Committee Members	
The names of committee members throughout the year and at the date of this report are:	
Jeff Jones Frank Witting Graham McIntyre Mario Ring Geoff Shaw Bernie Carroll Neil Ashworth Jlade Turnball Josh Chenoweth Steven Richards	
Principal Activities	
The principal activities of the association during the financial year were:	
o provide umpiring facilities to members of the association.	
Significant Changes	
lo significant change in the nature of these activities occurred during the year.	
Operating Result	
he profit after providing for income tax amounted to \$3,338.00.	
Signed in accordance with a resolution of the Members of the Committee.	
Committee Member:	
Frank Witting	
ated this day of	

Page 1

Income Statement

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

INCOME STATEMENT FOR THE YEAR ENDED 31 OCTOBER 2013

	Note	2013 \$	2012 \$
INCOME			
OTHER INCOME			
Interest Received		1,515	1,060
Gross profit from trading		595,598	561,804
	_	597,113	562,864
EXPENDITURE	-		,
Accountancy & Audit Fees		2,050	2,050
Administration Costs		797	1,309
Advertising		-	955
Bank Charges		737	683
Catering Costs		5,685	5,829
Cleaning Expenses		3,553	5,035
Depreciation		8,037	9,615
Donations		1,998	500
Function Expenses		19,390	13,403
Honour Board Maintenance		685	670
Insurance		2,867	2,974
Kitchen Supplies		23	
Licence Fees		210	205
Light & Power		6,114	1.941
Medical Costs		2,893	2,412
Postage		191	189
Printing & Stationery		1,288	1,365
Raffle Expenses		636	720
Rent		1,672	1,327
Repairs & Maintenance		6,845	3,006
Telephone & Internet		7,830	7,701
Trophy Costs		1,235	762
Umpire Education Costs		1,190	549
VCFL Registration Fees		7,437	6,575
Umpire Payments & Honorariums		499,876	474,600
Waste Disposal		2,108	1,020
WorkCover		7,336	6,302
Website		1,092	1,105
		593,775	552,802
Profit before income tax	-	3,338	10,062

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

INCOME STATEMENT FOR THE YEAR ENDED 31 OCTOBER 2013

	Note	2013 \$	2012 \$
Profit for the year	_	3,338	10,062
Retained earnings at the beginning of the financial year		190,440	180,377
Retained earnings at the end of the financial year		193,778	190,439

Balance Sheet

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

BALANCE SHEET AS AT 31 OCTOBER 2013

		2013	2012
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	74,777	89,665
Accounts receivable and other debtors	3	1,247	_
Inventories	4	42,709	28,288
TOTAL CURRENT ASSETS		118,733	117,953
NON CURRENT ACCETS			
NON-CURRENT ASSETS Property, plant and equipment	-	75.045	70.040
TOTAL NON-CURRENT ASSETS	5	75,045 75,045	78,043
TOTAL NON-CORRENT ASSETS	-	193,778	78,043 195,996
TOTAL ASSETS	-	193,776	195,996
LIABILITIES			
CURRENT LIABILITIES			
Accounts Payable and Other Payables	6	_	1
Lease Liabilities	7	_	5,556
TOTAL CURRENT LIABILITIES	-		5,557
TOTAL LIABILITIES	_	-	5,557
NET ASSETS	=	193,778	190,439
MEMBERS' FUNDS			
Retained earnings	8 _	193,778	190,439
TOTAL MEMBERS' FUNDS	=	193,778	190,439

Notes to Financial Statement

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2013

		2013 \$	2012 \$
2	Cash and Cash Equivalents		
	Petty Cash	284	245
	CBA #311810101629	16,916	32,466
	Bendigo #136844446	-	3,894
	Building Fund - CBA #354010544632	54,575	53,060
	Fundraising - CBA#354010590401	3,002	
_		74,777	89,665
3	Accounts Receivable and Other Debtors		
	Current		
	GST Paid	1,247	-
4	Inventories		
	Current		
	Bar Supplies	999	1,525
	Uniforms On Hand	41,710	26,763
		42,709	28,288
5	Property, Plant and Equipment		
	Land and Buildings		
	Clubroom Improvements	75,707	75,707
	Less: Accumulated Depreciation	(32,642)	(28,530)
	,	43,065	47,177
	Total Land and Buildings	43,065	47,177
	Equipment	65,531	60,492
	Less: Accumulated Depreciation	(33,551)	(29,626)
	·	31,980	30,866
	Total Plant and Equipment	31,980	30,866
	Total Property, Plant and Equipment	75,045	78,043
		, 5,5 ,5	, 0,040

Page 8

Profit & Loss Statement

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 31 OCTOBER 2013

	2013 \$	2012 \$
SALES		
MPNFL Fees Collected	480,388	440,131
MPJFL Fees Collected	77,662	71,211
Kitchen Rent	489	669
Function Income	1.891	2,273
VCFL Registration Fees Collected	7,514	5,041
VCFL Matches	926	1,834
Bar Sales	5,322	4,654
Hot Food Sales	5,689	5,737
Sponsorship & Donations	10,000	12,000
Grants Received	· -	13,000
Uniform Sales	11,458	15,429
Clubroom Hire	1,800	2,073
Raffles	2,195	2,650
Miscellaneous Income	6,722	1,377
Social Levy Collected	9,545	7,620
Neil Mckinon Trust	540	, _
	622,141	585,699
LESS: COST OF GOODS SOLD		
Opening Stock - Bar Supplies	1,525	2,007
Opening Stock - Uniforms & Gear	26,763	19,384
Purchases - Bar Supplies	3,546	4,400
Purchases - Uniforms & Gear	37,418	26,392
Closing Stock - Bar Supplies	(999)	(1,525)
Closing Stock - Uniforms & Gear	(41,710)	(26,763)
	26,543	23,895
GROSS PROFIT FROM TRADING	595,598	561,804
OTHER INCOME		
Interest Received	1,515	1,060
	597,113	562,864
	, , , ,	,

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 31 OCTOBER 2013

	2013 \$	2012 \$
EXPENSES		
Accountancy & Audit Fees	2,050	2,050
Administration Costs	797	1,309
Advertising	-	955
Bank Charges	737	683
Catering Costs	5,685	5,829
Cleaning Expenses	3,553	5,035
Depreciation	8,037	9,615
Donations	1,998	500
Function Expenses	19,390	13,403
Honour Board Maintenance	685	670
Insurance	2,867	2,974
Kitchen Supplies	23	_
Licence Fees	210	205
Light & Power	6,114	1,941
Medical Costs	2,893	2,412
Postage	191	189
Printing & Stationery	1,288	1,365
Raffle Expenses	636	720
Rent	1,672	1,327
Repairs & Maintenance	6,845	3,006
Telephone & Internet	7,830	7,701
Trophy Costs	1,235	762
Umpire Education Costs	1,190	549
VCFL Registration Fees	7,437	6,575
Umpire Payments & Honorariums	499,876	474,600
Waste Disposal	2,108	1,020
WorkCover	7,336	6,302
Website	1,092	1,105
	593,775	552,802
Profit before income tax	3,338	10,062

SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 31 OCTOBER 2013

	2013 \$	2012 \$
EXPENSES		
Accountancy & Audit Fees	2,050	2,050
Administration Costs	797	1,309
Advertising	_	955
Bank Charges	737	683
Catering Costs	5,685	5,829
Cleaning Expenses	3,553	5,035
Depreciation	8,037	9,615
Donations	1,998	500
Function Expenses	19,390	13,403
Honour Board Maintenance	685	670
Insurance	2,867	2,974
Kitchen Supplies	23	_
Licence Fees	210	205
Light & Power	6,114	1,941
Medical Costs	2,893	2,412
Postage	191	189
Printing & Stationery	1,288	1,365
Raffle Expenses	636	720
Rent	1,672	1,327
Repairs & Maintenance	6,845	3,006
Telephone & Internet	7,830	7,701
Trophy Costs	1,235	762
Umpire Education Costs	1,190	549
VCFL Registration Fees	7,437	6,575
Umpire Payments & Honorariums	499,876	474,600
Waste Disposal	2,108	1,020
WorkCover	7,336	6,302
Website	1,092	1,105
	593,775	552,802
Profit before income tax	3,338	10,062

Statement of Cash Flows

Southern Umpires Incorporated

Statement of Cash Flows

For the period 1 November 2012 to 31 October 2013

	Notes	2012	2013
Cash Flows from Operating Activities			
		(gst exc)	(gst exc)
Payment Received for Umpiring Fees		511.342	558,050
Payment paid to Umpires & Honoariums	1	,	(499,875)
Gear Sales		15,429	11,458
Gear Purchases		(26,392)	(37,418)
Bar Sales		4,654	5,322
Bar Purchases		(4,400)	(3,546)
Assets Purchased		(5,106)	(8,723)
Term Deposit		(53,059)	(54,575)
Sponsorship		12,000	10,000
Miscellaneous Revenue	2	28,061	36,935
Payments for Insurance	3	(9,276)	(10,203)
Function Income		2,273	1,891
Function Expenses		(13,403)	(19,390)
Other Miscellaneous Payments	4	(45,908)	(56,268)
Grants		13,000	-
GST payable on operating activities		55,689	61,871
GST Paid		(6,638)	(10,458)
Interest received			
Net Cash provided by operating activities		3,666	(14,929)
Net increase (decrease) in cash held		3,666	(14,929)
Cash at the beginning of financial year		85,754	89,420
Cash at the end of the financial year		89,420	74,491
Notes to the Statement of Cash Flows			
1. Payments paid to Umpires & Honorariums			
Umpires Fees		441,350	459,625
Honorariums		33,250	40,250
		474,600	499,875
2. Miscellaneous Revenue			
Interest Received		1,060	1,515
Social Club		7,620	9,545
VCFL Fees		5,041	7,514
VCFL/TAC Matches		1,834	926
Clubroom Hire		2,073	1,800
Hot Food Sales		5,737	5,689
Raffle Income		2,650	2,195
Miscellaneous		1,377	7,262
Rent Received		669	489
		28,061	36,935
a. b			
3. Payments for Insurance			# 22.6
Workcover		6,302	7,336
General		2,974	2,867
		9,276	10,203
4. Miscellaneous Payments			
Advertising		955	
Administration Expenses		1,309	797
Audit Fees		2,050	2,050
Bank Fees		683	738
Cleaning		5,035	3,553
Clubhouse Expenses		3,006	6,845
Donations		500	1,998
Electricity & Gas		1,941	6,114
Honour Board Maintenace		670	685
Kitchen Expenses		5,829	5,707
Licence Fees		205	210
Medical Expenses		2,412	2,893
Postage		189	191
Printing/Stationery		1,365	1,288
Raffle Expenses		720	636
Rent		1,327	1,672
Telephone		7,701	7,830
Trophy Costs		762	1,235
Umpire Education Costs		549	1,190
VCFL Registration		6,575	7,437
Waste Disposal		1,020	2,108
Website Costs		1,105	1,092
	-	45,908	56,268
	-		

Independent Auditor's Report

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SOUTHERN UMPIRES ASSOCIATION INC A.B.N. 57 852 366 758

Auditor's Opinion

In my opinion, the financial report of Southern Umpires Association Inc presents fairly, in all material respects the financial position of Southern Umpires Association Inc as of 31 October 2013 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act.

Name of Firm: Tax On Time Accountants Name of Auditor: Richard Vergona FCPA

Shop 6, Pearcedale Village Shopping Centre, Baxter-Tooradin Road, Pearcedale Vic 3912 Address:

Dated this day of

UMPIRING AWARDS 2013

Ray Thomson Training Award

Casey Cardinia – Ray Fulton Seaford – Chris Thomas

Best First Year Umpires

Field with Most Potential

Umpire – Brayden Hunter
Boundary Umpire- Nic Johnston
MPJFL Caolan O'Connor

Umpires of the Year

MPJFL Field UmpireField UmpireBoundary UmpireGoal UmpireFemale
Bradley Jolliffe
Brett Chard
Joshua Furman
Emma Young
Christee Lee

Coaches' Awards

Field Umpire

Casey Cardinia – Robert Parker
Seaford Leighton Rowe
Boundary Umpire- Brenton O 'Dell
Goal Umpire- Paul Bast

Golden Whistle Award- Matthew Pongracic

Ron Moore Memorial Best Clubman- Mario Ring

GRAND FINAL UMPIRES 2013

Peninsula Football League

Seniors

Field Umpires: Josh Denny- Brett Chard- Matthew Pongracic Boundary Umpires: Shaun Penny – Stuart Huddle- Joshua Furman

Goal Umpires: Ross Lewis – James Richardson

Reserves

Field Umpires: Leighton-Rowe- Scott Tansley- Jarryd Kingsbury Boundary Umpires: Jordan Nicholls – Aaron Terlaak- James Rainey

Goal Umpires: Troy Bellchambers- Geoff Shaw

Under 18s

Field Umpires: Scott Rainey- Josh Chenoweth- Joshua Fields Boundary Umpires: Blake Anderson- James Coloe- Liam Jackson

Goal Umpires: Harley Dale- Jesse Roach

Casey Cardinia Football Netball League

Seniors

Field Umpires: Nick MacDonald- Mike Jaremzcuk - Dennis Wright

Boundary Umpires: Mitchell Arter – Josh Corcoran- Luke Kerford – Mitchell Pierce

Goal Umpires: Emma Young- Brett Manion

Reserves

Field Umpires: Joey Thorpe- Robert Parker- Braden King Boundary Umpires: Nic Johnson- Ryan Outhred- Lachlan Smith

Goal Umpires: Gary White- Glenn Proebstl

Under 18's

Field Umpires: Brayden Hunter- Paul Dalton- Shane powers Boundary Umpires: John Ashby- Shaun Duncan-Brandon Hogan

Goal Umpires: Chris Osbourne- Robert Porter

Nepean Football League

Seniors

Field Umpires: Mark Mounsey – Greg Russo – Zac Dent Boundary Umpires: Christee Lees - Blake Terlaak- Tim Mullins

Goal Umpires: David Miles- Andrew Parker

Reserves

Field Umpires: Robert Ellis- Kent Wingfield- Mario Ring
Boundary Umpires: Paul Chatterton- Bianca Jones- Jarrah Brown

Goal Umpires: Peter Clements- Robert Lightbody

Under 18's

Field Umpires: Gary Sutton – Ric Morgan – Andrew Shields
Boundary Umpires: Alex Mason – Joel Nuttall – Jake Haskett

Goal Umpires: Daniel O'Shea- Scott Gathercole

Development Competition

Field: Ray Fulton- Ben Dickson-Ian Matthews

Boundary Umpires: Joshua Dinger- Taylor Hanigam- Bradley Souter

Goal Umpires: Travis Dewet- Craig Hookey

MPJFL

Under 11s White

Field Umpire: Hugh Talman

Boundary Umpires: Jake Dickason- Vincent Pidall

Goal Umpires: Mario Ring- Rod Young

Under 11s Navy

Field Umpire: Caolan O'Connor

Boundary Umpires: Ben Tyson-Matthew Elliott Goal Umpires: Rodney Young – Ray Chatterton

Under 12s White

Field Umpire: Caolan O'Connor- Hannah Burr Boundary Umpires: Brenton O'Dell- Vincent Pidall

Goal Umpires: Mario Ring- Ray Chatterton

Under 12s Navy

Field Umpire: Mark Killen- Georgia Walker Boundary Umpires: Matthew Elliott- Ben Tyson Goal Umpires: Rodney Young – Ray Chatterton

Under 13s White

Field Umpire: James Coloe- Joel Nuttall Boundary Umpires: Brenton O'Dell- Vincent Pidall Goal Umpires: Mario Ring- Ray Chatterton

Under 13s Navy

Field Umpire: Dwayne Barton- Christopher Guerts

Boundary Umpires: Darcy Underwood- Ben Hast Goal Umpires: Scott Gathercole- Jamie Kloot

Under 14s White

Field Umpire: Justin Mason- Brad Jolliffe- Scott Gathercole

Boundary Umpires: Jackson Allen – Alex Mason Goal Umpires: Rodney Richardt- Darren Holt

Under 14s Navy

Field Umpire: Brenton O'Dell- Ross Outhred- Nick McKinnon

Boundary Umpires: Alex Mason- James Coloe Goal Umpires: Robert Lightbody- John Ryder

Under 15s White

Field Umpire: Chris Thomas- Mal Grimmett- Andrew Shields

Boundary Umpires: Dale Mason- Jackson Allen Goal Umpires: Rodney Richardt- Darren Holt

Under 15s Navy

Field Umpire: Jamie Kloot – Stewart Griffin- Christopher Nicol

Boundary Umpires: Scott Van Soest- Dale Mason

Goal Umpires: Robert Lightbody- John Ryder

Under 16s Navy

Field Umpire: Matthew Pongracic- Joshua Shields- Mario Ring

Boundary Umpires: Dale Mason- Jackson Allen Goal Umpires: Rodney Richardt- Darren Holt

VICTORIAN STATE HOME LOANS













